

STATE OF ALASKA
Senior Community Service Employment Program (SCSEP)
COORDINATION PLAN
PROGRAM YEAR 2008 TO 2011

Mature Alaskans Seeking Skills Training
July 1, 2008 to June 30, 2012
OAA Title V



Employment Security Division
PO Box 115509
Juneau, AK 99811-5509

Section 1. Purpose of the Plan.

The Alaska State Plan for Senior Community Service Employment Program (SCSEP) is an opportunity for Alaskans to define the employment values, principles, and directions which will guide the provision of senior employment services in the State of Alaska for the next four years. The state plan includes strategies for the statewide provision of community services and other authorized activities for eligible individuals under the SCSEP. This State Plan is intended to foster both short-term and long-term coordination among key stakeholders, and is designed to be a “living” document that will guide the strategic and ongoing operations of the SCSEP within the State of Alaska.

The State of Alaska understands that globalization has changed the formula for developing a prepared workforce and that this globalization necessitates a change in visualizing the boundaries of an economy. The State further understands that economies are defined regionally by a diverse group of industries, supported by factors such as infrastructure, investment and an availability of local talent. This year, the State has produced three required separate plans that address services to seniors. Naturally, there has been an increase in the number of network meetings with staff and stakeholders to share information, policies, and other employment activities to achieve common goals.

Therefore, this plan development was a highly collaborative process that used the Alaska's Workforce Investment Act State Plan for its framework as approved by the Alaska Workforce Investment Board (AWIB) and the Alaska State Plan for Senior Services as approved by the Alaska Commission on Aging (ACoA) for the development of the SCSEP state plan. These plans emphasize the importance of increasing partnerships with other programs, initiatives and entities operating within the state to obtain employment for older Americans. Thus this interwoven plan takes these two important documents developed this year by public and private non-profit agencies and organizations serving older workers and/or providing core, intensive or training services as defined in the Older Americans Act and embraces their directives.

The Alaska Department of Labor and Workforce Development (Department) vision for Alaska is "building connections that put Alaskans into good jobs." This comprehensive vision keeps everyone focused on developing long-term changes to the design of the workforce system that are useful, accessible and understandable to older Americans. Alaska's SCSEP plan builds upon a public and private partnership that has been shaped by a mutually shared visions inspiring Alaska's global competitiveness by connecting workforce skills and lifelong learning strategies with economic development. The workforce development system in Alaska provides employment education, training, and support services to assure employers have a skilled workforce and workers have employment choices.

This Plan intends to focus program resources where there is the greatest need relative to participants, host agencies and employers. The system is demand-driven to better achieve the goals of SCSEP. This plan promotes a healthy economy and strong communities through responsible development of Alaska's abundant natural resources and increases employment opportunities through improved access to government, education, and private sector employment activities that stimulate Alaska's economic base.

This plan was presented to both boards to insure that they support and understand the changes to the design of the SCSEP within the State of Alaska, and to better achieve the goals of the program. This inclusive vision will guide the efforts to provide community service or employment services in a respectful manner that upholds the dignity and independence of older Alaskans. This plan focuses on seniors over the age of 55 who are at the greatest economical need and who have a desire to be employed and self sufficient. The program will continue to work with other Older American service providers, Alaska Job Center Network (AJCN), its partners, and Workforce Investment Act (WIA) subrecipients to help meet the needs of the senior worker population.

Section 2. Involvement of Organizations and Individuals

The Alaska Workforce Investment Board provides policy oversight of state and federally funded job training and vocational education programs. Board members, a

majority of whom are business and industry leaders, look at Alaska's employment trends and emerging occupations to ensure training is available and that Alaskans are prepared for those jobs in high demand. The AWIB consists of members that includes the following stakeholder representatives: the state's lieutenant governor, commissioners of four state agencies (Labor and Workforce Development; Commerce, Community and Economic Development; Education and Early Development; and Health & Social Services), representatives of the University, public and vocational education, business and industry, organized labor, Alaska Natives, faith and community-based service organizations, supportive service organizations, persons with disabilities and the private sector. This year, the AWIB submitted the WIA state plan that includes SCSEP as a vital component to the workforce system. See <http://labor.state.ak.us/awib/> for the full plan. This SCSEP state plan therefore incorporates their vision and leadership.

The Department of Health and Social Services (DHSS) serves as the State Unit on Aging for planning and implementation of Alaska's Older American's Act other titles and has been an active partner developing this plan with the Department of Labor, whom is designated as the state's sole workforce investment board. While most states are divided into a number of "planning and service areas," each served by an "Area Agency on Aging" (AAA), in Alaska the entire state is considered a single planning and service area with just one Area Agency on Aging responsible for assessing the needs of all older persons within the state. The Department of Labor worked with the DHSS,

Commission on Aging (ACoA), which has eleven-members appointed by the governor, with dedicated staff that carries out the Commission's directives on planning, education, public awareness, and advocacy.

During this past year, ACoA worked with SCSEP and multiple other partners to develop its State Plan for Senior Services for FY08-FY11; this plan covers all titles of the Older Americans Act for senior services and how it expects services to be delivered throughout Alaska.

Their directives are that they want services to be planned and provided in collaboration with other groups and organizations in order to make maximum use of existing resources while ensuring that seniors receive the range of services they need. The current state plan for senior services is available for review and includes SCSEP as a required partner. See the full document at www.AlaskaAging.org.

Both the ACoA and the AWIB expect collaboration between the SCSEP subrecipients and the Alaska Job Center Network (AJCN) in connecting mature workers with meaningful employment throughout the state. The statewide vision for mature workers is that both rural and urban citizens are able to access SCSEP services at any of the AJCN, or that they receive a referral to one of its local subrecipients or partners across the state.

Individuals Representing Public and Nonprofit Agencies

Individuals representing public and nonprofit agencies are members of both boards. There are no national SCSEP grantees operating in Alaska. The Department's Employment Security Division (ESD) oversees the SCSEP grant and its subrecipients. ESD has twenty one One-Stop Job Centers' serving 18 communities, 5 urban and 13 rural, throughout the state. Additionally, it has two mobile job center vans serving rural communities connected by the Alaska Marine Highway System and areas on the road system where AJCN aren't readily accessible. The State also utilizes the help of its local subrecipients who are full partners with the AJCN around the state to help better align the training of the local workforce with local economic needs and development. This cooperative approach addresses the specific training needs of mature job seekers.

Individuals representing social services organization

This plan incorporates the vision of individuals representing social services. The SCSEP in Alaska has established natural statewide partners and is interacting daily with HSS programs by utilizing its social service organizations as host agencies. Through this collaboration, non-profit employers across the state are helping the SCSEP in job development and training for mature workers through the use of community service

assignments and customized trainings in each region. This ensures that the training is valuable to the region and that its local workers are retained in their communities.

Section 3. Solicitation and Collection of Public Comments

The opportunity for written public comments is provided to all of the organizations who want to be involved in the development of this plan as well as any other interested parties. Public Notification was provided during February 2008 at both the Alaska Commission on Aging and the Alaska Workforce Development Board meetings. This Plan is also published online for public notice and comments on the AWIB website. Public comments are due by May 15, 2008. After the public comment period, the Commissioner of the Department and the Governor will review the comments and provide their signatures upon acceptance of this plan. All comments received regarding this SCSEP plan will be attached in Appendix B.

Section 4. Basic Distribution of SCSEP Positions within the State.

The State of Alaska is requesting a waiver in the distribution of SCSEP positions within the state, as it is “unique” in the sense that employment programs and social services programs cannot be looked at in a vacuum. One must have a wide and thorough understanding of Alaska’s uniqueness when determining how programs such as SCSEP are to be administered. Many variables must be understood and taken into

consideration when making programmatic determinations. Alaska contains 586,412 square miles of land. It is one-fifth the size of the lower 48 states, 488 times larger than Rhode Island, two and a half times larger than Texas, and larger than the next three largest states in the United States combined.

Economically, Alaska is a diversified yet natural resource reliant state. Oil, tourism, seafood, forestry, and mineral development make up the bulk of Alaska's economy. Geographically, Alaska's mountain ranges, glaciers, and vast wilderness create natural barriers to the statewide delivery of senior employment services. It is important to point out Alaska's geographical, cultural, and economic diversities adds to the complexities in the administration of SCSEP, as many areas of Alaska and its communities are not on the road system.

The Equitable Distribution Report provides the basic information needed to assess the location of the eligible population and the current distribution of much needed employment. The attached equitable distribution report provides a basis to determine the collective progress made by the State of Alaska towards an equitable distribution of program positions and will be based on modified slots. This reduction of slots is a result of Alaska's minimum wage, currently at \$7.15 which is higher than the federal minimum wage. Another factor that affects slots in Alaska's rural regions is participants are offered the prevailing wage instead of the minimum wage, as these regions require a higher minimum wage due to the cost of living in these areas.

Rural and Urban Populations.

Alaska is working towards establishing a presence in all areas of the state to help ensure that the SCSEP is accessible to those who need the services by utilizing the AJCN that are located statewide. Normally, the number of participant slots awarded to a census area is based on the number of eligible individuals in each area compared to the total number of eligible individuals in the State. This plan uses 2006 USDOL socio-economic data to establish the targeted number of positions allocated to each area. This methodology does not intend to undermine the importance of equitable distribution; however, it does address the reality of Alaska's uniqueness and associated difficulty with program administration. This does not preclude the state from continuing to seek or expand the program to Rural or "Bush" areas of the state, however, it would not be viable for the state to allocate funds to areas where appropriate host agencies cannot be found or employment opportunities do not exist, or the cost per participant would be exceedingly high. DHSS has determined that 148 Alaska Native Villages are exempt from the 60-month limit for receiving public assistance payments because 50% or more of the population is unemployed.

OAA sec. 515, Service to Minorities.

Under Rule 515, the report for service to minority individuals this past year was: 25% American Indian or Alaska Native, 7% Black; 3% Asian; 2% Pacific Islander; and 63% white. Below is a chart that represents Alaska general characteristics.

Alaska 2006 General Characteristics	Estimate	AK Percent	U.S. Percent
Total population	641,724		
Male	325,699	50.80%	49.00%
Female	316,025	49.20%	51.00%
One Race	597,298	93.10%	98.10%
White	443,874	69.20%	74.70%
Black or African American	22,103	3.40%	12.10%
American Indian and Alaska Native	91,013	14.20%	0.80%
Asian	28,838	4.50%	4.30%
Native Hawaiian and Other Pacific Islander	3,282	0.50%	0.10%
Some other race	8,188	1.30%	6.00%
Two or more races	44,426	6.90%	1.90%
Hispanic or Latino (of any race)	30,843	4.80%	14.50%

The chart below is an estimate of older Americans 55 or older with a projection of what this population may look like in 2010.

Older Americans July 1, 2006 Estimate			
Age	Total	Male	Female
55-59	41,352	21,978	19,374
60-64	26,194	13,781	12,413
65-69	16,550	8,669	7,881
70-74	11,099	5,458	5,641
75-79	8,302	3,913	4,389
80-84	5,290	2,270	3,020
85-89	2,706	1,078	1,628
90+	1,542	475	1,067
Total	113,035	57,622	55,413

Alaskan Natives July 1, 2006 Estimate			
Age	Total	Male	Female
55-59	4,953	2,426	2,527
60-64	3,407	1,608	1,799
65-69	2,501	1,247	1,254
70-74	1,913	851	1,062
75-79	1,411	626	785
80-84	778	349	429
85-89	357	137	220
90+	252	72	180
Total	15,572	7,316	8,256

1-Jul-10 Older Americans Projected			
Age	Total	Male	Female
55-59	46,927	24,212	16,609
60-64	35,359	18,750	10,436
65-69	21,872	11,436	6,490
70-74	13,251	6,761	4,703
75-79	8,854	4,151	3,300
80-84	6,026	2,726	2,047
85-89	3,435	1,388	1,197
90+	1,886	689	67,497
Total	137,610	70,113	67,497

1-Jul-10 Alaskan Natives Projected			
Age	Total	Male	Female
55-59	6,013	2,965	3,048
60-64	4,292	2,053	2,239
65-69	3,016	1,436	1,580
70-74	2,038	982	1,056
75-79	1,527	625	902
80-84	951	408	543
85-89	441	182	259
90+	231	70	161
Total	18,509	8,721	9,788

Alaska Natives represent approximately 14 percent of Alaska's residents and are a significant segment of the population in over 200 rural villages and communities. Many Alaska Natives have retained their customs, language, hunting, and fishing

practices, as well as, ways of living since “the creation times.” Alaska’s Native people are divided into eleven distinct cultures, speaking twenty different languages. There are also significant groups of Russian immigrants who have developed communities in Interior and Southcentral Alaska. Currently, 34% of all SCSEP enrollees in Alaska belong to one of the four minority populations. This program continues to serve an above average percentage of the state’s minority population and will continue to meet or exceed these numbers.

Section 5. Supporting Employment Opportunities for Participants

Alaska will strive for excellence in performance and continuous improvement, to coordinate and to make internal systematic improvements to support employment opportunities for participants and to be responsive to the WIA initiatives or requirements that lead to program enhancements. Working together with other programs, SCSEP provides employment education, training and support services to assure Alaska employers have a skilled workforce and Alaska workers have employment choices. The system is demand-driven and promotes a healthy economy and strong communities by increasing employment opportunities through improved access to government, education and private sector activities that develop, strengthen, stimulate and diversify Alaska’s economic base.

The AJCN has a policy of “No Wrong Door.” The Division of Vocational Rehabilitation, the Division of Public Assistance and many other mandated one stop partners are collocated within the AJCN. Further, Alaska is moving from mere collocation towards true integration of its One-Stop services. This includes alignment of functional resources, job center redesign efforts, improved cross training, and the inclusion of additional community partners who offer vital employment and training related services through the AJCN. This vital link is critical as the SCSEP becomes more integrated into the centers. In the major urban areas of the state (Anchorage, Fairbanks, Kenai, Wasilla, and Juneau), the AJCN hosts SCSEP participant trainees for a variety of learning assignments, including reception, clerical, resource room attendant, and other positions.

Another effective venue for public awareness of SCSEP training and integration of the SCSEP program has been what the Alaska WIA program calls the “One Stop Academy.” These academies are offered several times per year and bring together agencies that are One Stop partners and others that are interested in bringing attention to what their respective agencies can provide to job seekers. The intent of the academies is to educate and/or remind participating agencies of the services available. The SCSEP continues to become more involved in these academies to bring further attention to the needs and value of mature workers.

The AJCN is also improving the referral and the assistance systems for older workers. The intent is to help alleviate fears of mature workers when visiting the AJCN

and to help them find appropriate services, workshops, potential employment opportunities, training, or other subrecipient services to be successful with finding sustainable employment. The WIA program also works with potential SCSEP participants, but in many instances, the SCSEP participant is not sure of what line of employment they want to train for, as we work with the hardest to serve. The SCSEP therefore allows these eligible individuals to experience many types of community services before making a firm training decision for specific employment. Often, participants just want “anything” so they have some income to cover expenses, but the more motivated mature workers know what they want to achieve for employment and are inclined to pursue WIA funding while being co-enrolled in a SCSEP community service assignment.

Section 6. Increasing Participant Placement in Unsubsidized Employment and Employer Outreach.

The state plan builds upon outreach to the public and private partnerships that have been shaped by the State’s plans and mutually shared vision that focuses on connecting employers to participants to gain unsubsidized employment. State agencies and partners will continue to increase the common goal of helping Alaskans find steady, self-sustaining unsubsidized employment. The State shall continue to coordinate the administration of SCSEP with other titles of this Act to increase the likelihood that eligible individuals gain employment.

Section 7. Community Service Needs.

The intent of SCSEP is to place mature individuals in community service positions to provide job training in community service. This program therefore strengthens the community and the ability of the participant to become self-sufficient. It also provides much-needed support to organizations that benefit from increased civic engagement, and strengthens the communities that are served by such organizations. All placements are based on what each participant needs to learn and is geared towards their employment goal.

Section 8. Coordination with Other Programs, Initiatives and Entities.

The State of Alaska is coordinating with other programs, initiatives and entities in an ongoing dynamic planning effort to develop the state's resource based economy and to maximize its human capital. This is accomplished with ongoing collaborative engagement of key industries, the state university system, vocational educational centers, organized labor and economic development representatives, as well as educators, tribal, community and faith based organizations, along with regional and local officials. The State of Alaska is currently working with many partners and leveraging resources to ensure successful outcomes for our SCSEP participants that will foster individual economic self-sufficiency and promote useful opportunities in

community service activities. The State of Alaska also provides a wide range of programs and services addressed to seniors, spanning multiple divisions and departments. Funds from the Older Americans Act are leveraged with State general funds, Workforce Investment Act, other federal programs, and resources from the State's Training and Employment Program. While the services and benefits available to Alaska seniors are impressive, increasing strain on the state's services system from the burgeoning senior population is inevitable, and demands advance planning as well as a coordinated advocacy effort to obtain increased funding for senior needs.

Section 9. Avoidance of Disruptions in Service.

Disruptions in service have not been a problem in Alaska's SCSEP. However, if disruptions in service do occur, the program will utilize current SPARQ data, including updated Census information, and trends to determine where positions need to be placed in order to meet the demand for services. If positions need to be moved this can be accomplished through attrition or enhanced training so that participants are put on a fast track for return to the workforce. In order to prevent avoidance of disruption in service, both the AJCN and the SCSEP subrecipients would assist those participants affected.

If disruption of services occurred then meetings with affected subrecipients would be scheduled to outline possible scenarios for minimizing potential problems.

Budget revisions could be made to subrecipient funding allocations to alleviate under- or over-funding. This effort, if necessary would occur immediately, depending on the situation. The determination of where positions need to be moved and to what extent the urgency of such moves is necessary will be the basis for the State's decisions. In order to address the issues of disruption of service, teleconferences with all affected parties would be scheduled to discuss these issues and to keep all partners informed.

Section 10. Improvement of SCSEP Services.

The Department recommends approval of a waiver that Alaska's SCSEP be allowed to move positions from areas where there are either no enrollees, or a lack of non-profits, to where there is a larger population of enrollees or potential non-profit host agencies that would like to become involved in the program. This flexibility would allow the program to maintain and/or attain performance measures and afford the ability to utilize funds available for the program. If participants and willing non-profits became available in a particular underserved census area, the program would move funding and positions per need. This request is based on Alaska's unique geographical, economical, and cultural composition.

In the past, many Alaskans chose to leave the state after retirement. Today, more and more retirees prefer to remain here. Alaska is growing and building its infrastructure. It has added jobs to its economy each year and the year-to-year growth

has generally been moderate. But 20 years without a downturn in Alaska's economy is an impressive streak, especially given the two national recessions that occurred over that period. The visitor industry continues to be an economic bright spot that hires many of our SCSEP participants. Interest in Alaska as a tourist destination shows no sign of waning and, absent a shock to the national or international economies, visitor dollars will continue to be an important contributor to Alaska's economic health in 2008 to 2011.

There are a number of other industries that bring jobs and money into Alaska's economy. The air cargo business is a growing industry. Timber harvesting is still an important part of the economy in some communities. Another impetus to job growth is the state's economy, as Alaska has relatively few providers of goods and services and many Alaskans are now opening up stores. In fact, during the 1990s, when little growth was being generated by the oil, fishing or timber industries, employment gains came primarily from Alaska's increased ability to capture local demand. These small businesses are helping to build Alaska's economy.

The regional economic challenges on the horizon for older Alaskans include income insecurity, the need for more reliable access to health care and long-term care supports, a looming physician shortage, absence of geriatric education among providers, a shortage of a sufficient senior services and health care services workforce to meet future needs, the need for emergency preparedness for a wide range of potential disasters, soaring energy and utility costs. The SCSEP training projects should result in

direct employment for Alaska's critical demand occupations in the following priority industries: health care, information technology, education, natural resource development, transportation, hospitality, tourism, seafood harvesting, or processing.

Section 11. Appendices.

Appendix A - Equitable Distribution Report

Appendix B - Public comments and Letters of attestation of participation in development of the SCSEP State Plan

Appendix C - Alaska Workforce Investment Board

Appendix D - Alaska Commission on Aging

Appendix E - Map image of the State of Alaska

Appendix A

SCSEP Equitable Distribution Report					
Alaska Census Area	Distribution Factor	Equitable Share	Modify State	Distribution Slots	175%
Aleutians East Borough	0.0044	1	1	0	0
Aleutians West Census Area	0.0043	1	1	0	0
Anchorage Municipality	0.3138	81	74	72	126
Bethel	0.0487	13	12	0	0
Bristol Bay Borough	0.0017	0	0	0	0
Denali Borough	0.0026	1	1	0	0
Dillingham	0.0145	4	4	0	0
Fairbanks North Star Borough	0.0966	25	23	34	60
Haines Borough	0.0066	2	2	0	0
Juneau City and Borough	0.0343	9	8	15	26
Kenai Peninsula Borough	0.1193	31	28	38	67
Ketchikan Gateway Borough	0.0277	7	6	6	11
Kodiak Island Borough	0.012	3	3	2	4
Lake and Peninsula Borough	0.007	2	2	0	0
Matanuska-Susitna Borough	0.0884	23	21	38	67
Nome	0.0281	7	6	6	11
North Slope Borough	0.012	3	3	0	0
Northwest Arctic Borough	0.0169	4	4	0	0
Prince of Wales-Outer Ketchikan	0.0149	4	4	3	5
Sitka City and Borough	0.0202	5	5	5	9
Skagway-Hoonah-Angoon	0.0099	2	2	0	0
Southeast Fairbanks	0.0227	6	5	5	9
Valdez-Cordova	0.0231	6	5	5	9
Wade Hampton	0.0256	7	6	0	0
Wrangell-Petersburg	0.0165	4	4	3	5
Yakutat City and Borough	0.001	0	0	0	0
Yukon-Koyukuk	0.0273	7	6	0	0
TOTALS:	1	258	236	232	406

The distribution is based on the applications received to provide SCSEP services. The State of Alaska will continue to work with its mandated partners to expand services.

Appendix B. – Public Comments

During February 2008 the following public notice was sent via email to all SCSEP sub-recipients, host agencies, the Alaska Commission on Aging, all grantees of Older Americans Act programs, labor organizations, and other interested parties. The notice was also published on the State of Alaska Workforce Investment website. This notice allowed three months for public comment on the State Senior Employment Services Coordination Plan.

The Alaska Department of Labor and Workforce Development, Employment Security Division, invited all interested members of the public to provide comments on the State Senior Employment Services Coordination Plan for Program Year 2008 - 2011. This federally required plan identifies strategies to promote employment and training opportunities for low income seniors age 55 and over that will result in good jobs for older workers. In Alaska, the Senior Community Service Employment Program (SCSEP) is known as the Mature Alaskans Seeking Skills Training Program, or MASST. The State Plan may be accessed by going to the State of Alaska Workforce Investment Board's website at <http://labor.state.ak.us/awib/home>. Comments on the plan may be made by sending an email to Rita Bowen, Mature Alaskans Seeking Skills Training Program Coordinator, rita_bowen@alaska.gov or by writing to:

Alaska Dept. of Labor & Workforce Development

Employment Security Division

Rita Bowen, MASST Program Coordinator

P.O. Box 115509

Juneau, AK 99811-5509

Teleconferences were held on March 11 and on April 10, 2008 at 1:30 p.m. Alaska time for public comment on the plan. Callers may phone 1-800-315-6338 and use code 4872# to access the teleconference. The teleconference ended at 2:30 p.m.

All comments received prior to May 15, 2008 are incorporated into this State Plan.

The final state plan does include an updated SCSEP Equitable Distribution Report.

RESOLUTION NUMBER 08-01
RESOLUTION IN SUPPORT OF THE ALASKA SENIOR COMMUNITY SERVICES
EMPLOYMENT PROGRAM FOUR YEAR STRATEGIC PLAN FOR TITLE V OF THE
OLDER AMERICAN ACT

WHEREAS, the Alaska Workforce Investment Board is a private industry driven public organization that is accountable through its members including representatives from business and industry, education, and organized labor to the residents, the Legislature and the Governor of Alaska;

WHEREAS, the Alaska Workforce Investment Board shall act as the lead state planning and coordinating entity for state human resource programs involving employment training, vocational education, and workforce development;

WHEREAS, the Alaska Department of Labor and Workforce Development is responsible for submitting the State's Four-Year Strategic Plan for Senior Community Services Employment Program to the U.S. Department of Labor for approval;

WHEREAS, the Alaska Department of Labor and Workforce Development requests review and comment from the Alaska Workforce Investment Board for the State's Four-Year Strategic Plan for Title V of the Older American Act, as amended in 2006;

NOW THEREFORE BE IT RESOLVED that the Alaska Workforce Investment Board officially requests the State's Four-Year (PY 2008 - 2011) Strategic Plan for the Senior Community Services Program be forwarded to the Alaska Department of Labor and Workforce Development for the purpose of publishing and solicitation of public comments and the governor for final approval.

CERTIFICATION

The Alaska Workforce Investment Board held a meeting duly and regularly called, noticed, and convened this 21st day of May 2008 and the foregoing Resolution was adopted unanimously at said meeting.

Signed this 21st day of May, 2008.



Andy Baker, Chair

STATE OF ALASKA
DEPARTMENT OF HEALTH AND
SOCIAL SERVICES

SARAH PALIN,
GOVERNOR

P.O. BOX 110693
JUNEAU, ALASKA 99811-0693
PHONE: (907) 465-3250

Alaska Commission on Aging

May 19, 2008

Rita Bowen, MASST Program Coordinator
Employment Security Division
Alaska Department of Labor & Workforce Development
P.O. Box 115509
Juneau, AK 99811-5509

Dear Ms. Bowen:

The Alaska Commission on Aging fully supports the "State of Alaska Senior Community Services Employment Program, 2008 – 2011" plan and its vision for supported community service employment for older Alaskans seeking skills training and an introduction to the workforce.

We know that the state of Alaska reaps immense benefits from the economic, civic, and family contributions of our older citizens. With the rapid growth of Alaska's senior population, largely due to the aging in place of the baby boomer generation, this program will continue to play an invaluable role in helping vulnerable older Alaskans find the training and jobs they need to help them live in dignity in Alaska's relatively expensive communities.

The "Alaska State Plan for Senior Services, FY 2008 – FY 2011," completed in June 2007, was enhanced by your contributions on behalf of older workers. As you know, one of the plan's six goals specifically focuses on ensuring "a range of attractive employment opportunities for seniors" through building agency and community partnerships, increasing public awareness, and advocating for the programs, policies, and funding needed to promote senior employment. The Commission on Aging also appreciated your participation in the first of our annual implementation meetings last November, to help outline the focal points for this year's plan-related activities.

The SCSEP program (MASST in Alaska) is an important partner within Alaska's aging network, which seeks to provide access to all the services older Alaskans need for a healthy, useful and meaningful life. The Alaska Commission on Aging fully supports the program's plan for 2008 through 2011.

Sincerely,



Banarsi Lal, Chair
Alaska Commission on Aging

Sincerely,



Denise Daniello
Alaska Commission on Aging

Name		Address	Phone	Fax	E-mail
1. Lt. Governor Sean Parnell	Lieutenant Governor State of Alaska	P.O. Box 110015 Juneau, AK 99811- 0015	465-3520 269-7460	465-5400 269-0263	Lt_Governor@gov.state.ak.us
Lt. Governor's Designee: Scott Clark	Lieutenant Governor's Office State of Alaska	P.O. Box 110015 Juneau, AK 99811- 0015	465-3509	465-5400	scott_clark@gov.state.ak.us
2. Commissioner Clark Bishop	Dept. of Labor & Workforce Development	P.O. Box 111149 Juneau, AK 99802- 1149	465-2700	465-2784	clark.bishop@alaska.gov
DOLWD Designee: Guy Bell	Dept. of Labor & Workforce Development	P.O. Box 111149 Juneau, AK 99802- 1149	465-2700	465-2784	Guy.bell@alaska.gov
3. Commissioner Barbara Thompson	Dept. of Education & Early Development	P.O. Box 110500 Juneau, AK 99811- 0500	465-2800	465-3452	Barbara.Thompson@alaska.gov
4. Commissioner Karleen Jackson	Dept. of Health & Social Services	P.O. Box 110601 Juneau, AK 99811- 0601	465-3030	465-3068	karleen_jackson@health.state.ak.us
DHSS Designee: Stephanie Wheeler	Dept. of Health & Social Services	P.O. Box 240249 Anchorage, AK 99524	269-8019	269-5236	stephanie_wheeler@health.state.ak.us
5. Commissioner Emil Notti	Dept. of Com. & Economic Development	550 W. 7th Ave, # 1770 Anchorage, AK 99501	269-8100	269-8125	emil_notti@commerce.state.ak.us
DCED Designee: Michael Black	Div. of Community Advocacy	550 W. 7th Ave, # 1770 Anchorage, AK 99501	269-4580	269-4539	michael_black@commerce.state.ak.us
6. Andy Baker, Chair Business/Industry, 10/13/10	Baker Aviation	P.O. Box 116 Kotzebue, AK 99752	442-3138 223-8167	442-2088	bakerotz@otz.net
7. Todd Bergman Public Education, 10/13/08	Mount Edgecumbe High School	310 Peterson Avenue Sitka, AK 99835	966-3289	966-2442	toddb@mehs.us
8. Dave Rees Private Sector, 10/13/07	BP Exploration Alaska Tech Resource Specialist	P.O. Box 196612 Anchorage, AK 99519-6612	564-5602 244-8939	564-4902	reesdm1@bp.com
9. Vacant Professional w/Exp. Dev Disabilities, 10/13/08	Dept. of Labor & Workforce Development/ Division of Vocal Rehabilitation				
10. Richard Cattanach Private Sector, 10/13/08	Assoc. General Contractors of Alaska	661 Highlander Circle Anchorage, AK 99518	561-5354	562-6118	dick@agcak.org
11. Susan Denison Private Sector, 10/13/10	The Human Resource Umbrella, LLC	6800 Tall Spruce Drive Anchorage, AK 99502	248-0500 250-7929	248-7032	susan@hrumbrella.com
12. Vacant Native Org., 06/08/11					
13. Mayfield Evans Business/Industry, 10/13/08	E & S Diversified Services	7500 Sportsman's Pt. Circle	276-2018	276-6587	mayfield@att.net

		Anchorage, AK 99502			
14. Neal W. Foster Business/Industry, 10/13/09	Bonanza Fuel	P.O. Box 1633 Nome, AK 99762	443-4029	443-3063	nfoster@snc.org
15. Pres. Mark Hamilton U of A Rep., 10/13/09	University of Alaska	P.O. Box 755000 Fairbanks, AK 99775	450-8000	450-8002	sympres@alaska.edu
Pres. Hamilton's Designee: Wendy Redman	University Relations	P.O. Box 755200 Fairbanks, AK 99775	450-8007	450-8012	wendy.redman@alaska.edu
16. Cynthia Erickson Private Sector, 10/13/07		P.O. Box 77069 Tanana, AK 99777	366-7188 366-7108	366-7115	Tanakon42s@hotmail.com
17. Jim Laiti Organized Labor, 10/13/10	Plumbers & Pipefitters Local 375	3568 Geraghty Street Fairbanks, AK 99709	479-6221	479-6227	jlaiti375@gci.net
18. M J Longley, Ph.D. Urban Native Rep, 10/13/08	Cook Inlet Tribal Council, Inc.	3600 San Jeronimo Drive Anchorage, AK 99508	793-3402	793-3422	mlongley@citci.com
19. Christopher J. Gregg Organized Labor, 10/13/10	IUPAT Local 1140	501 Raspberry Road, # 200 Anchorage, AK 99518	562-8843 243-8170	563-8843	iupat@local1140.org
20. John A. Palmatier Organized Labor, 10/13/08	Alaska Regional Council of Carpenters	410 Denali Street, Suite 100 Anchorage, AK 99501	274-2722 240-6322	274-2727	arcc@alaska.net
21. Karen R. Rogina Private Sector, 10/13/09	Acme Sport		272-1229 250-7593	272-1289	Karen.rogina@acmesport.com
22. Tim R. Scott Sec & Post-Sec Ed, 10/13/09	Frontier Charter School	7050 Potomac Drive Anchorage, AK 99504	742-1186	742-1188	scott_tim@asdk12.org
23. Linda Hulbert Private Sector, 06/08/11	The Nautilus Group	110 Cushman Street Fairbanks, AK 99701	452-4400	451-0425	lhulbert@gci.net
24. Vacant, Vice Chair Business/Industry, 10/13/09					
25. Betty Jo Dibble Organized Labor, 10/13/08	Operating Engineers Training Trust, Local 302	900 W. N. Lights Blvd. #200 Anchorage, AK 99503	561-5044 242-2340	561-3672	bdibble@AOEETT.org
26. Doug B. Ward Private Sector, 10/13/10	Shipyard Development Alaska Ship & Drydock	P.O. Box 9470 Ketchikan, AK 99901	225-7199 617-4726	247-7200	dward@akship.com

Appendix D – Alaska Commission on Aging

The Alaska Commission on Aging (ACoA) consists of eleven member including three commissioners, the chair of the Pioneers’ Homes Advisory Board and seven public members appointed by the governor. Six of seven public members must be older Alaskans, and all serve four year terms. The commission is staffed by an executive director with a staff of three. ACoA advocates for state policy, public and private partnerships, and citizen involvement to better enable Alaskans to age successfully in our homes, in our communities or as near as possible to our communities and families. The commission works to ensure that seniors live with dignity and respect and have an opportunity to receive services to promote and enhance their physical, mental, spiritual, and emotional health. The Commission was established under AS 44.21.200 in 1982.

The Alaska Commission on Aging Alaska Senior Services plan was produced by an inter-agency State Plan Advisory Committee consisting of the members of the Alaska Commission on Aging Planning Committee (Banarsi Lal, committee chair; Frank Appel, Ed Zastrow, Betty Keegan, Sharon Howerton-Clark and Patricia Branson); Commission staff, including former executive director Linda Gohl, current executive director Denise Daniello, planner MaryAnn VandeCastle, administrative assistant Rachel Malley, and MSW student intern Jeannette Lacey; Division of Senior & Disabilities Services staff members Lisa Morley, Joan Gone, Cyndee Sugar, and Barbara Knapp; Mariko Selle of

the Department of Health & Social Services' Commissioner's Office; Paula Recchia of the Division of Public Health; Rita Bowen, coordinator of the MASST Program (Alaska's Title V SCSEP) in the Department of Labor and Workforce Development; Kay Branch of the Alaska Native Tribal Health Consortium; Bob Dreyer of the Long-Term Care Ombudsman's Office; Marianne Mills of Southeast Senior Services (provider representative). The Committee also had occasional input from Jim McCall, director of the senior housing program at AHFC (Alaska Housing Finance Corporation) and Joel Neimeyer of the Rasmuson Foundation, a private foundation that works as a catalyst to promote a better life for Alaskans by supporting non-profit organizations in the pursuit of their goals. Finally, the Alaska Commission on Aging would like to acknowledge the consistent support received during development of the plan from Department of Health & Social Services Commissioner Karleen Jackson and Deputy Commissioner Bill Hogan, as well as from Alaska Mental Health Trust Authority representatives Jeff Jessee, CEO, and Nancy Burke, Program Officer. The State of Alaska SCSEP program took the directives of the people and incorporated those directives into this plan.

Appendix E

Alaska is the largest state in the union and one-fifth the size of the Lower 48 states combined. East to west, it is 2,400 miles and north to south is 1,420 miles.



Map image provided by the Alaska Department of Commerce, Community and Economic Development.