

ALASKA PIONEER HOME		P&P No: 01.02
Title: Mission, Vision, Values		Approval: D. COTE
Key Words: Mission, Vision, Core Values		
Team: All employees	Effective Date: 8/1/12	Page: 1 of 3

PURPOSE

To state the mission, vision, and core values of the Alaska Pioneer Homes (AKPH).

POLICY

The mission of AKPH is to assist older Alaskan to have the highest quality of life by providing assisted living in a safe, home setting which promotes positive relationships, meaningful activities, and physical, emotional, and spiritual growth.

The vision of the AKPH system is a team of caring professionals who are committed to creating Homes that enrich the lives of the residents and staff. The AKPH reaches out to the Alzheimer’s Disease and Related Dementia (ADRD) community in Alaska.

The values of the AKPH include a positive attitude, love, accountability, trust, and excellence.

DEFINITIONS

Mission is a service or activity that is assigned to a group.

Pioneer Home Mission is to assist older Alaskan to have the highest quality of life by providing assisted living in a safe home setting which promotes positive relationships, meaningful activities, and physical, emotional, and spiritual growth.

Vision is looking forward, being inspired to imagine, and recognizing and identifying possibilities.

Pioneer Home Vision is a team of caring professionals who are committed to creating Homes that enrich the lives of the residents and staff. The AKPH reaches out to the Alzheimer’s Disease and Related Dementia (ADRD) community in Alaska.

Values are desirable qualities. A **core value** of the AKPH is a quality which is central to the Homes.

AKPH P&P No. 01.02	Effective Date: 8/1/12	Page: 2 of 3
Title: Mission, Vision, Values		

PROCEDURE

I. Mission of AKPH

- A. While preserving dignity and individuality, the Pioneer Homes are committed to providing a safe and compassionate environment to residents, with a focus on people’s abilities and potential for personal growth.
- B. The mission has evolved to best serve the needs of the growing senior population since the Homes began.
- C. Many seniors who require assistance choose home and community-based services, and those who enter the Pioneer Homes do so later in their lives.
- D. The average age of residents in the Homes has increased, and the needs of the residents have changed.
 - 1. Some residents have few needs for assistance, while others need extensive care.
- E. Care of Alzheimer’s Disease and Related Dementias (ADRD)
 - 1. Many applicants and residents seek ADRD care.
 - 2. ADRD usually strikes older individuals.
 - 3. The number of seniors entering the Homes with ADRD is increasing.
 - 4. The physical and behavioral problems of seniors with ADRD often make it impossible for family members to provide necessary care on a 24-hour basis.

II. Vision of AKPH

- A. The AKPH system is evolving to best care for the existing population of residents and to plan for future needs.
 - 1. This evolution is guided by the use of best practices, current information, and expertise in the field of geriatric care.
- B. A Home cannot guarantee that all levels of care will be available to every resident.
 - 1. AKPH makes reasonable efforts to provide the proper level of care to residents who require a change in the level after being admitted.
 - 2. Availability of levels of care is subject to the funding, facilities, and staff that are available at each of the Homes.

AKPH P&P No. 01.02	Effective Date: 8/1/12	Page: 3 of 3
Title: Mission, Vision, Values		

- C. A monthly rate is charged for each level of care.
 - 1. The rate is determined by regulation and is subject to change.
 - 2. There are additional fees for supplies and medications that are received from the AKPH pharmacy.
 - 3. The current statute states that no one can be evicted from a Pioneer Home if they are unable to pay the monthly rate.

- D. Outside agencies provide services to supplement the services a resident receives in a Pioneer Home.
 - 1. This allows residents to remain in the Home if they need extended services.
 - 2. The resident is financially responsible for any outside agency services.

III. Values of AKPH

- A. Core values of AKPH
 - 1. *Positive attitude* and optimism inspires open minds and creativity.
 - 2. *Love* and respect for the residents places their needs before the staff's convenience.
 - 3. *Accountability* to the residents, their families, and co-workers, and accepting responsibility is essential when giving care.
 - 4. *Trust* from the residents, families, and co-workers are gained with open, honest communication.
 - 5. Personal *excellence* inspires excellence in others, including residents, families, and co-workers.

HISTORY OF REVISIONS

New: 1/1/12
 Revised: 7/20/12
 Reviewed:

ATTACHMENTS

REFERENCES

AS 47.33.005