Dear Alaskans,

In October of 2001 the Alaska State Legislature helped to create the Statewide Suicide Prevention Council. Recently, the Legislature extended the Council through 2009. The Council consists of governor appointed members from the State Division of Behavioral Health, Alaska State Representatives and Senators, board members from the Alaska Mental Health Board and Advisory Board on Alcoholism and Drug Abuse, the Alaska Federation of Natives, clergy, general public, student and youth representatives. This group meets quarterly to better understand and comprehend the complexities of suicide in Alaska and to share this information with other Alaskans.

Alaska has one of the highest rates of suicide in our nation. Furthermore, some regions of our state have rates that are five times higher than our already statistically high state rate. Something must be done to address the needs of our people. The highest rate of suicide in our state is among our youngest and brightest individuals – those ranging in age from 20 to 24 years old.

The aftermath of completed suicides leaves people and communities feeling helpless and overwhelmed. We know that with our many Alaskan cultures and communities, there is not one set answer in which to approach prevention. But we do know that suicide IS preventable. With this in mind, the Suicide Prevention Council has written and published a working Suicide Prevention Plan, which is intended to be custom fit to each community or group.

The Plan addresses the scope of the problem by examining factors relating to suicide, statistics, graphs, regions, and words of wisdom from our Alaskan Elders. The plan then breaks down strategies of prevention into thirteen goals, with specific items that can be done to help obtain the goals; baseline data for the goals; and markers for success. The plan is intended for use as a guide for communities in creating a plan that suits their individual needs.

This plan is intended to be a document empowering communities in their response to suicide attempts and completion. Ultimately, our goal is to reduce the numbers of deaths by suicide in Alaska. The Suicide Prevention Council is available to assist communities in educating about suicide, eradicate stigma, and to formulate a working plan to help prevent needless deaths. Please contact us if we may be of service.

Most Sincerely,

Tracy Barbee, Chair
Alaska Suicide Prevention Council
Dedicated to:

All Alaskans – Who Have Been Touched by Suicide

Special Notes

This plan would not have been possible without the assistance from the many Alaskans who donated their time and to share their wisdom, information and ideas about suicide awareness, education and prevention. The members of the Statewide Suicide Prevention Council would like to express their gratitude by acknowledging the support and assistance the following individuals provided during the completion of this plan. Many thanks go to:

Merry Carlson          Chris Aquino
Julie Feero            Jay Livey
Agnes Sweetsir         Daniel Bill
Mike Irwin             Senator Rick Halford
Julie Kitka            Bishop Mark MacDonald
Carol Seppilu          Representative Brian Porter
Russ Webb              Ryan Hill
Kami Frenette          Kimberlee Vanderhoof
Jewelee Bell           Dr. Margaret West

Elder Interviewers:    Elders:
Sophie Batt            Walter Austin        Rita Blumenstein
Dorothy Brown          Ole Lake             Alice Petrivelli
Patrick Frank          Pete Abraham         Mary Bavilla
Helen Gregorio         Andrew Franklin      May Nanalook
Enid Lincoln           Ivan Field, Sr.      Ramona Field
Etta Fornier           Dorcas Maupin        Kenneth Toovak
Judy Simeonoff         Hazel Snyder         Esther Murray
                        Eddie Smith           David Pierren
                        David Eluska          George Inga
                        Mary Peterson        Herman Squartsoff
                        Others interviewed who wished to remain anonymous.

All current and former Community-Based Suicide Prevention Program Coordinators for their on-going efforts to reduce self-destructive behavior and promote wellness in communities throughout Alaska.

And finally a special thanks to Jeanine Sparks and Susan Soule; their vision and diligent work completed this plan.
## Contents

Suicide Prevention Council Chair Intro Letter .................................................. Inside Front Cover

Acknowledgements and Thanks ................................................................................ 1

Contents ....................................................................................................................... 2

Appendices Contents ................................................................................................. 3

Executive Summary ..................................................................................................... 4

Suicide Prevention Council Member List ................................................................. 7

The Alaska Suicide Prevention Plan .......................................................................... 8

The Plan’s Public Health Approach .......................................................................... 10

Themes and Principles found throughout the Plan .................................................. 11

Scope of Problem ....................................................................................................... 13

  What Is Suicide? ........................................................................................................ 13

  Suicide in Alaska—the Patterns and Numbers ........................................................ 15

  What Alaska Native Elders Tell Us About Suicide ................................................ 18

Alaska Prevention Goals ............................................................................................ 21

Universal Prevention Strategies ................................................................................ 22

Selective Prevention Strategies .................................................................................. 32

Indicated Prevention Strategies .................................................................................. 36

Program Evaluation and Surveillance Strategies ...................................................... 42
Appendices
Contents

I. Resources – national, state, local ................................................................. 45

II. Suicide Prevention/Intervention Participation Points ............................... 48

III. How To Use This Plan In The Community .............................................. 49

IV. About evaluation and determining markers for success and where to find more information ................................................................. 51

V. About practice guidelines and best treatment practices and where to find more information ................................................................. 52

VI. Warning Signs .......................................................................................... 53

VII. Factors making suicidal behavior more or less likely to occur .............. 54

VIII. “After A Suicide: Recommendations for Religious Services and Other Public Memorial Observances” by David Litts ........................................ 57

IX. Glossary ..................................................................................................... 66

X. Sample Community Planning Templates and Draft Plans ....................... 69
Executive Summary

The Alaska Suicide Prevention Plan

Reducing suicide in Alaska through education, advocacy, and collaboration with Alaska communities

The Vision

The Alaska Suicide Prevention Plan is based on the strong belief that everyone has a role to play in suicide prevention and that individuals and groups that address the physical, psychological, emotional and spiritual needs of individuals and communities in Alaska must work together if we are to be effective. It is our hope that Alaska Suicide Prevention Plan will provide a springboard for collaborative action; improved understanding; and increased wellness in communities across Alaska.

Toward that end, the plan is not a prescription, but rather a resource to be used by anyone or any entity concerned about preventing suicide and suicidal behavior.

The Goal

The goal of this plan is clear: reduce the incidence of suicide and non-lethal suicidal behavior in Alaska.

Suicide is a not a disease or disorder. Rather it is a tragic ending in which a person dies as a result of an intentional self-inflicted act. Underlying suicide and suicidal behavior are complex painful feelings that have been termed “psychache”, a mixture of hopelessness, depression, loneliness, burdensomeness, disconnection. There are many things that contribute to these feelings including biological, psychological, and social factors. There are also many possible strategies to prevent suicide. We can eliminate some of the causes of pain. We can help people develop the skills to avoid or cope with pain. We can encourage people in pain to seek help. We can learn to recognize people in pain and assist them in getting help. We can provide effective treatment to those in pain.

Scope of Problem

What Is Suicide?

Suicide is the act of voluntarily and intentionally taking one’s own life. Most often people who chose suicide are suffering from intense psychological pain from which they see no other way to escape. There is no one cause of suicide, no one cause of psychological pain, and thus no easy answer to the “why did he do it” question.

The diagram on page15 illustrates the complexity of interrelated factors that can play a part in creating the pain. Inside the figure of the person are what we can call Predisposing Factors. These are things a person is born with, like temperament or genetic make-up, or born into, like family history or cultural group. These “givens” can make a person more or less vulnerable. For instance, some people are born with an easy going temperament. They can meet life’s problems with a smile and keep on going. They are less vulnerable to psychological pain. Some people have an inherited tendency to develop depression. This makes them more vulnerable to extreme psychological pain. Some ethnic groups have a history that is full of trauma and cultural dislocation. Unresolved historical trauma appears to create vulnerability that is passed from generation to generation. Appendix VII includes a table that details Predisposing Factors in terms of what creates vulnerability or risk and what provides protection.

Inside the circle around the person are what we can call Contributing Factors. These factors exist in the various social environments in which a person lives. They are also related to choices a person makes.
A supportive community that provides both supports and limits (mentors and curfews for instance) is protective. It makes extreme psychological pain less likely. On the other hand, choosing to use drugs or drink alcohol to excess creates pain and contributes to risk.

A mental disorder, especially a mood disorder or a substance use disorder like alcohol abuse or alcoholism is a major contributing factor. It has been estimated that as many as 90% of those who die by suicide are suffering from a diagnosable mental disorder. The disorder causes extreme psychological pain.

Appendix VII includes a table that details risk and protective Contributing Factors.

Last are what we can term Precipitating Factors. These are events that in a vulnerable person serve as the last straw. Most often they are associated with a loss of some kind, a death, the end of a relationship, loss of status or self-esteem. Sometimes people see these as the cause of a suicide, but there is never one cause, just the last in a string of factors that have created pain and vulnerability from which there seems no other escape.

People who have a lot of PROTECTIVE FACTORS (sometimes called ASSETS) tend to be able to survive and bounce back from losses and other bumps in the road of life. We refer these people as resilient. Preventing suicide is related to building resiliency and competency and to treating mental disorders.

While the complexity of the factors that contribute to suicide can make suicide prevention seem very difficult, in fact the opposite is true. The contributing factors are also all entry points or paths to prevention. Further, they are all interrelated so that you don’t have to address every factor. It has been shown that if you address one, for instance poor problem solving skills, you also impact others. Teach a person good problem solving skills and you are also likely to raise his self esteem, increase ability to make good choices and you will probably reduce misuse of substances. If we think of suicide prevention in this way, we can see the many elements that interact to increase or decrease risk and the ways in which each of us can get involved.

The Approach

The plan has thirteen specific goals. For each goal we explain why the goal is important, how it might be achieved, and what markers might be used to measure success. Then we ask “what does it look like in my community?” This is the heart of the plan. It is meant to stimulate community level discussion, planning and action. We have also included several appendices that offer guidelines and suggestions for ways to mobilize and energize communities. Note that community does not just refer to a place, but rather to any group that works together for a common purpose.

The “how” sections are not inclusive. We have listed some strategies but certainly not all. The “how” list is intended as a starting point. Each community, be it a village, a school, a church group, a survivor organization or a behavioral health agency, needs to determine the “how” that is right for its population, culture and capability. Staff at the Statewide Suicide Prevention Council and the State Division of Behavioral Health are available to assist.

The Alaska Suicide Prevention Plan focuses specifically on suicide prevention and intervention strategies. There are many critical issues relating to health and well being outside the scope of this plan, among them: advocacy for mental health parity; retention of providers with rural and Native experience; community wellness; economic development; and others. We encourage partnerships in these and other areas simultaneous with the more targeted strategies presented here.
Executive Summary

**ALASKA PREVENTION GOALS**

**Universal Prevention Goals (aimed at general public)**

**Goal 1:** Alaskans understand that suicide is a preventable problem.

**Goal 2:** Suicide prevention has broad-based support.

**Goal 3:** Alaskans recognize that mental illness, substance use disorder and suicidality respond to specific treatments and are part of health care. Any stigma associated with these disorders will be eradicated.

**Goal 4:** Alaskans store firearms and other potential items of self-harm safely and insure that Alaskans, especially youth, are educated about their safe management.

**Goal 5:** Alaskan communities support the development of protective factors and resiliency across the entire life span.

**Selective Prevention Goals (aimed at specific vulnerable groups)**

**Goal 6:** Alaskans recognize the warning signs for suicide risk and respond appropriately.

**Goal 7:** People who work in institutions and groups that serve or work with high risk populations are able to identify warning signs and respond appropriately.

**Indicated Prevention Goals (aimed at high-risk individuals)**

**Goal 8:** Behavioral health programs to promote mental health and reduce substance abuse, and relevant social services are available and accessible to all Alaskans.

**Goal 9:** Alaskan Behavioral Health Programs treat suicidality effectively using appropriate current practice guidelines.

**Goal 10:** Alaskan Behavioral Health Programs include an appropriate on-going continuum of supportive services for suicidal individuals from identification through treatment.

**Goal 11:** Alaskan communities respond appropriately to suicide attempts and suicide completions.

**Program Evaluation and Surveillance Goals**

**Goal 12:** Alaska suicide prevention and intervention research is supported and on-going.

**Goal 13:** Alaska has a suicide surveillance system that provides data necessary for planning services, targeting interventions and evaluating progress.
Peter Ashman, *Chair-Elect*
Advisory Board on Alcoholism and Drug Abuse

Tracy Barbee, *Alaska Mental Health Board Chair*

Representative Nancy Dahlstrom

Senator Kim Elton

Renee Gayhart, *Division of Behavioral Health*

Noelle Hardt, *Statewide Youth Organization*
Boys and Girls Clubs of Southcentral Alaska

Bill Hogan, *Member-at-Large*
Division of Behavioral Health Director

Kelsi Ivanoff, *Student*

Charles Jones, *Public*

William Martin, *Recorder/Treasurer Chair-Elect*
Alaska Federation of Natives

Karen Perdue, *Public*

Representative Woody Salmon

Senator Ben Stevens

Stan Tucker, *Pastor_

Vacant
Secondary School Counselor

Kathy Craft, *Suicide Prevention Council Coordinator*

**Frank H. Murkowski, Governor**
State of Alaska

**Joel Gilbertson, Commissioner**
Department of Health and Social Services
Reducing suicide in Alaska through education, advocacy, and collaboration with Alaska communities

The Vision

The Alaska Suicide Prevention Plan is based on the strong belief that everyone has a role to play in suicide prevention and that individuals and groups that address the physical, psychological, emotional and spiritual needs of individuals and communities in Alaska must work together if we are to be effective. It is our hope that the Alaska Suicide Prevention Plan will provide a springboard for collaborative action; improved understanding; and increased wellness in communities across Alaska.

Toward that end, the plan is not a prescription, but rather a resource to be used by anyone or any entity concerned about preventing suicide and suicidal behavior.

The Goal

The goal of this plan is clear: reduce the incidence of suicide and non-lethal suicidal behavior in Alaska.

Suicide is a not a disease or disorder. Rather it is a tragic ending in which a person dies as a result of an intentional self-inflicted act. Underlying suicide and suicidal behavior are complex painful feelings that have been termed “psychache”, a mixture of hopelessness, depression, loneliness, burdensomeness, disconnection. There are many things that contribute to these feelings including biological, psychological and social factors. There are also many possible strategies to prevent suicide. We can eliminate some of the causes of pain. We can help people develop the skills to avoid or cope with pain. We can encourage people in pain to seek help. We can learn to recognize people in pain and assist them in getting help. We can provide effective treatment to those in pain.

The goal of reducing suicide and suicidal behavior is supported in The Department of Health and Social Services Comprehensive Integrated Mental Health Plan, In Step Healthy Alaskans 2010 publication published by the Department of Health and Social Services, Division of Public Health sets the following specific targeted reductions (see chart on page 10).

The Approach

The plan has thirteen specific goals. For each goal we explain why the goal is important, how it might be achieved, and what markers might be used to measure success. Then we ask “what does it look like in my community?” This is the heart of the plan. It is meant to stimulate community level discussion, planning and action. We have also included several appendices that offer guidelines and suggestions for ways to mobilize and energize communities. Note that community does not just refer to a place, but rather to any group that works together for a common purpose.

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The Alaska Suicide Prevention Plan

Prevention Council and the State Division of Behavioral Health are available to assist.

**The Importance of Efforts Beyond Suicide-Specific Strategies**

The Alaska Suicide Prevention Plan focuses specifically on suicide prevention and intervention strategies. There are many critical issues relating to health and well being outside the scope of this plan, among them: advocacy for mental health parity; retention of providers with rural and Native experience; community wellness; economic development; and others. We encourage partnerships in these and other areas simultaneous with the more targeted strategies presented here.

**Next Steps**

The next steps are up to you. Read through the plan. Think about the communities that you belong to. What is your community already doing to prevent suicide? Did you read something in the plan and think “my community could do that!” The Appendices on how to use this plan and the templates are designed to assist you in developing your community or agency plan. Call the Statewide Suicide Prevention Council for sources of technical assistance if you want some help getting started.

This plan really only takes on value when it comes to life, when people and communities pick-up, get to work and make it their own.

**For More Information**

Visit the Statewide Suicide Prevention Council website at http://www.hss.state.ak.us/suicideprevention/ for additional information regarding the Alaska Statewide Suicide Prevention Council. Learn more about suicide in Alaska, Alaska resources, potential partnerships, and ongoing activities.

<table>
<thead>
<tr>
<th>Indicator</th>
<th>Alaska Data Source</th>
<th>U.S. Baseline</th>
<th>Alaska Baseline</th>
<th>Alaska Target Year 2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reduce the suicide rate (suicide deaths per 100,000 population)</td>
<td>ABVS</td>
<td>10.6 (1999)</td>
<td>17.2 (1999)</td>
<td>11</td>
</tr>
<tr>
<td>Alaska Native</td>
<td>ABVS</td>
<td>32.6</td>
<td>11</td>
<td></td>
</tr>
<tr>
<td>Reduce the rate of suicide attempts among adolescents (percent of high school students grades 9 –12 who attempted suicide requiring medical attention in the past 12 months)</td>
<td>YRBS</td>
<td>2.6% (1999)</td>
<td>2.7%</td>
<td>1%</td>
</tr>
<tr>
<td>Alaska Native</td>
<td>YRBS</td>
<td>4.1% (1999)</td>
<td>1%</td>
<td></td>
</tr>
</tbody>
</table>
The Alaska State Suicide Prevention plan uses a public health prevention model adopted by the National Institutes of Health (NIH), the Institute of Medicine (IOM), Washington State (the first state to develop a statewide suicide prevention plan), and certain other states. It includes a continuum of universal, selective, and indicated prevention approaches.

**Universal prevention** strategies target and benefit Alaskan communities by providing information and education to all its members. The goal is healthy communities. **Selective prevention** strategies target and benefit specific high-risk groups. Alaska’s high-risk groups include youth and Alaska Natives, particularly young adult Alaska Native males. The goal is to prevent suicidal behaviors in targeted groups. **Indicated prevention** strategies target and benefit high-risk individuals who show signs of suicide risk factors. The goal is to prevent further suicidal behaviors in high-risk individuals.

**Program Evaluation and Surveillance** measures the effectiveness of programs and strategies. Program evaluation increases our understanding of the effectiveness of our efforts. Surveillance systems track trends in rates; identify new problems; provide evidence to support programs; identify risk and protective factors; identify high risk populations for intervention; and assess the impact of prevention efforts.

### Table 1. Features of universal, selective, and indicated strategies.

<table>
<thead>
<tr>
<th>Strategy</th>
<th>Benefits</th>
<th>Features</th>
<th>Examples</th>
</tr>
</thead>
</table>
| Universal    | Village Community Region State    | • Aimed at the general public  
• Raises public awareness  
• Brief  
• Low per person cost | • Regional and statewide suicide awareness education campaigns  
• School-based educational programs for youth and their parents |
| Selective    | High-Risk Groups                  | • Aimed at specific vulnerable groups  
• Targets relevant risk and protective factors  
• Length sufficient to have desired outcome  
• Greater costs than universal interventions | • Depression and suicide screening programs for youth  
• Gatekeeper training / peer programs  
• Counseling friends and peers after a local or media-covered youth suicide |
| Indicated    | High-Risk Individuals             | • Individual risk factors and deficits in protective factors are identified  
• Interventions specific to the individual’s needs  
• Length sufficient to have desired outcome  
• Greater costs than universal and selective interventions | • Depression, anger-management, and decision-making classes for small groups of vulnerable youth who have thought about or attempted suicide  
• Family support training  
• Crisis intervention |
Themes

1. **Suicide prevention is everyone’s responsibility.** Suicide is not “just a mental health issue.” As the fifth leading cause of death among Alaskans, suicide affects families and communities across the state. To be effective, programs must involve people, agencies, and organizations of the community. In order to engage communities in suicide prevention and community wellness, this plan presents a wide range of ideas, specific actions, and concrete resources so that specific activities can be developed to fit each region and its community members, as well as the various professional groups and individuals who provide related services.

2. **Successful suicide prevention requires local plans and actions, supported by, and integrated with, regional, state, and national resources.** Local autonomy and the cultural appropriateness of activities are key. Local planning should be informed by the current knowledge of suicide risk and protective factors, best practices, statistics, and other information. Local plans are likely to be most effective when activities complement existing efforts and resources and are part of a comprehensive, integrated strategy. Prevention activities are more effective when programs are long-term, with repeated opportunities to reinforce targeted attitudes, behaviors, and skills in settings where people normally spend their time: schools, community events, faith communities, and the workplace.

3. **Suicide is related to many other problems facing Alaska’s communities and cannot be addressed alone.** Suicide prevention programs should coordinate with other prevention efforts such as those designed to help reduce substance abuse. New and ongoing health, mental health, substance abuse, education, and human services activities in naturally occurring settings such as schools, workplaces, clinics, medical offices, correctional and detention centers, elder facilities, faith communities, and community centers should be part of an integrated approach to suicide prevention. Reducing Alaska’s suicide rate will require substantial, long-term, system wide changes that expand and enhance prevention services. Suicide will not be reduced through implementation of short term, one-time efforts. Prevention efforts must occur in the context of a comprehensive mental health services system.

4. **Suicide prevention efforts should target at-risk populations.** Young adult Native males are at most risk but interventions should address all disparities due to race, age, geographic location or other factors. These may vary by region and should be assessed locally and at a statewide level.

5. **To prevent suicide, we need to develop healthy communities across Alaska.** We can do this through coordinated prevention planning with a local focus. Each community needs to develop its own suicide prevention plan that is tailored to meet local needs and build on local strengths. Any activity that promotes community wellness and individual and community strengths may potentially contribute to lower suicide rates.

6. **Successful suicide prevention will require sufficient resources.** Statewide capacity building for activities will ensure the resources, skills, training, collaboration, and evaluation necessary for success. Suicide is complex and has many contributing factors. Emphasize early interventions to promote protective factors and reduce risk factors for suicide. The higher the level of risk, the stronger the suicide prevention effort must be and the earlier it should begin.
Principles

Principles that apply to all suicide prevention programs

Note: In this section and throughout, the Plan uses “community” not just to mean city or village, but community of common interest – faith community, education community, corrections community, youth groups, civic associations, etc.

1. **Use evidence-based practices**, promising and where they exist and are appropriate. Evidence-based practices have been tried, evaluated and determined to be effective. Any given practice may have to be adapted for use with a population different from the one for which it was designed.

2. **Use data.** Data gives a clear picture of the size and nature of the problem, the who, what, when, where and how many. It enables us to design appropriate programs and evaluate their effectiveness.

3. **Establish a timeframe** for your program. Create a schedule for when specific activities are to take place. Set targets by time and who is responsible. This helps keep a program on track.

4. **Evaluate** your program. Plan how you will evaluate your program from the very beginning. This will help insure your goals and objectives can be measured and help determine if your program is effective. Remember to evaluate both the process of implementing the program (are we doing what we said we would when we planned to) and the outcome (is the program having the desired effect).

5. **Collaborate** with other groups in the community. Reach out to others. Build partnerships. Share the work.

6. **Pay attention to all age groups across the life span.** Suicide affects people of all ages. A comprehensive suicide prevention plan targets the entire community, is sensitive to the differences in suicide across the lifespan, and recognizes the varied roles different age groups can play in suicide prevention.

7. **Be culturally appropriate.** One size does not fit all. Know the values, beliefs, learning and communication styles of the group with whom you are working. Also keep in mind that culture varies not only by ethnic or national group, but also by age.

8. **Be appropriate to the community.** Communities vary in their readiness to recognize a problem and take action. It’s important to determine what stage of readiness a community is at and design your program accordingly. If you “meet the community where it is at” you are more likely to get community support, ownership and action.

9. **Recognize and build on strengths.** Each individual and every community has qualities and abilities of which they are proud. Help identify these and use them to address problems. People and communities are energized when they work from their strengths.

See the appendices for additional information.
What Is Suicide?

Suicide is the act of voluntarily and intentionally taking one’s own life. Most often people who choose suicide are suffering from intense psychological pain from which they see no other way to escape. There is no one cause of suicide, no one cause of psychological pain, and thus no easy answer to the “why did he do it” question.

The diagram on page 15 illustrates the complexity of interrelated factors that can play a part in creating the pain. Inside the figure of the person are what we can call **Predisposing Factors.** These are things a person is born with, like temperament or genetic make-up, or born into, like family history or cultural group. These “givens” can make a person more or less vulnerable. For instance, some people are born with an easy going temperament. They can meet life’s problems with a smile and keep on going. They are less vulnerable to psychological pain. Some people have an inherited tendency to develop depression. This makes them more vulnerable to extreme psychological pain. Some ethnic groups have a history that is full of trauma and cultural dislocation. Unresolved historical trauma appears to create vulnerability that is passed from generation to generation.

Inside the circle around the person are what we can call **Contributing Factors.** These factors exist in the various social environments in the community in which a person lives. They are also related to choices a person makes. A supportive community that provides both supports and limits (mentors and curfews for instance) is protective. It makes extreme psychological pain less likely. On the other hand, choosing to use drugs or drink alcohol to excess creates pain and contributes to risk.

A mental disorder, especially a mood disorder or a substance use disorder like alcohol abuse or alcoholism is a major contributing factor. It has been estimated that as many as 90 percent of those who die by suicide are suffering from a diagnosable mental disorder. The disorder causes extreme psychological pain.

Last are what we can term **Precipitating Factors.** These are events that in a vulnerable person serve as the last straw. Most often they are associated with a loss of some kind, a death, the end of a relationship, loss of status or self-esteem. Sometimes people see these as the cause of a suicide, but there is never one cause, just the last in a string of factors that have created pain and vulnerability from which there seems no other escape.

People who have a lot of protective factors (sometimes called **ASSETS**) tend to be able to survive and bounce back from losses and other bumps in the road of life. We refer these people as resilient. Preventing suicide is related to building resiliency and competency and to treating mental disorders.

While the complexity of the factors that contribute to suicide can make suicide prevention seem very difficult, in fact the opposite is true. The contributing factors are also all entry points or paths to prevention. Further, they are all interrelated so that you don’t have to address every factor. It has been shown that if you address one, for instance poor problem solving skills, you also impact others. Teach a person good problem solving skills and you are also likely to raise his self esteem, increase ability to make good choices and you will probably reduce misuse of substances. If we think of suicide prevention in this way, we can see the many elements that interact to increase or decrease risk and the ways in which each of us can get involved.

Appendix VII includes a table that lists the variety of factors that can make suicidal behavior more or less likely to occur.
The Complexity of Interrelated Factors

Predisposing and Contributing Factors

- Mental Health
- Temperament
- Mental Disorder
- Peers
- Community norms and attitudes
- Opportunities
- Media portrayals
- School environment
- Role models, mentors
- Behavioral choices
- Life skills
- Family life
- Athletics to life
- Biology
- Gender
- Family history
- Personal history
- Cultural history
- Community marginalization
- Suicide rate in community

Precipitating Factors

- Loss
- Death
- Suicide
- Relationship
- Divorce
- Self-esteem
- Employment
- Teasing
- Cruelty
- Humiliation
- Rejection
- Failure
- Loss of Health
- Conflict with law
- Incarceration
- Celebrity death esp. by suicide
Suicide in Alaska—the Patterns and Numbers

The Overall Picture of Suicide in Alaska

Few Alaskans have not been touched directly by the grief, anger, pain, confusion, and loss of suicide.

Every suicide intimately affects an estimated 6 other people. Suicide is twice as common as homicide and more frequent than motor vehicle deaths. An average of 126 Alaskan lives are lost each year by suicide. With a suicide rate of 20.9 suicide deaths per 100,000 population in 2002, which is twice the national average (10.6). Alaska is ranked 6th in the nation (2001 AAS data) for suicides.

Suicide is consistently the fifth leading cause of all deaths in Alaska and is the leading cause of injury-related death. The rate of suicide in Alaska varies dramatically by age, region, race, and gender. The majority of suicides (70%) are by firearm.
Scope of Problem

Risk of Suicidal Acts by Age and Gender

Completed Suicide. Suicide rates are highest in young Alaskan adults between 15 and 29, with the highest rates between the ages of 20–24. Over the past decade, 40.3% of suicides occurred before age 30; 33.3% in ages 30 to 44; and 26.4% in ages 45 and older. In Alaska, males were over four times likely than females to die of intentional self-harm (33.9 per 100,000 vs. 7.6) during 2000. Suicide was the eighth leading cause of death for females and the fourth leading cause for males (BVS 2002 Annual Report).

Attempted Suicide. There were 3,266 non-fatal hospitalized suicide attempts for 1994–99, almost 550 per year. 42% were among Alaska Natives, 63% among women, and 53% among those ages 20–39. Although males complete suicide more frequently, females attempt suicide almost twice as often. Natives attempt rates are four times that of non-Natives.

Regional Differences

Rural and bush areas experience suicide rates double those of urban Alaska. Suicide rates are highest in the western and northern regions. Five regions, all southern, have suicide rates below Alaska’s suicide rate.

Suicidal injuries in children were in the top five injury categories for all 14 EMS regions in Alaska, 1994-1998.
Risk of Suicide for Alaska Natives

Among Natives, intentional self-harm was the fourth leading cause of death accounting for almost one of every 12 (8.1%) Native deaths (BVS 2002 Annual Report).

Alaska Natives experience suicide rates of 42.7 per 100,000 population, four times the national rate of 10.6.

Between 1994 and 2000, 286 of 834 suicides were by Alaska Natives. Alaska Natives account for less than 20% of the state’s population (16%), yet account for one-third (34%) of the suicides in Alaska.

Alaska Native males commit suicide at rates of 68.5 per 100,000 population, more than 6 times the national average.

Alaska Native teens are much more likely than their non-Native peers to commit suicide. Between 1990 and 1999, Alaska Native teens killed themselves at a rate of 110 per 100,000—nearly six times greater than the rate of 20 per 100,000 among non-Native teenagers.

“We need to know how we got to such a place that our people, especially the young people, have decided that suicide is the only alternative. Then we need to talk among ourselves, the villages, individuals and whole regions, have to discuss what it is we need to do to become whole.” – Harold Napoleon

It was Paul Jumbo of Toksook Bay who suggested that we turn to Alaska Native Elders to explore the questions raised by Harold Napoleon. With the help of people in many parts of Alaska, we were able to interview over 20 Elders. This section summarizes the interviews, using direct quotes where transcripts were available.

There is a perhaps not surprising consistency to what the Elders told us. Very few remembered any suicides when they were growing up. For most, suicide just did not exist and although many of those interviewed had lives that weren’t always easy, almost all reported they had never considered suicide.

All spoke of having to work hard when they were growing up and saw that as a good thing.

Ramona Field, Noorvik, “Those days we were busy whole day even if we were children. Our parents or grandparents let us work whole day long. When they fish, they let us fish. When they need water we pack water or we get ready for the winter, summer, all day long we use to work for our parents.”

Alice Petrivelli, Atka and Anchorage, “My father believed God gave you daylight and you had to be productive during the daylight, o.k. It was a privilege. So he made us work, you know. Summer time you were at the camp gathering food. You learn how to fillet fish, how to dry fish. Winter time you did your homework. You carry in wood. Ladies taught you how bead and sew, more or less how to be productive…..It was just a nice, safe world for me.”

Along with hard, meaningful work came instruction and discipline. Older people taught, and younger people listened.

Pete Abraham, Togiak, “At an early age young children were taught in the Qasgi (traditional men’s house) about the facts of life, how to live clean healthy lives and respect for each other.”

Rita Blumenstein, Tununak and Anchorage, “They didn’t spank us. They didn’t yell at us. Just like normal, you know, normal going but it teaches you to think that you are going to try to do it better. That’s the way I grew up, by listening and following their instructions.”

Andrew Franklin, Togiak, “Our grandfather always instructed us especially about how to treat other people. How I treat others will come back to me. ..The Elders instructed on safety, good life, being helpful and having a good mind or thoughts toward people.”

Most Elders agreed that things are different today. One difference is that children and young people don’t seem to listen very well and don’t handle criticism well.

Ramona Field, “You love your kids you gotta scold them and talk to them. They gotta know what’s right. When you scold your little kids now-a-days, they get mad and think the other way. We never use
to do when our grandparent scolded us and tell us the right thing. Today the kids quit real easy when they get scolded.”

Alice Petrivelli, “My aunt and the elders taught us. They’re the ones that weeded out the punishment and the discipline, ok. If you sassed an elder back, you knew about it. You just did not do that. That was not allowed. If someone says you don’t to that, you stopped. Today, to make a comparison, when I was home in Atka some little boys were doing things. You better stop that. And they asked me what are you going to do about it. I’ll make you stop. And he looks at me…. This was a five, six year old kid. I’ll tell my mother and she’ll sue you, ok. You hear the difference in how I grew up and the kids today?”

Hazel Snyder, Noorvik, “Today kids when you ask for them to help you, they don’t listen. They just stand up and wait for the money. It’s not the way we were raised up. It’s not good at all to me.”

In addition to not listening, Elders said that young people seem not to be as busy as the Elders were when they were young, and that the things young people do and are exposed to today are not as healthy. Alcohol and drugs were mentioned by many.

Pete Abraham, “Young people are exposed to too many wrong things at an early age….. There is too much exposure to TV violence and drugs and alcohol.”

Walter Austin, Wrangell and Anchorage, “The children in my time they were pretty well off because there was not alcohol or drugs that we have today.”

Esther Murray, Elim, “Drinking has a lot to do with suicide today.”

Ramona Field, “Right now when we start eating white man food or easy life nothing to do maybe that’s why our kids change. There is nothing to do just watch TV.”

Ivan Field, Noorvik, “We have to stop all the liquor and drug use.”

To use the language of prevention and health promotion, the Elders saw meaningful work done together as a family and the active teaching by the Elders as protective or resiliency building factors that were strongly present in their childhoods, but are much less present or absent today. Conversely, drugs, alcohol, boredom and too much TV (especially violent TV) are cited as risk factors present today, but absent in the past.

Perhaps these changes account for the difficulties the Elders noted between today’s parents and children. Parents are being asked to help their children with problems they themselves never experienced. Young people are not sure their parents and Elders really can understand what life is like for them today.

Pete Abraham, “Young people now days are exposed to too many wrong things at an early age. Nobody listens to them. Children are not open with parents or anybody. They are scared. There is no understanding between parents and young people.”

Andrew Franklin, “Sometimes when you tell a younger person something they think you don’t like them. Now days children don’t get instruction from their parents.”

Rita Blumenstein, “When I work with them (young people) they say ‘my parents are never home’. And so we have to do something at home. See they’re trying to get their attention. And then parents get mad at them.”
Change complicates communication between the generations in most cultures and the degree of complication is related to the pace of change. The “generation gap” is a feature of Western cultures where change itself often seems to be a value and information comes not just from families and tribal members, but from strangers via books, radio, television, and most recently the internet. Traditional, subsistence based cultures left to themselves evolve and change too but the pace is slower and most knowledge comes from within. For Alaska Natives contact with Western cultures is relatively recent and change has come at an amazing pace and with a considerable amount of pain and loss, both physical and spiritual.

The Elder interviews suggest that Alaska Natives cannot go back to the old ways of life, but can go forward and regain the resiliency that was such a part of that life. An important element in going forward is to honor, respect and teach traditional cultural values, and to insist that others respect those values as well.

Andrew Franklin, “We can’t go back to the Qasgi but we need to instruct our youth. Our leaders need to be leaders and model to our community.”

Alice Petrivelli, “No matter if we’re corporate president or not, we are who we are. Our place of origin comes from our village. Like me, I’m an Aleut and I’ll always be an Aleut no matter what. And you have to let the kids be proud of who they are... I think the state and the feds have to listen to the Elders in the village. They have to work as one unit and not come in and try to tell you how to do it.”

Rita Blumenstein, “See if you are going to fix our people, you have to understand their culture. Teach it from their culture. Accept them who they are.”

The Elders also suggested ways to talk to someone who expressed suicidal feelings. Their suggestions appear throughout the plan. For now we return to Harold Napoleon’s request to “discuss what it is we need to do to become whole” and end with the words of Pete Abraham of Togiak:

“Villagers need to work together, take pride in who they are. We need to show young people that we care about them, maybe talk in a circle. Then the generation gap would close; we would have more communication between Elders and the younger generation. Things would be better so we could prevent suicide. We need to appreciate what we have and take pride in it.”
Universal Prevention Goals

Goal 1: Alaskans understand that suicide is a preventable problem.

Goal 2: Suicide prevention has broad-based support.

Goal 3: Alaskans recognize that mental illness, substance use disorder and suicidality respond to specific treatments and are part of health care. Any stigma associated with these disorders will be eradicated.

Goal 4: Alaskans store firearms and other potential items of self-harm safely and insure that Alaskans, especially youth, are educated about their safe management.

Goal 5: Alaskan communities support the development of protective factors and resiliency across the entire life span.

Selective Prevention Goals

Goal 6: Alaskans recognize the warning signs for suicide risk and respond appropriately.

Goal 7: People who work in institutions and groups that serve or work with high risk populations are able to identify warning signs and respond appropriately.

Indicated Prevention Goals

Goal 8: Behavioral health programs to promote mental health and prevent substance abuse, and relevant social services are available and accessible to all Alaskans.

Goal 9: Alaskan Behavioral Health Programs treat suicidality effectively using appropriate current practice guidelines.

Goal 10: Alaskan Behavioral Health Programs include an appropriate on-going continuum of services for suicidal individuals from identification through treatment.

Goal 11: Alaskan communities respond appropriately to suicide attempts and suicide completion.

Program Evaluation and Surveillance Goals

Goal 12: Alaska suicide prevention and intervention research is supported and on-going.

Goal 13: Alaska has a suicide surveillance system that provides data necessary for planning services, targeting interventions and evaluating progress.
Alaska Prevention Goals

Universal Prevention Strategies

Goal 1: **Alaskans will understand that suicide is a preventable problem.**

**Why –** If people understand that suicide and suicidal behavior can be prevented, they are more likely to be willing to learn how to prevent suicide. When people are made aware of the roles they can play in suicide prevention, they become more willing to get involved and lives can be saved.

**How –** Increase understanding through varied educational efforts that replace myths with facts.

Increase people’s willingness to get involved by replacing a sense of helplessness with the knowledge that there are specific actions we can take that will make a difference.

Inform about the warnings signs and signals of depression and suicidal thinking.

Teach how to respond when we see the signs, and educate about community resources that can help.

**Some specific things we can do**

- Implement public awareness campaigns using a variety of mass media.
- Get suicide prevention on the agenda at meetings of service and professional organizations.
- Make suicide prevention information available in a wide variety of settings including primary care, churches, courts, bars, beauty parlors etc.
- Ensure that mental health education with age appropriate suicide prevention is part of the basic school curriculum starting in elementary school.
- Work with the media so that press and broadcast reporting about suicide, mental health and related issues is accurate, responsible and follows the guidelines established by the American Foundation for Suicide Prevention.

**Baseline data**

No data is available at this time.

**Markers for Success**

- More Alaskans, including those in high-risk groups, will know basic information about suicide, depression, warning signs, how to offer help, and where to go for help.
- More Alaskans will report offering or seeking help.
Statewide Suicide Prevention Council

Alaska Prevention Goals

- Track number of individuals who attend or participate in these activities.
- Track number of trainings or meetings given.

WHAT DOES IT LOOK LIKE IN MY COMMUNITY?

Do people in my community see suicide as preventable?
What can we do to increase the number of people who see suicide as preventable?
What are our markers for success?

Some suggested resources to assist you in reaching this goal.

American Association of Suicidology
American Foundation for Suicide Prevention
Suicide Prevention Resource Center

CDC – Centers for Disease Control, Injury Center
SAVE – Suicide Awareness Voice of Education
SPAN - Suicide Prevention Advocacy Network
National Institute of Mental Health
Alaska Statewide Suicide Prevention Council
Alaska Division of Behavioral Health
Community Based Suicide Prevention Program, Alaska Division of Behavioral Health
Community Mental Health Centers / Behavioral Health Centers
Alaska Injury Prevention Center
Alaska Native Tribal Health Consortium

See Appendix I on page 48 for website addresses.
Alaska Prevention Goals

Goal 2: Suicide Prevention will have broad-based support.

Why – Just as there are many factors that contribute to suicide, so there are many approaches to preventing suicide: mental, emotional, biological, social, cultural, spiritual. With broad-based support all groups - schools, health care providers, faith-based organizations, youth groups, senior citizens centers, and local and tribal governments to name but a few – will recognize the roles they can play and the ways in which they can collaborate.

Broad-based support can lead to additional public and private funding for prevention and treatment programs and for research and evaluation.

How – Broad based support is created when individuals understand that there are many approaches to suicide prevention and therefore many ways to get involved.

Some specific things we can do

- Prepare written reports and make presentations to a wide variety of public and private organizations to encourage them to explore ways they can incorporate suicide prevention into their work.

- Provide regular reports to the legislature and the Alaska Mental Health Trust Authority on suicide and related issues.

- Provide information to Alaskans about national suicide prevention advocacy groups, such as SPAN USA.

- Work with community leaders to insure widespread distribution of appropriate suicide prevention educational materials in all Alaskan communities.

Baseline data

Number of communities participating in Community-Based Suicide Prevention Program in FY04 – 57 (52 funded by state).

FY04 State funding:

**Services**

- Community-Based Suicide Prevention grant awards - $763,697
- Rural Human Services grant awards - $1,323,028
- Total Division of Behavioral Health funding was $50,100,961

**Training**

- Gatekeeper program development – $248,375 – federal funds

**Research**

- Follow-Back Study – $195,925
Markers for Success

- More organizations and agencies will include suicide prevention in their programs.
- More communities will be actively involved in suicide prevention activities.
- Suicide prevention, intervention, treatment, and research programs in Alaska will help reduce the number of suicides and suicide attempts.
- Communities will see a decline in the suicide rate.

WHAT DOES IT LOOK LIKE IN MY COMMUNITY?

How much interest in suicide prevention is there in my community? What does my community do to support suicide prevention?

How can we increase support for suicide prevention in my community?

What are our markers for success?

Some suggested resources to assist you in reaching this goal

American Association of Suicidology
American Foundation for Suicide Prevention
Suicide Prevention Resource Center
CDC – Centers for Disease Control, Injury Center
SAVE – Suicide Awareness Voice of Education
SPAN - Suicide Prevention Advocacy Network
National Institute of Mental Health
Alaska Statewide Suicide Prevention Council
Alaska Division of Behavioral Health
Community Mental Health Centers / Behavioral Health Centers
Alaska Injury Prevention Center
Alaska Native Tribal Health Consortium

See Appendix I on page 48 for website addresses.
Goal 3: Alaskans recognize that mental illness, substance use disorder and suicidality respond to specific treatments and are part of health care. Any stigma associated with these disorders will be eradicated.

**Why** – We know that there are links between suicide, mental illness and substance use, and we know that there are many effective treatments for mental illness and substance use. But if there is shame or guilt associated with these disorders, or if people fear they will be discriminated against if others know they suffer from them, they are less likely to seek help. Sometimes family members try to hide the disorders or suicidal behavior because they feel ashamed or guilty or just plain scared of what might happen if people know. Sometimes people believe that there is no help, that treatment doesn’t work.

The fact is that with appropriate treatment, those disorders often get better. Untreated they usually get worse. And, research is giving us new medications and new therapies that promise even more successful treatment. We know that most people who feel suicidal do not want to die. They want their pain to stop and cannot figure out any other way. Treatment helps them find ways to reduce the pain and go on living.

**How** – Misinformation and stigma can be reduced through comprehensive public information and education campaigns.

**Some specific things we can do**

- Collaborate with mental health and substance abuse agencies to implement public information campaigns that present mental health and substance abuse treatment as part of basic health care.
- Develop public service announcements that feature those who have recovered from mental illness, substance abuse or suicidality after treatment.
- Where appropriate, honor and celebrate those who have successfully sought and completed treatment.
- Develop a speaker’s bureau on mental health, substance abuse and suicide prevention and include consumers of treatment services, as well as treatment providers and researchers.
- Provide information to the media that educates about safe, responsible reporting and portrayal of suicide, mental illness and substance abuse.
- Hold ongoing Clergy/Clinician Forums for mutual education and to promote closer working relationships.

**Baseline data**

No data is available at this time.

**Markers for Success**

- More community members, treatment providers, and consumers view mental disorders as illnesses that respond to specific treatment and see mental health as equal in importance to physical health in overall well-being.
WHAT DOES IT LOOK LIKE IN MY COMMUNITY?

How do people in my community see mental illness, substance abuse and suicidality? Do they see these as treatable disorders, as permanent weaknesses, as moral problems or ...?

How can we increase the number of people who see these conditions as disorders that can be successfully treated?

What are our markers for success?

Some suggested resources to assist you in reaching this goal

- American Association of Suicidology
- American Foundation for Suicide Prevention
- Suicide Prevention Resource Center
- CDC – Centers for Disease Control, Injury Center
- SAVE – Suicide Awareness Voice of Education
- SPAN - Suicide Prevention Advocacy Network
- National Institute of Mental Health
- Alaska Statewide Suicide Prevention Council
- Alaska Division of Behavioral Health

Community Mental Health Centers / Behavioral Health Centers
Alaska Injury Prevention Center
Alaska Native Tribal Health Consortium
National Alliance for the Mentally Ill
National Institute of Mental Health
Alaska Mental Health Trust Authority
Alaska Mental Health Board
Governor’s Advisory Board on Alcoholism and Drug Abuse
Commission on Aging
Governor’s Council on Disabilities and Education

See Appendix I on page 48 for website addresses.
Goal 4: **Alaskans store firearms and other potential items of self-harm safely and insure that Alaskans, especially youth, are educated about their safe management.**

**Why** – There is a great deal of research evidence indicating that limiting access to the means of suicide - weapons, pills, harmful gases, and the like - is an effective way to prevent suicide and suicide attempts. Sometimes suicidal behavior appears to be impulsive. Especially when alcohol is involved, the move from thought to action can be very fast. When the means are easily available, it is too easy for the person to act on the impulse. When the available means are highly lethal, the consequences are often tragic and fatal.

**How** – Encourage safe storage of firearms and other potential items of self-harm through an education campaign that acknowledges the role that firearms play in Alaskan lifestyles and recognizes that potential items of self harm are commonly found in homes.

**Some specific things we can do**

- Implement broad-based public information campaigns about responsible gun ownership, gun safety and safe storage of medications and household poisons.
- Work with health provider organizations to encourage including basic information about safe storage of firearms and medications as a part of routine medical care.
- Educate health care providers about ways to talk to those at high-risk for suicide and their families about decreasing access to firearms and other means of self-harm.
- Provide information to emergency room staff and emergency medical technicians about the importance of advising those treated or admitted for a suicide attempt and their families about the importance of the removal or safe storage of firearms or other lethal means of self harm.
- Work with law enforcement to ensure that officers responding to domestic emergencies and suicide-related crises ask about the presence of firearms and other lethal means and advocate for their safe removal or storage.
- Work with Injury Prevention Practitioners to develop materials to educate parents about how to safely store firearms, medications and household poisons.

**Baseline data**

State of Alaska Department of Fish and Game – www.adfg.state.ak.us/ or call 907-267-2241

**Markers for Success**

- More communities are actively considering and implementing ways to reduce access to lethal means of self harm within their community.
• More primary care providers, community health aides, emergency room staff and public safety officers routinely ask about the presence of lethal means of self-harm including firearms, drugs and poisons in the home, and provide education about actions to reduce associated risks.

WHAT DOES IT LOOK LIKE IN MY COMMUNITY?

Do people in my community store and handle firearms safely and teach their children to do so? Do people in my community store medications and other potential items of self-harm safely?

Do health care providers in my community ask about and encourage safe storage of firearms, medications and poisonous household items?

How can we encourage more people to store and handle firearms safely and take appropriate precautions with other items?

What are our markers for success?

Some suggested resources to assist you in reaching this goal

Alaska Native Tribal Health Consortium

Local Health Corporations

National Rifle Association

Alaska Injury Prevention Center

Law Enforcement – Troopers, Police and VPSO

Office of Children Services

Girl and Boy Scouts

Local Hospitals

See Appendix I on page 48 for website addresses.
Goal 5: **Alaskan communities will support the development of protective factors and resiliency across the entire life span.**

**Why** - Resilience is the natural ability to “bounce-back” from hardships and become stronger. Resilient people understand that life is full of challenges, joys, losses, disappointments, and unexpected events. Resilient people learn from their mistakes, get support from others, and keep a broader perspective. They are less likely to succumb to the feelings of hopelessness and helplessness that are associated with suicidal behavior.

**How** - Build resilience by creating opportunities for young people to succeed through exercising judgment, discretion and imagination. Success helps young people grow and develop a sense of competence and mastery. Equally important, resilience is developed when young people are treated with respect and feel supported and valued even when they don’t succeed, when they feel loved and encouraged when they make mistakes or experience hard times. Resilience is reinforced and sustained when people feel connected to each other and their community and feel that their life has meaning.

**Some specific things we can do**

Organizations, community members, faith communities, teachers, Elders, friends and family can help build resilience by:

- Being good role models.
- Being mentors.
- Upholding, honoring and respecting cultural traditions.
- Sharing the lessons of experience that help young people to cope with the challenges of inexperience.
- Teaching and modeling culturally appropriate life and communication skills.
- Creating environments, in schools, churches, and other structured settings, in which people feel welcome and accepted.
- Creating opportunities for people to experience new things, take on responsibilities and succeed.
- Reaching out to those in need (helping with groceries, caring for children, making sure there is heat, providing companionship and support during times of stress and loss.)

**Baseline data**

The 2003 Youth Risk Behavior Survey (YRBS) reports: 46.94% of boys and 47.26% of girls have three or more adults (other than parents) they feel comfortable seeking help from.
59.96% of boys and 55.04% of girls believe that their teachers really care about them and give encouragement.

YRBS data will be updated in 2005.

**Markers for Success**

- An increase in cultural, or intergenerational events and activities.
- Youth report they have adults they can turn to discuss personal problems.
- Students report that their teachers care about them.
- Adults report they have friends they can turn to discuss personal problems.
- Youth and adults can identify healthy ways they cope with stress and life problems.
- Youth and adults are hopeful about the community’s future.
- Youth and adults are positive about their own future.
- Youth and adults believe their efforts can make the community a better place.

**WHAT DOES IT LOOK LIKE IN MY COMMUNITY?**

Do young people have lots of safe opportunities to try out new skills and experience new things?

Do adults spend time helping youth learn new skills and explore new ideas?

Do young people feel welcome in schools, libraries, health clinics, other organizations?

Are there frequent events that bring people of all ages together and are they well attended by all ages?

What are our markers for success?

**Some suggested resources to assist you in reaching this goal**

- Division of Behavioral Health
- Initiative for Community Engagement (ICE)
- Alaska Association of School Boards
- Alaska Association of Sports
- Boys and Girls Clubs
- Big Brothers/Big Sisters
- 4-H Clubs
- Camp Fire Kids
- Boy and Girl Scouts

See Appendix I on page 48 for website addresses.
Selective Prevention Strategies

Goal 6: **Alaskans will recognize the warning signs for suicide risk and respond appropriately**

**Why** – Most people who consider suicide do not want to die, rather they want to end the pain they feel and cannot see any other way. Most people considering suicide display behaviors or say things that are clues to how they are feeling. If others recognize and respond to the clues in appropriate ways, we can get people into treatment and help them find other ways to reduce their pain and go on living.

**How** – Provide widespread appropriate educational materials and training to the general public and to community gatekeepers, first responders, education, healthcare, social service, recreation and law enforcement personnel and clergy so that people can recognize and respond appropriately to individuals at risk for suicide. Community gatekeepers are those in non-mental health or social service roles to whom people frequently talk openly about their problems and feelings – hairdressers, bartenders, coaches, lawyers, etc. We refer to them as gatekeepers because they can open a pathway to getting help.

Some specific things we can do

- Collaborate with national, state and local agencies to develop appropriate education materials.
- Make well designed appropriate gatekeeper training widely available.
- Inform people about the Yellow Ribbon campaign.
- Develop creative ways to post warning signs and crisis line numbers.
- Promote peer education programs such as natural helpers in schools and youth organization.

Baseline data

In FY04 the Injury Prevention Program of the Division of Public Health distributed 94 copies of their Gatekeeper Training video to EMS programs.

Four ASIST Gatekeeper trainings were conducted in 2003–2004. Each training was attended by 15 to 30 people

- Two in Akiachak
- Two in Mat-Su Valley

In FY04 95 people participated in the Community-Based Suicide Prevention Project Coordinators Conference.

Markers for Success

- More Alaskans will know the warning signs for suicide risk and will know how to respond when they recognize them.
- Appropriate gatekeeper training will be readily available throughout Alaska and the number of gatekeepers who believe they can and will effectively respond to potentially suicidal individuals will increase.
• Relevant professional groups including healthcare, social service and law enforcement will require gatekeeper training as part of their initial and continuing education programs.

WHAT DOES IT LOOK LIKE IN MY COMMUNITY?

Do people in my community know the warning signs of suicide? (See Appendix VII for a list). Do people know how to respond?

How can we increase the number of people in my community who can identify the warning signs for suicide and know how to respond appropriately?

How can we insure that relevant professionals in my community receive gatekeeper training?

What are our markers for success?

Some suggested resources to assist you in reaching this goal

ASIST – Applied Suicide Intervention Skills Training – contact 907-352-8237 or jeaninesparks@gci.net

Living Works, Calgary - http://cmhabrant.tripod.com/ASIST.htm


Alaska Division of Behavioral Health – Gatekeeper Training

American Association of Suicidology

Suicide Prevention Resource Center

CDC – Center for Disease Control, Injury Center

SAVE – Suicide Awareness Voice of Education

Suicide Prevention Council - SPC

Community Mental Health Centers / Behavioral Health Centers

SPAN – Suicide Prevention Advocacy Network

American Foundation for Suicide Prevention

National Alliance for the Mentally Ill

National Institute of Mental Health

See Appendix I on page 48 for website addresses.
Alaska Suicide Prevention Plan

Goal 7: People who work in communities and institutions with a concentration of known higher risk populations are able to identify warning signs and respond appropriately.

Why – Data tells us that suicide is not evenly distributed across Alaska by place, age, gender, or by cultural group. Some communities have higher rates of suicide than others. The rate of suicide is higher in some age groups than others and these age groups may be concentrated in certain settings. We need to be especially vigilant to insure that the people who work in these settings, those most likely to come into contact with high risk populations, are trained to recognize and respond to warning signs.

How – People need to know the groups in Alaska at highest risk for suicide. We need to provide training for people working with these groups so that they are able and willing to recognize and respond promptly to suicide warning signs.

High risk populations include people in correctional institutions and those awaiting trial, people with substance use disorders, and people experiencing depression. Data indicate that rates of suicide are high among people in their late teens and twenties and we know that people in this age group concentrate in universities, the National Guard and the military. We know that rates of suicide are higher among older Caucasian people and younger Alaska Native males. We know that the rate of suicide is higher among some occupational groups than others. We know that gay and lesbian youth are at higher risk for suicide attempts.

Some specific things we can do

- Encourage institutions and agencies with a high concentration of those in a group at higher risk to develop suicide prevention plans and to require all staff be trained in suicide prevention.
- Incorporate screening and referral of persons at risk into naturally occurring settings, including schools, colleges, correctional institutions, substance abuse treatment programs and programs serving youth and young adults.
- Incorporate suicide education and prevention programs into the professional development activities of associations of those in high risk occupations.

Baseline data

No data is available at this time.

Markers for success

- There is an increase in the number of institutions and agencies serving high risk populations that have regular, on-going suicide prevention training programs.
- More professional associations of higher risk occupations include suicide prevention in their professional development programs.
• More schools, institutions and treatment programs routinely screen and refer for suicide risk.

WHAT DOES IT LOOK LIKE IN MY COMMUNITY?

• Can the people who work in my institution or agency identify the warning signs of suicide and respond appropriately? (see appendix VII for a list of warning signs)

• Does my professional association provide suicide prevention education?

• Do the schools, institutions or agencies screen for suicide risk?

• How can we work with the institutions, schools, agencies or associations to help implement appropriate training, education and screening programs?

• What are our markers for success?

Some suggested resources to assist you in reaching this goal

P-FLAG (Parents and Friends of Lesbians and Gays)  
Tribal Health Organizations  
ASIST – Applied Suicide Intervention Skills Training - -- contact 907-352-8237 or jeaninesparks@gci.net  
Living Works, Calgary - http://cmhabrant.tripod.com/ASIST.htm  
Alaska Division of Behavioral Health – Gatekeeper Training  
American Association of Suicidology  
Suicide Prevention Resource Center  

CDC – Centers for Disease Control, Injury Center  
SAVE – Suicide Awareness Voice of Education  
Alaska Statewide Suicide Prevention Council  
Community Mental Health Centers / Behavioral Health Centers  
SPAN – Suicide Prevention Advocacy Network  
American Foundation for Suicide Prevention  
National Alliance for the Mentally Ill  
National Institute of Mental Health  
See Appendix I on page 48 for website addresses.
Indicated Prevention Strategies

Goal 8: Behavioral health programs to promote mental health and prevent substance abuse and relevant social services are available and accessible to all Alaskans.

Why – The easier and more acceptable it is to seek and receive treatment and social services, the more likely it is that people will do so. With timely and appropriate treatment and social services most people can recover and rebuild healthy productive lives.

How – Services become more available when they exist close to the recipient’s home. They become more accessible when barriers are removed and service providers are consistently welcoming.

Some of the recognized barriers to treatment include cost, the availability of health insurance, cultural and/or language differences between the provider and the recipient, perceived stigma attached to receiving treatment, and fears about confidentiality.

Different barriers are addressed in different ways. Village-based counselors or behavioral health aides help insure that treatment is available in Alaska’s smaller communities. Employing traditional healers, and staff who culturally and ethnically reflect the client population helps to reduce cultural and language barriers. Education programs and an informed media help to eliminate stigma.

Crisis lines can also make services more available by providing an easy to access, anonymous source of help 24 hours a day, 7 days a week. The CareLine (1-877-266-4357) is Alaska’s only certified statewide crisis line and should be adequately supported to insure the 24/7 availability of trained listeners.

Some specific things we can do

- Increase support for CareLine so it is more adequately supported.

- Inform Alaskans about CareLine using a variety of strategies such as bumper stickers, wallet cards, posters in public places, and public services announcements.

- Support parity for mental health in health insurance.

- Increase support for village based counselors and village health aides.

- Ensure that services are available in all languages spoken in Alaska, either by employing bilingual service providers or translators.

Baseline data

In FY04 149 village-based counselors who had completed or were currently attending the Rural Human Services Training program were working across Alaska. Ninety-five of them worked in...
different villages and 54 worked in agencies in hub communities, in cities, or itinerated to several communities.

Markers for Success

- Services are available in an increased number of communities.
- More treatment and social service programs employ traditional healers and staff that culturally and ethnically reflect their client population.
- More Alaskans are aware of the CareLine and how to access it.

WHAT DOES IT LOOK LIKE IN MY COMMUNITY?

How easily available are mental health and substance abuse programs, and relevant social services in my community?

How comfortable are people about using these services and how confident are they about their ability to help?

How can we insure that people experience these services as easy to access, welcoming, effective, and respectful?

What are our markers for success?

Some suggested resources to assist you in reaching this goal

- Denali KidCare
- Alaska Statewide Suicide Prevention Council
- Division of Behavioral Health
- Community Mental Health Centers / Behavioral Health Centers
- NAMI - National Alliance for the Mentally Ill
- National Institute of Mental Health
- Alaska Mental Health Trust Authority

See Appendix I on page 48 for website addresses.
Goal 9: **Alaskan Behavioral Health Programs will treat suicidality effectively using appropriate current practice guidelines.**

*Why* – Research and evaluation tells us more and more about how to assess suicidality and about the relative effectiveness of different treatments. Effective assessment and treatment of the underlying personal stressors and feelings associated with suicidal behavior and of any underlying mental illness reduce the risk of suicide.

*How* – Provide the treatment community with up to date information about current best practices in assessing and treating suicidality.

Some specific things we can do

- Provide information which can be presented at conferences, in professional newsletters, through in-house staff training, through continuing education courses at the University and other educational institutions.
- Insure that information about current best practices is widely disseminated.

Baseline data

No data is available at this time.

Markers for Success

- The number of presentations and workshops on best practice guidelines increase.
- There are regular articles on clinical guidelines for treating suicidality in the newsletters of relevant professional organizations and agencies.
- The University and other educational institutions offer seminars and courses on suicide including best clinical practice guidelines.

**WHAT DOES IT LOOK LIKE IN MY COMMUNITY?**

Do providers in my behavioral health program treat suicidality using current practice guidelines and recognized best practice treatments?

How do we increase the number of behavior health providers and programs that follow best practice guidelines and use best practice treatments?

What are our markers for success?

Some suggested resources to assist you in reaching this goal

See Appendix VI.
Goal 10: Alaskan Behavioral Health Programs will include an appropriate ongoing continuum of supportive services for suicidal individuals from identification through treatment.

Why – Suicide is not a disease. Rather it is a tragic ending, the result of a complex and varied mixture of biology, illness, feelings, thoughts, beliefs, behaviors, relationships, cultural history, community attitudes, and life events. Comprehensive treatment helps a suicidal individual address all of these areas. It provides support along the entire journey from hopelessness to health.

How – Provide education and adequate resources to behavioral health programs so they understand the need for and have the ability to offer appropriate care throughout the course of treatment.

Some specific things we can do
- Treatment programs must recognize the need for and institute mechanisms to provide ongoing support after an immediate crisis is resolved.
- Centrally located or residential treatment programs need to develop strong linkages with local service providers and develop and maintain referral systems so that clients can move between programs with minimal disruption of services.
- Treatment programs need to work with the families of suicidal individuals to help the individual re-integrate into the family and community.

Baseline data
No data is available at this time.

Markers For Success
- More behavioral health programs have and follow written policies regarding how clients are referred for ongoing support when treatment ends.
- More behavioral health programs include families in the treatment process.
- More clients report satisfaction with the support they received in re-integrating into their families and communities.

WHAT DOES IT LOOK LIKE IN MY COMMUNITY?
Does my behavioral health program provide seamless services from admission through discharge, including on-going community-based support as appropriate?

Do people from my community receive seamless services from admission through discharge, including on-going community-based support as appropriate?

How can my behavioral health program provide any services that are missing?

How can my community help insure that all needed services are available?
Alaska Prevention Goals

What are our markers for success?

Some suggested resources to assist you in reaching this goal
- Substance Abuse and Mental Health Services Administration
- Alaska Department of Health and Social Services
- Alaska Division of Behavioral Health
- National Institute of Mental Health
- Indian Health Services

See Appendix V and see Appendix I on page 48 for website addresses.

Goal 11: Alaskan communities respond appropriately to suicide attempts and deaths by suicide.

Why – It is said that every suicide directly impacts six other people. In small communities where everyone knows each other, everyone is impacted to some degree. Those closely impacted by a suicide are often referred to as survivors. In the immediate aftermath of a suicide and for some time thereafter, all survivors need support. Some may need treatment. Suicide is a difficult death to grieve because it raises so many unanswerable questions and contradictory feelings. A suicide may put some survivors at risk for suicide. Sometimes suicide appears to be contagious, in that one suicide seems to lead to other suicides or suicide attempts. Appropriate responses to suicide reduce the risk of other suicides.

Suicide attempts provoke similar confused and painful feelings in others. Friends, classmates, family members and colleagues often need guidance as to how to welcome back and resume normal relationships with someone who has attempted suicide. The attempter also needs advice, support and assistance in reintegrating into the community when treatment is complete.

How – Communities can learn how to respond to a suicide in ways that reduce the risk of other suicides and help promote healing. Communities can learn how to help someone who has attempted suicide feel comfortable back in the community. Treatment centers can help those who have attempted suicide understand how to talk with family and friends about the attempt and the treatment.

Some specific things we can do:
- Behavioral health programs can provide needed information and training in how to respond to a suicide and how to help a suicide attempter.
- Schools, universities and similar communities should have suicide (and other crisis) response plans, and provide regular training to all staff in how to implement them. Crisis response plans include information on appropriate memorials.
- Survivors and survivor groups can play a big part in assisting others who are impacted by suicide.
- Clergy can learn safe, responsible ways to help those who have lost someone to go through the grieving process, come to terms with the loss and heal.

Baseline data

No data is available at this time.

Markers for Success

- The number of programs available that train communities to respond appropriately to suicide and the number of communities that have accessed these programs.
- The number of schools and universities that have crisis response plans.

WHAT DOES IT LOOK LIKE IN MY COMMUNITY?

Does my community know the appropriate ways to respond to a suicide or to someone who attempts suicide?

Does my community have a crisis response plan?

How can I help my community gain the knowledge to develop appropriate plans?

What are our markers for success?

Some suggested resources to assist you in reaching this goal

See Appendix VIII, “After A Suicide: Recommendations for Religious Services and Other Public Memorial Observances” by David Litts

Community Mental Health Centers / Behavioral Health Centers

Alaska Statewide Suicide Prevention Council

Alaska Injury Prevention Center

SAVE – Suicide Awareness Voice of Education

Department of Education and Early Development

Alaska Division of Behavioral Health

See Appendix I on page 48.
Program Evaluation and Surveillance Strategies

Goal 12: Alaska suicide prevention and intervention will be guided by research and program evaluation.

Why – Research and evaluation tell us what programs are most effective. Resources for implementing programs are always limited and it only makes sense to put the resources into the programs that are most likely to work.

How – Create a climate that values evaluation and provides for its incorporation into all suicide prevention programs.

Some specific things we can do:

- Funding for all programs should include adequate funds for evaluation and programs should be required to conduct evaluations. Training in how to do so should be provided.
- Establish a registry of programs that have demonstrated effectiveness in Alaska. Establish a linkage with the national Suicide Prevention Resource Center’s database on effective programs elsewhere in the nation and the world.
- Advocate for increased funding for suicide prevention research nationwide and within Alaska.

Baseline data

In FY04 and FY 05 there are two research/evaluation projects in Alaska, the Follow Back Study funded through the Alaska Injury Prevention Center, and the development of the Targeted Gatekeeper Training.

Markers for Success

- More suicide prevention-research is available at the state and federal level.
- There is more Alaska specific research on suicide and suicide prevention including psychological autopsy and follow-back studies.
- There are more resources and more technical support to implement and evaluate Alaskan suicide prevention programs.

WHAT DOES IT LOOK LIKE IN MY COMMUNITY?

Is there on-going Alaska specific research and program evaluation to guide suicide prevention and intervention?

How can we insure that adequate research and evaluation are on-going?

What are our markers for success?

Some suggested resources to assist you in reaching this goal.

See Appendix IV and see Appendix I on page 48 for website addresses.

Substance Abuse and Mental Health Services Administration

American Foundation for Suicide Prevention

National Institute of Mental Health Centers for Disease Control
Goal 13: **Alaska has a suicide surveillance system that provides data necessary for planning services, targeting interventions and evaluating progress.**

**Why** – Data provide information about the pattern of suicide and who, by age, race, sex, location, is most at risk. Data tell us which communities and groups have higher rates of suicide and suicide attempts. Such data allow us to target our programs and interventions more precisely and increase the likelihood of their effectiveness.

**How** – Work with a variety of agencies that currently collect data to create a comprehensive uniform surveillance system for suicide and suicide attempts.

Some specific things we can do:

- Find out who is collecting what data at the present time and develop data sharing procedures.

- Develop and implement standardized protocols for death scene investigations in rural and urban Alaska.

- Integrate questions on suicidal behavior into health-related surveys.

- Provide adequate support for the collection and analysis of vital statistics and the trauma registry.

- Integrate data collected from investigations into a statewide suicide database in a timely manner, so that emerging patterns and problems can be promptly identified and an appropriate response initiated.

**Baseline data**

- Division of Behavioral Health – AKAIMS (Alaska Automated Information Management Services)
- Division of Juvenile Justice – JOMIS (Juvenile Offender Management Information System)
- Office of Children’s Services – ORCA (Online Resources for the Children of Alaska)
- Division of Health Care Services – MMIS (Medicaid Management Information System)
- Division of Public Health – Bureau of Vital Statistics

**Markers for Success**

- More comprehensive and consistent data about suicide and suicidal behavior will be available in a timely manner.

- More questionnaires and surveys will include questions related to suicide and suicidal-related behaviors.
Alaska Prevention Goals

WHAT DOES IT LOOK LIKE IN MY COMMUNITY?

Does the suicide surveillance system(s) Alaska has provide adequate data to plan services, target interventions and evaluate progress at the community level?

Can this information be easily accessed?

What do we need to do to insure that it does and can?

What are our markers for success?

Some suggested resources to assist you in reaching this goal

Alaska Bureau of Vital Statistics
Alaska Trauma Registry
Division of Behavioral Health – AKAIMS (Alaska Automated Information Management Services)
Division of Juvenile Justice – JOMIS (Juvenile Offender Management Information System)
Office of Children’s Services – ORCA (Online Resources for the Children of Alaska)
Division of Health Care Services – MMIS (Medicaid Management Information System)
Law Enforcement
National Violent Death Reporting System
Medical Examiner
Indian Health Services
Alaska Child Fatality Review Team
Alaska Injury Prevention Center
National Center for Health Statistics
Centers for Disease Control
Suicide Prevention Resource Center

See Appendix I on page 48 for website addresses.
Appendices

Contents

I. Resources – national, state, local ................................................................. 45
II. Suicide Prevention/Intervention Participation Points ........................................ 48
III. How To Use This Plan In The Community ...................................................... 49
IV. About evaluation and determining markers for success and where to find more information ................................................................. 51
V. About practice guidelines and best treatment practices and where to find more information ................................................................. 52
VI. Warning Signs ................................................................................................ 53
VII. Factors making suicidal behavior more or less likely to occur ......................... 54
VIII. “After A Suicide: Recommendations for Religious Services and Other Public Memorial Observances” by David Litts ................................................................. 57
IX. Glossary ............................................................................................................. 66
X. Sample Community Planning Templates and Draft Plans ............................... 69
“One time I see a young guy and he missing ______ so bad. I talk to him of how I would feel, I would feel worst if he do that. I tell him "don’t do that please." I sure talk to him. Ever since I see that guy I always say “Hi son take care I love you”. That’s what we have to do we have to talk to young people. Gotta love them. I always tell them my house is always be open.”

— Anonymous from Noorvik
Appendix I

Resources

State Data Sources

State of Alaska Bureau of Vital Statistics
www.hss.state.ak.us/dph/bvs/death_statistics/default.htm
www.hss.state.ak.us/dph/bvs/publications/default.htm (for annual reports)
www.chems.alaska.gov/Injury_Prevention/TraumaRegistry.htm

Statewide Suicide Prevention Council
www.hss.state.ak.us/suicideprevention/

Department of Health and Social Services
www.hss.state.ak.us/

Division of Behavioral Health
www.hss.state.ak.us/dbh/

Governor’s Advisory Board on Alcoholism and Drug Abuse
www.hss.state.ak.us/abada/

Governor’s Council on Disabilities and Special Education
health.hss.state.ak.us/gedse/

Alaska Mental Health Board
www.alaska.net/~Eamhb/

Alaska Commission of Aging
www.alaskaaging.org/

Community Based Suicide Prevention Program, Alaska Division of Behavioral Health
health.hss.state.us/suicidePrevention/Resources/AKSPP_Programs.htm

Community Mental Health Centers / Behavioral health Centers
health.state.ak.us/suicideprevention/AboutUs/MHCenters.htm

Alaska Injury Prevention Center
www.alaska_ipc.org

Alaska Native Tribal Health Consortium
www.anthc.org
Appendices

**National Data Sources**

**Centers for Disease Control**
www.cdc.gov/ncipc/wisquars/ (an interactive database)
www.cdc.gov/nchs/fastats/suicide.htm

**American Association of Suicidology**
www.suicidology.org

**SAMHSA**
www.samhsa.gov  (Substance Abuse and Mental Health Services Administration)

**Suicide Prevention Resource Center**
www.sprc.org

**Suicide Prevention and Advocacy Network**
www.spanusa.org/  (not just data, lots of useful information about suicide prevention and links to other sites)

**American Foundation for Suicide Prevention**
www.afsp.org

**National Institute of Mental Health**
www.nami.org

**National Institute of Mental Health Suicide Research Consortium**
www.nimh.nih.gov/research/suicide.cfm

**Indian Health Services**
http://www.ihs.gov/

**Suicide Awareness Voices of Education**
www.save.org/

**World Data Source**

**United Nations World Health Organization**
www.who.int/mental_health/prevention/suicide/country_reports/en/
Appendix II

Suicide Prevention/Intervention Participation Points

Different kinds of communities and individuals in various occupations and roles can all participate in suicide prevention and intervention. The ways in which they participate vary with the nature of the community and the occupation. Here is a list of some of key communities and occupations that are important participation points in the prevention of suicide.

**Education System**
- Elementary School
- Middle School
- High School
- University/College
- Boarding Schools

**Medical System**
- Emergency Room Staff
- EMTs/ETTs
- Health Aides
- Public Health Nurses
- School Health Clinics
- Primary Care Physicians
- Gerontologists & others who treat the elderly

**Justice/Corrections System**
- Jails
- Prisons
- Youth facilities
- Probation Officers
- Attorneys
- Judges

**Behavioral Health System**
- Outpatient
- Residential
- Substance use disorder treatment programs
- Crisislines
- Village-based Counselors
- Behavioral Health Aides

**Social Welfare System**
- Social Workers
- Fee Agents
- Public assistance workers

**Churches/Clergy**

**Community Organizations**
- Youth Groups
- Senior Citizen Groups
- Neighborhood Associations
- Athletic Teams and Coaches
- Cultural Associations

**Professions with “public intimacy”**
- bartenders
- hairdressers
- tailors
- massage therapists

**Employers**

**The Media**
- print
- radio
- TV

**Artists/Musicians**

**Local governments**

**Survivors**
Appendix III
How to Use this Plan in Your Community

Whether you are in a village, a church group, a city neighborhood, a school, or in any other community, it is valuable to develop a clear roadmap to guide you towards your specific goals and objectives for suicide prevention. We hope that you will use the goals, activity suggestions and markers for success outlined in the Alaska Suicide Prevention Plan to help you in the development of your own suicide prevention project.

This section may assist in your community planning.

Why do we need to plan our suicide prevention activities?
Our experience with other suicide prevention projects teaches us that the most successful projects are ones in which there is good planning that involves the community and, also, are flexible enough to take advantage of changes and opportunities that come up in the villages from time to time. Before talking about specific activities, though, it is important to remember that the overall goal of the project is to reduce suicide and self-destructive behavior and to increase individual, family and community health. So, as you plan your activities, you should be sure that you can see a logical connection between your chosen activities and this overall goal.

How do I get input from community members in the planning for the project?
It is important to get the ideas of many individuals in the community. A community meeting where people can talk about their ideas is a wonderful idea and can lead to a lot of interesting activities. You probably should hold a community meeting at least once a year, but you may decide to hold more. You can even pass out survey forms at the community meeting and allow everyone to write their ideas down. Be prepared for some disagreement on activities since (fortunately) not everyone has the same ideas. The important thing, of course, is to allow everyone to express their ideas and to use the ideas as much as you can. There are times when you are able to take advantage of a group that is gathered for another purpose, such as a class or a community gathering, to get some quick ideas.

You may decide to distribute copies of the Alaska Suicide Prevention Plan in your meeting and discuss the goals and the suggestions for activities. Your community may already be working towards some of these goals. You should discuss these preexisting activities, as well as the possible need for other ones.

What if a community meeting is not possible (or not well attended)?
In this case, you must go out and talk to individuals or small groups to get their ideas. Sometimes you might visit with people to hear what they have to say but you can also try to take advantage of “chance meetings” where you run into community members at church, the store, or the community center. Finally, you can also try to post flyers around the community that invite people to either come see you and talk about their ideas or to just write you a quick note with ideas. If you feel more people would be willing to share, you may decide to keep suggestions confidential.

Who should be involved with planning for the project?
In thinking about your suicide prevention activities, it is valuable to get as many ideas about available resources and specific community challenges as possible. It is also important to involve community members from the beginning to facilitate better participation and communication throughout your project. Members of your planning team should come from different backgrounds and represent different interests. This might include: Elders, elected officials, clergy, media, business owners, community health workers and counselors, law enforcement, parents and youth.
How do I get community leaders to participate in the planning for the project?
The best place to start involving the community is with local leaders. There is no one “best way” to get the input of community leadership, but here are some ideas:

- Meeting with community leaders as a group and hearing what they have to say about activities they would like to see.
- Meeting with them individually and letting them tell you about their ideas for activities.
- Taking a survey of community leaders (you can design a form, if you like) and letting them put their ideas in writing.

You may discuss some of the goals outlined in the Alaska Suicide Prevention Plan and share your support for efforts towards suicide prevention and community health promotion. The most important thing about this process is for you to listen to their ideas and use the ideas as a foundation for your project.

What should we discuss in our planning?
The first thing to talk about when we consider planning is what kind of planning to do. One of the most important questions that you must answer is what kind of activities are going to be best for your community. This is an important question because different communities have different needs and what works best in one community may not work well in another. This can also be a difficult question because different people within a community may have different ideas. It is important to remember that you are representing the interests and desires of the community. It is also important that as many community members as possible participate in the design. The Alaska Suicide Prevention Plan provides several ideas for specific activities under each goal.

Once you have identified the activities that your community would like to see, you must then identify the resources that are needed and determine if you have those resources. For example, if the community would like to have educational suicide prevention classes, there must be someone who has enough skill to teach the classes and who is willing to teach them. You must also look at the timing of the activities and make sure that they do not conflict with other community activities that may be going on at the same time.

Other questions to consider are:

- What is the interest in suicide prevention in our community?
- How can we use the Alaska Suicide Prevention Plan to help guide our activities?
- What projects, resources and activities already exist that work for suicide prevention? Looking at the goals of the Alaska Suicide Prevention Plan, what are our goals and expectations?
- What kind of training will we need to achieve our goals?
- How can we increase support for suicide prevention in our community?
- How will we make decisions about our activities and how will we prioritize the activities?
- What roles and responsibilities should individuals have in the activities?
- How will we inform and educate the community about our activities?
- Looking at the markers for success in the Alaska Suicide Prevention Plan, how will we know that we are doing a good job with our activities?
- Who will be responsible for keeping track of all of the activities that are done?
- How will we recognize individuals for a job well done?

Why is it important to get the input of the community?
You should use all of the ways that work in your community to engage people and get their ideas. The value in getting input and ideas from different people in the community is that:

- The more ideas you have, the more likely you are to come up with activities that work for the community.
- The more that you get engagement and ideas from the community, the more likely the community is to support your project once it is up and running.
- When you are reporting your progress to the community and local leaders during the year, the more that they have been involved in the process, the more they will understand your report and your needs.
Appendices

Appendix IV

About evaluation and determining markers for success and where to find more information

“If you don’t know where you are going, how will you know when you arrive?”

Evaluation establishes goals that tell you where you want to go. It sets up a map (or plan) of how you are going to get there with landmarks (or objectives, or markers for success) that can tell you how far you have come toward reaching the goal.

It is important to plan your evaluation at the same time you plan your project.

There are many resources on evaluation. Here are a few.

Centers for Disease Control

www.cdc.gov/eval/framework.htm

www.cdc.gov/eval/evalcbph.pdf

The Community Toolbox

http://ctb.ku.edu/tools/en/part_J.htm  This is specific to evaluation, but the website http://ctb.ku.edu/ contains helpful information on all areas of project planning, implementation, management etc. as well as information on organizing communities, social marketing and the like.

Empowerment Evaluation plus lots of links to other useful sites.

http://www.stanford.edu/~davidf/empowermentevaluation.html
Appendix V

About practice guidelines and evidence-based practices and programs and where to find more information

Practice guidelines and best or evidence-based practices represent the most current thinking about what works best to prevent and treat suicidal behavior.

The list below is current as of June, 2004.


*Reducing Suicide: A National Imperative* The Institute of Medicine, 2002

Includes chapters on medical and psychotherapeutic interventions and program for suicide prevention. It is available at: www.nap.edu/catalog/10398.html


The Suicide Prevention Resource Center has begun a project to identify evidence-based practices in suicide prevention. You can read about the project at: www.sprc.org/whatweoffer/ebp.asp

*Aboriginal Youth: A manual of Promising Suicide Prevention Strategies* is distributed by the Centre for Suicide Prevention in Alberta Canada. It is available to order at: www.suicideinfo.ca/csp/assets/promstrat_order.pdf or as a free (but almost 300 page) download at: www.suicideinfo.ca/csp/go.aspx?tabid=144
Appendices

Appendix VI

Warning Signs

Warnings signs alert us that a person might be considering suicide. If we observe a warning sign and suspect a person is considering suicide, the appropriate response is to show our concern, ask the person if he or she is thinking about suicide, and assist the person to get help. This is often referred to as “gatekeeping”. There are numerous training programs that train potential “gatekeepers” in how to recognize warning signs, intervene and refer. Two of the best known are:

QPR – Question Persuade Refer, http://www.qprinstitute.org/

ASIST – Applied Suicide Intervention Skills Training, www.livingworks.net/ for more information

Contact the Statewide Suicide Prevention Council for the names of trained Alaskan ASIST trainers.

The Alaska Division of Behavioral Health and the Statewide Suicide Prevention Council are currently developing gatekeeper training specifically for the different communities and groups in Alaska. It should be available beginning in July 2005.

Warning Signs

Verbal – some of the things a person might say:

I’m thinking of ending it all.
I might as well shoot myself.
I might just jump in the river.
I can’t go on.
Life is not worth living.
Nothing matters anymore.
I wish I were dead.
I’m a loser.
I can’t do anything right.
No one can help me.
What’s the use?
I just can’t keep my thoughts straight anymore.
If I killed myself, then people would be sorry.
If I wasn’t around no one would miss me.
All of my problems will end soon.
I won’t be needing these things any more.
I’m going to be with (names someone who has died).

Behaviors – some of the things a person might do:

Drop out of usual activities.
Withdraw from friends and family.
Act recklessly.
Put affairs in order.
Give away valued possessions.
Increase use of drugs or alcohol.
Crying.
Fighting.
Getting into trouble in school or with the law.
Impulsiveness.
Self-mutilation.
Writing about death and suicide.
Not taking care of physical needs and appearance.
Sleeping or eating too much or too little.

Be especially concerned if you observe several of these signs and/or if you are aware that the person has recently experienced a loss of some kind.

The most significant predictor of suicide is a prior suicide attempt. If you observe warning signs in someone you know has attempted suicide in the past, it is especially important to intervene and assist the person in getting help.
## Appendix VII

Factors making suicidal behaviors
more or less likely to occur

These tables and the chart following were contributed by Lucy Davidson, MD, EdS, President-Elect of the American Association of Suicidology. They offer a slightly different model for looking at the factors that contribute to (harmful) or protect from (Well-Being) suicidality. Dr. Davidson’s chart portrays the factors as operating like “force vectors” that move the individual’s tipping point for acting upon suicidal feelings towards or away from self-destructive behavior. Special thanks to Dr. Davidson for sharing this very interesting and useful formulation.

<table>
<thead>
<tr>
<th>Harmful Factors</th>
<th>Well-Being Factors</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Poor Mental Health</strong></td>
<td><strong>Good Mental Health</strong></td>
</tr>
<tr>
<td>Presence of a mental disorder, especially mood</td>
<td>Absence of mental disorders</td>
</tr>
<tr>
<td>disorders (depression, bipolar disorder) or substance</td>
<td>Effective treatment of existing mental disorders or substance</td>
</tr>
<tr>
<td>use disorders (alcohol abuse, alcoholism, other drug</td>
<td>use disorders</td>
</tr>
<tr>
<td>abuse)</td>
<td>No family history of suicide</td>
</tr>
<tr>
<td>Not enough treatment or barriers to treatment</td>
<td></td>
</tr>
<tr>
<td>Genetic predisposition to suicide</td>
<td></td>
</tr>
<tr>
<td><strong>Negative Attitudes Towards Life and Self</strong></td>
<td><strong>Positive Attitudes Towards Life and Self</strong></td>
</tr>
<tr>
<td>Pessimistic, hopeless</td>
<td>Optimistic, hopeful, sense of autonomy</td>
</tr>
<tr>
<td>Loner, isolated</td>
<td>Feels part of community &amp; peers</td>
</tr>
<tr>
<td>Feels useless, of no value</td>
<td>Feels useful, has role in community</td>
</tr>
<tr>
<td>Feels there is no meaning to life</td>
<td>Faith, spirituality, church attendance</td>
</tr>
<tr>
<td><strong>Harmful Behaviors</strong></td>
<td><strong>Healthy Behaviors</strong></td>
</tr>
<tr>
<td>Substance abuse</td>
<td>Clean and sober</td>
</tr>
<tr>
<td>Risk taking actions</td>
<td>Bases actions on foreseeable consequences</td>
</tr>
<tr>
<td>Defiant, hostile, sullen towards others</td>
<td>Social connectedness</td>
</tr>
<tr>
<td><strong>Deficient Life Skills</strong></td>
<td><strong>Strong Life Skills</strong></td>
</tr>
<tr>
<td>Poor problem solving skills</td>
<td>Creative problem solver</td>
</tr>
<tr>
<td>Poor communication skills</td>
<td>Good communicator</td>
</tr>
<tr>
<td>Unable to share feelings or seek help</td>
<td>Able to ask for help when needed</td>
</tr>
<tr>
<td><strong>Unstable Family Life</strong></td>
<td><strong>Cultural reinforcement</strong></td>
</tr>
<tr>
<td>Substance abuse in home/family</td>
<td></td>
</tr>
<tr>
<td>Ongoing conflict or violence</td>
<td></td>
</tr>
<tr>
<td>Neglect</td>
<td></td>
</tr>
<tr>
<td><strong>Supportive Family Life</strong></td>
<td><strong>Parents model healthy behaviors</strong></td>
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<td>Parents model healthy behaviors</td>
<td>Warm, respectful relationships</td>
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<td>Warm, respectful relationships</td>
<td>Stability and consistency</td>
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<tr>
<td>Stability and consistency</td>
<td>Parents have high and realistic expectations, set clear</td>
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<tr>
<td>Neglect</td>
<td>limits</td>
</tr>
</tbody>
</table>

Statewide Suicide Prevention Council
### Appendices

<table>
<thead>
<tr>
<th>Harmful Factors</th>
<th>Well-Being Factors</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Destructive Relationships</strong></td>
<td><strong>Positive Relationships</strong></td>
</tr>
<tr>
<td>Peers abuse substances</td>
<td>Peers that model healthy behaviors</td>
</tr>
<tr>
<td>“Outlaw” peers, get into trouble, alienated</td>
<td>Community engagement</td>
</tr>
<tr>
<td>“Tough guys/girls”</td>
<td>Supportive “natural helpers”</td>
</tr>
<tr>
<td>Negative attitude to adults</td>
<td>Have adult mentors and positive role models</td>
</tr>
<tr>
<td>Poor adult role models</td>
<td>Good role models</td>
</tr>
<tr>
<td>Adults pay little or no attention esp. to teens</td>
<td>Create opportunities for youth to contribute</td>
</tr>
<tr>
<td>Generations are disconnected</td>
<td>Elders are involved with youth</td>
</tr>
<tr>
<td>Adults put youth down, non-supportive</td>
<td>Adults keep faith in youth, never give up on them</td>
</tr>
<tr>
<td><strong>Adverse School Environment</strong></td>
<td><strong>Constructive School Environment</strong></td>
</tr>
<tr>
<td>Allows bullying, harassment</td>
<td>All students feel safe, welcomed</td>
</tr>
<tr>
<td>Disconnected from community, parents do not feel welcome</td>
<td>Parents are involved in school, school is part of community</td>
</tr>
<tr>
<td>Teachers, staff uncertain how to help</td>
<td>Teachers, staff trained as natural helpers</td>
</tr>
<tr>
<td>Students feel belittled, shamed</td>
<td>Students feel supported by school</td>
</tr>
<tr>
<td>Abusive boarding school</td>
<td>Community school</td>
</tr>
<tr>
<td><strong>Economic Decline</strong></td>
<td><strong>Economic Resurgence</strong></td>
</tr>
<tr>
<td>High unemployment</td>
<td>Opportunities for meaningful work</td>
</tr>
<tr>
<td>Poverty</td>
<td>Opportunity to live comfortably</td>
</tr>
<tr>
<td><strong>Disengaged Communities</strong></td>
<td><strong>Communities That Care</strong></td>
</tr>
<tr>
<td>Substance abuse is high and tolerated</td>
<td>Drunkenness is not acceptable</td>
</tr>
<tr>
<td>Violence is high and tolerated</td>
<td>Ordinances and laws are enforced</td>
</tr>
<tr>
<td>Suicide seen as ordinary and typical</td>
<td>Suicide is seen as preventable by addressing its underlying causes</td>
</tr>
<tr>
<td>Firearms are openly available</td>
<td>Safe storage of firearms, lockboxes</td>
</tr>
<tr>
<td>Bootlegging is common and open</td>
<td>Enforced local option laws</td>
</tr>
<tr>
<td>Feeling politically powerless</td>
<td>Feeling that one can have an impact on political processes</td>
</tr>
<tr>
<td>Media sensationalizes suicide</td>
<td>Responsible reporting, follows guidelines for media</td>
</tr>
<tr>
<td>Fragmented medical, behavioral health, and social services</td>
<td>Coordinated medical, behavioral health, and social services</td>
</tr>
<tr>
<td>Self-Destruction Accelerators</td>
<td>Self-Protection Reinforcers</td>
</tr>
<tr>
<td>------------------------------</td>
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</tr>
<tr>
<td>Local clusters of suicide that have a contagious influence</td>
<td>Purposefulness and social support</td>
</tr>
<tr>
<td>Loss: relationship, financial, job, social</td>
<td>Optimistic nature, sense of future</td>
</tr>
<tr>
<td>Stigma associated with seeking help</td>
<td>Ability to tolerate own emotions and use foresight</td>
</tr>
<tr>
<td>Previous suicide attempt(s)</td>
<td>Realistic self-acceptance</td>
</tr>
<tr>
<td>Hopelessness</td>
<td>Healing, peer support</td>
</tr>
<tr>
<td>Aggressive/impulsive tendencies</td>
<td>Restoration of sleep, appetite, and daily routine</td>
</tr>
<tr>
<td>Unwarranted self-criticism</td>
<td>Appropriate medical care, pain relief, and palliative care; vigorous treatment of depression</td>
</tr>
<tr>
<td>Previous trauma or abuse</td>
<td></td>
</tr>
<tr>
<td>Unrelieved anxiety or agitation</td>
<td></td>
</tr>
<tr>
<td>General medical conditions, such as stroke, that can produce depressive illness</td>
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</tbody>
</table>

**Individual Susceptibility to Suicidal Behaviors**

- **Lowest Risk of Suicidal Behaviors When Tipping Point Here**
- **Well-Being Factors**
  - Self-Protection Reinforcers
  - Healing, peer support
  - Restoration of sleep, appetite, and daily routine
  - Appropriate medical care, pain relief, and palliative care; vigorous treatment of depression
- **Self-Protection Reinforcers**
  - Purposefulness and social support
  - Optimistic nature, sense of future
  - Ability to tolerate own emotions and use foresight
  - Realistic self-acceptance
  - Healing, peer support
  - Restoration of sleep, appetite, and daily routine
  - Appropriate medical care, pain relief, and palliative care; vigorous treatment of depression
- **Tipping Point for Acting on Suicidal Feelings**
- **Highest Risk of Suicidal Behaviors When Tipping Point Here**
- **Immediate Stressors & Precipitating Events**
- **Crisis Response**
Appendices

Appendix VIII

AFTER A SUICIDE: RECOMMENDATIONS FOR RELIGIOUS SERVICES AND OTHER PUBLIC MEMORIAL OBSERVANCES


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Website address: www/s[rc.org/library/aftersuicide.pdf

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After a Suicide: Recommendations for Religious Services and Other Public Memorial Observances

When an act of suicide causes the end of a life, it affects the community of survivors in a very profound way—much different from a death caused by heart disease, cancer, or an accident (Barrett & Scott, 1990). The unique social, cultural, and religious contexts regarding suicide are complicated by nearly pervasive misinformation and misunderstanding. Consequently, stigma, shame, embarrassment, and unwarranted guilt add unnecessarily to the already heavy burden on those grieving (Worden, 1991). Planning a religious service or other memorial observance under these circumstances provides a number of challenges.

It is also important to note that people who are exposed to a loved one’s suicide have a heightened risk of suicide themselves. Therefore, leaders who can effectively respond to survivors can lessen the likelihood of future suicides.
These recommendations were created to aid members of the clergy and other community and faith leaders as they care for those who have survived the loss of a loved one due to suicide and to assist them in helping to plan a memorial observance. This document provides background information, suggests ways to care for and support survivors, offers recommendations for planning memorial services, and lists additional resources. This information is provided as part of the implementation of the National Strategy for Suicide Prevention (U.S. Department of Health and Human Services [DHHS], 2001). The suggestions herein are based on a considerable body of scientific research, as well as extensive consultations with clergy and counselors who represent the broadest range of religions and cultural communities and who have provided care during the aftermath of suicide.

It is not possible for one document to answer all the questions that will come in the wake of a suicide. Hopefully, though, these recommendations will help faith and community leaders plan memorial observances that not only promote healing but also help prevent future suicides.

**Background**

*Understanding Why*

Although many questions are left unanswered when someone takes his or her own life, in retrospect, suicide is rarely entirely unexplainable (Shneidman, 2004). Those who end their lives do not act out of moral weakness or a character flaw, as some used to think. They are nearly always suffering from intense psychological pain from which they cannot find relief. In 90 percent of suicides, this pain may be associated with a brain illness, such as depression, schizophrenia, and bipolar disorder, and is often complicated by alcohol or other drug abuse (National Institute of Mental Health, 2003). The illness may have existed for some time or be of relatively recent onset. These people are commonly constrained in their thinking and are unable to make rational choices, the way most are able to do under normal circumstances (Cantor, 1999). There are effective treatments for these brain illnesses, but too often people suffering with this psychological pain are not able to (or choose not to) find access to those treatments (DHHS, 1999). And in some instances, even when treatment is given, it is not enough to prevent the suicide.

In a proportion of cases, suicidal acts are responses—sometimes impulsive—to difficult life situations, however temporary those situations may be (Simon et al., 2001). Even very close family members and friends may not have had sufficient awareness of the issues to understand the true severity of the crisis.

Although some suicidal individuals go to great lengths to hide evidence of their selfdestructive plans, most individuals communicate their intent in some way or display signs of suicide risk (Shneidman, 1996). However, these signs often pass by without eliciting a response, for a variety of reasons. Sometimes the communications are obtuse, making them difficult to recognize as warning signs. Or, when someone does recognize the signs, he or she may not know how to respond effectively. In other cases, even the most determined responses by loved ones do not prevent a tragic end.

*Theological Issues*

A suicide within their local faith community may provide the first opportunity for some clergy members to carefully examine their own theological views regarding suicide. They will almost certainly be required to
answer the theological questions raised by the surviving family members and the greater faith community. Fortunately, the perspectives held by many faith groups have developed over recent years to reflect today’s more complete understanding of the complexities of suicide. Members of the clergy now have an opportunity to bring healing and comfort to survivors by framing their informed responses with sensitivity, compassion, grace, and love. (The “Additional Resources” section includes a Web site that offers theological statements on suicide from a variety of faith groups.)

Support For and Care of Survivors

Surviving family members and intimate friends can best be helped by people who accurately understand the special ramifications of a suicide. Only by paying special attention to these factors can community and faith leaders effectively support survivors as they progress on their journeys of grieving and healing.

There are a variety of ways in which the community can support survivors (Jordan, 2001):

• Recognizing the unique challenges in grieving the loss of a loved one from suicide.
• Reaching out to intentionally draw survivors into the fabric of the community’s normal activities. Deliberate inclusiveness is an important antidote to the inappropriate stigma that so often accompanies a death due to suicide. The faith community should be an important source of love and grace for the grieving.
• Supporting them with the same gestures of kindness that are extended to others who have deaths in the family (taking in meals, etc.).
• Talking with the survivors about the deceased in the same sensitive way they would about any other person who had recently died. This openness will help the surviving family overcome any embarrassment or shame they may be feeling.
• Encouraging them to seek specialized support in their grieving process, either through support groups for survivors of suicide or by seeking professional grief counseling with a therapist experienced with suicide survivors.

Grieving

Faith and community leaders may also experience grief following a suicide, especially if they had provided care, counseling, or support in a direct way to the deceased prior to the suicide. Consequently, these leaders must pay attention to their own emotional, psychological, and spiritual needs as they provide essential support to the greater community.

Grieving after a suicide can be distinctly different from other grieving experiences, due to the complexities discussed above. The grief may be marked by extremely intense emotional pain, which, though it may wax and wane, can persist for an extended time. Some survivors may also experience nightmares or flashbacks to the event, both of which are associated with post-traumatic stress (Knieper, 1999).

It is not unusual for well-meaning friends, fellow workers, classmates, etc. to inappropriately criticize those closest to the deceased for the manner or duration of their grieving. It is important to remember that people grieve at their own pace and in their own way.

Sometimes, the difficult life of the deceased has caused such intense conflict and suffering for the loved ones that grief is complicated by a sense of relief. Whatever the mix, the emotions are usually intense and complex,
and require unusual sensitivity and understanding from those in roles of support.

**Aging and Infirm Populations**

Faith communities can work to prevent suicide among their aging members in a variety of ways:

- Striving to recognize signs of depression and encouraging those suffering to seek effective treatments
- Improving the emotional, psychological, and spiritual support provided to those with physical infirmities
- Supporting community providers of end-of-life care, such as hospices, to ensure wider availability of this important service
- Honoring older community members, regardless of their current health, in a way that contributes to their feelings of worth and diminishes their sense of being a burden

Suicide among people who are elderly, disabled, or terminally ill involves an additional set of unique and complex issues. In most cases, these suicides occur in the context of hopelessness, depression, or both, and are undoubtedly influenced by societal attitudes around these issues (Szanto, 2003). Between 8 and 20 percent of older Americans suffer from depression, and a substantial proportion receive either no or inadequate treatment (DHHS, 1999). Although the health care system needs to respond with significant improvements, the faith community can also improve its understanding and support of this population (see box).

**Educating the Community**

As a society, we have not informed ourselves well about suicide. Misinformation and inaccurate religious views of suicide create an environment that leaves survivors isolated and embarrassed, even though they may have been powerless to prevent the tragic event (DHHS, 2001). This should be a time for healing, not judging. The individual act cannot be undone. A community will be able to bring healing to its members if it has a better awareness and more accurate understanding of suicide. A better informed community is also better equipped to recognize and respond to signs that someone else they know and love is at risk of taking his or her own life (DHHS, 2001).

**Recommendations for Memorial Services**

Memorial services are important opportunities for increasing awareness and understanding of the issues surrounding suicide and thereby ridding the community of some of its unfounded stigma and prejudice (DHHS, 2001). The ultimate goal of a memorial service is to foster an atmosphere that will help survivors understand, heal, and move forward in as healthy a manner as possible. In preparing for memorial services, it is important to recognize that public communication after a suicide has the potential to either increase or decrease the suicide risk of those receiving the communication (Centers for Disease Control and Prevention [CDC] et al., 2001). The following recommendations can facilitate a community’s healing in the aftermath of a suicide and, at the same time, reduce the risk of imitative suicides.
Comfort the Grieving

A death by suicide often leaves surviving family and friends with excruciating emotional pain, which may persist for an extended time. Help survivors find comfort within the context of their faith and their faith community.

Help Survivors Deal with Their Guilt

Survivors are almost invariably left with a sense of unwarranted guilt or an exaggerated sense of responsibility from not being aware of what was going on with their loved one, or not acting in time to prevent the suicidal death (Van Dongen, 1991). Others may feel unfairly victimized by the act of their family member or friend and by the stigma that society inappropriately places on them. Consequently, it is common for survivors to relive for weeks, months, and even years a continuous litany of “What if . . . ?,” “Why did . . . ?,” and “Why didn’t . . . ?” Rehearsing or rehashing these questions, although a nearly universal experience, will not necessarily produce answers that satisfy the longing for understanding and closure. Once again, it is helpful to offer survivors solutions that can be found within their faith traditions. After sufficient time, a better understanding of why suicide occurs may provide the beginning of healing for some survivors.

Help Survivors Face Their Anger

Feelings of anger commonly occupy the minds and hearts of those mourning the loss of a loved one to suicide (Barrett & Scott, 1990). These feelings may take several forms: anger at others (doctors, therapists, other family members or friends, bosses, the deity, etc.), anger at themselves (because of something done or not done), and/or anger at the deceased (for abandoning the survivor, throwing away all plans for a future, and abrogating responsibilities and obligations). Surviving family and friends should be assured that feeling or expressing their anger is often part of the normal grieving process. Even when their anger is directed toward the deceased, it does not mean they cared for their loved one any less.

Attack Stigma

Stigma, embraced by ignorance, can be the greatest hindrance to healing if it is not dealt with directly (Jordan, 2001). Take this opportunity to make as much sense as possible of what could have led to the person’s tragic end. One approach is to disclose selected information about the context of the specific suicide, such as a mental illness from which the deceased may have been suffering. (Do not describe the suicidal act itself.) An alternative approach is to discuss the factors commonly associated with suicidal acts (e.g., psychological pain, hopelessness, mental illness, impulsivity) without mentioning the specifics of the person’s death. At a minimum, dispel the common myths about moral weakness, character flaws, or bad parenting as causes (except in cases where parental violence or abuse was known to be a contributing factor). Recognition of the role of a brain illness may help community members understand suicide in the same way that they appreciate, for example, heart disease, another common cause of death.

Use Appropriate Language

Although common English usage includes the phrases “committed suicide,” “successful suicide,” and “failed attempt,” these should be avoided because of their connotations. For instance, the verb “committed” is usually associated with sins or crimes. Regardless of theological perspective, it is more helpful to understand the
phenomenon of suicide as the worst possible outcome of mental health or behavioral health problems as they are manifested in individuals, families, and communities (DHHS, 2001). Along the same lines, a suicide should never be viewed as a success, nor should a non-fatal suicide attempt be seen as a failure. Such phrases as “died by suicide,” “took his life,” “ended her life,” or “attempted suicide” are more accurate and less offensive.

**Prevent Imitation and Modeling**

Public communication after a suicide can potentially affect the suicide risk of those receiving the communication (CDC et al., 2001). Some types of communication about the deceased and his or her actions may influence others to imitate or model the suicidal behavior. Consequently, it is important in this context not to glamorize the current state of “peace” the deceased may have found through death. Although some religious perspectives consider the afterlife to be much better than life in the physical realm, particularly when the quality of physical life is diminished by a severe or unremitting mental illness, this contrast should not be overemphasized in a public gathering. If there are others in the audience who are dealing with psychological pain or suicidal thoughts, the lure of finding peace or escape through death may add to the attractiveness of suicide. (Information about resources for treatment and support should be made available to those attending the observance.) In a similar way, one should avoid normalizing the suicide by interpreting it as a reasonable response to particularly distressful life circumstances.

Instead, make a clear distinction, and even separation, between the positive accomplishments and qualities of the deceased and his or her final act. Make the observation that although the deceased is no longer suffering or in turmoil, we would rather she or he had lived in a society that understood those who suffer from mental or behavioral health problems and supported those who seek help for those problems without a trace of stigma or prejudice. Envision how the community or society in general could function better or provide more resources (such as better access to effective treatments) to help other troubled individuals find effective life solutions. The goal of this approach is to motivate the community to improve the way it cares for, supports, and understands all its members, even those with the most pressing needs, rather than contribute to the community’s collective guilt.

**Consider the Special Needs of Youth**

In a memorial observance for a young person who has died by suicide, service leaders should address the young people in attendance very directly, since they are most prone to imitate or model the suicide event (Mercy et al., 2001). The death of their peer may make them feel numb or intensely unsettled. Regardless of how disturbing this sudden loss may be, impart a sense of community to the audience, highlighting the need to pull together to get through this. Make specific suggestions that will unite the community around the purpose of caring for one another more effectively. Also, ask the young people to look around and notice adults on whom they can call for help in this or other times of crisis, such as teachers, counselors, youth leaders, and coaches. Consider pointing out specific adults who are known to be particularly caring and approachable. Note the desire of these adults to talk and listen to anyone who is feeling down or depressed or having thoughts of death or suicide. In the course of this discussion, endeavor to normalize the value of seeking professional help for emotional problems in the same way one would seek professional help for physical problems.

Focus attention on the hope of a brighter future and the goal of discovering constructive solutions to life’s problems—even when these problems include feelings of depression or other signs of mental or emotional pain. Encourage the youth to reach outside themselves to find resources for living their lives to the fullest and to talk with others when they are having difficulties. Additionally, it is critically important that the young people who
are present watch one another for signs of distress and that they never keep thoughts of suicide a secret, whether those thoughts are their own or a friend’s. Stress the importance of telling a caring adult if they even think one of their friends may be struggling with these issues.

Schools and faith communities may wish to organize individual classes or small discussion groups with prepared adult leaders in which youth can more comfortably discuss their thoughts and feelings regarding their loss and where questions may be more easily raised and addressed.

**Consider Appropriate Public Memorials**

There have been several cases where dedicating public memorials after a suicide has facilitated the suicidal acts of others, usually youth (CDC, 1988). Consequently, dedicating memorials in public settings, such as park benches, flag poles, or trophy cases, soon after the suicide is discouraged. In some situations, however, survivors feel a pressing need for the community to express its grief in a tangible way. Open discussion with proponents about the inherent risks of memorials for youth should help the community find a fitting, yet safe, outlet. These may include personal expressions that can be given to the family to keep privately, such as letters, poetry, recollections captured on videotape, or works of art. (It’s best to keep such expressions private; while artistic expression is often therapeutic for those experiencing grief, public performances of poems, plays, or songs may contain messages or create a climate that inadvertently increases thoughts of suicide among vulnerable youth.) Alternatively, suggest that surviving friends honor the deceased by living their lives in concert with community values, such as compassion, generosity, service, honor, and improving quality of life for all community members. Activity-focused memorials might include organizing a day of community service, sponsoring mental health awareness programs, supporting peer counseling programs, or fund-raising for some of the many worthwhile suicide prevention nonprofit organizations. Purchasing library books that address related topics, such as how young people can cope with loss or how to deal with depression and other emotional problems, is another life-affirming way to remember the deceased.

**Additional Resources**

For more information about suicide and suicide prevention, please visit the Suicide Prevention Resource Center Web site at www.sprc.org.

Links to other interfaith resources, including statements on suicide issued by a variety of denominations, is available on the Web site of the Organization of Attempters and Survivors of Suicide in Interfaith Services at www.oassis.org.

Information on specialized grief support services and groups for survivors of a suicide is available from the following:

American Association for Suicidology
www.suicidology.org
4201 Connecticut Avenue, NW, Suite 408
Washington, DC 20008
(202) 237-2280
American Foundation for Suicide Prevention
www.afsp.org
120 Wall Street, 22nd Floor
New York, NY 10005
(212) 363-3500
Toll-free: (888) 333-AFSP

The Compassionate Friends, Inc.
www.compassionatefriends.org
P.O. Box 3696
Oakbrook, IL 60522-3696
(630) 990-0010
Toll-free: (877) 969-0010

The Link’s National Resource Center for Suicide Prevention and Aftercare
www.thelink.org/
348 Mt. Vernon Highway
Atlanta, GA 30328
(404) 256-2919

References


Appendices


Appendix IX

GLOSSARY

Activities – the specific steps that will be undertaken in the implementation of a plan; activities specify the manner in which objectives and goals will be met.

Advocacy groups – organizations that work in a variety of ways to foster change with respect to a societal issue.

Best practices – activities or programs that are in keeping with the best available evidence regarding what is effective.

Community – a group of people residing in the same locality or sharing a common interest (ex. a town or village, and faith, education and correction communities, etc.).

Comprehensive suicide prevention plans – plans that use a multi-faceted approach to addressing the problem; for example, including interventions targeting biopsychosocial, social and environmental factors.

Connectedness – closeness to an individual, group or people within a specific organization; perceived caring by others; satisfaction with relationship to others, or feeling loved and wanted by others.

Consumer – a person using or having used a health service.

Contagion – a phenomenon whereby susceptible persons are influenced towards suicidal behavior through knowledge of another person’s suicidal acts.

Contributing factors – see risk factor.

Culturally appropriate – a set of values, behaviors, attitudes, and practices reflected in the work of an organization or program that enables it to be effective across cultures; includes the ability of the program to honor and respect the beliefs, language, interpersonal styles, and behaviors of individuals and families receiving services.

Culture – the integrated pattern of human behavior that includes thoughts, communication, actions, customs, beliefs, values, and institutions of a racial, ethnic, faith or social group.

Depression – a constellation of emotional, cognitive and somatic signs and symptoms, including sustained sad mood or lack of pleasure.

Effective – prevention programs that have been scientifically evaluated and shown to decrease an adverse outcome or increase a beneficial one in the target group more than in a comparison group.

Elderly – persons aged 65 or more years.

Evaluation – the systematic investigation of the value and impact of an intervention or program.

Evidence-based – programs that have undergone scientific evaluation and have proven to be effective.

Follow-back study – the collection of detailed information about a deceased individual from a person familiar with the decedent’s life history or by other existing records. The information collected supplements that individual’s death certificate and details his or her circumstances, the immediate antecedents of the suicide, and other important but less immediate antecedents.

Gatekeepers – those individuals in a community who have face-to-face contact with large numbers of community members as part of their usual routine; they may be trained to identify persons at risk of suicide and refer them to treatment or supporting services as appropriate.

Goal – a broad and high-level statement of general purpose to guide planning around an issue; it is focused on the end result of the work.

Health – the complete state of physical, mental, and social well-being, not merely the absence of disease or infirmity.
Healthy People 2010 – the national prevention initiative that identifies opportunities to improve the health of all Americans, with specific and measurable objectives to be met by 2010.

Impulsive – a suicidal act that occurs with little planning or forethought.

Indicated prevention intervention – intervention designed for individuals at high risk for a condition or disorder or for those who have already exhibited the condition or disorder.

Intentional – injuries resulting from purposeful human action whether directed at oneself (self-directed) or others (assaultive), sometimes referred to as violent injuries.

Intervention – a strategy or approach that is intended to prevent an outcome or to alter the course of an existing condition (such as providing lithium for bipolar disorder or strengthening social support in a community).

Means – the instrument or object whereby a self-destructive act is carried out (i.e., firearm, poison, medication).

Means restriction – techniques, policies, and procedures designed to reduce access or availability to means and methods of deliberate self-harm.

Mental disorder – a diagnosable illness characterized by alterations in thinking, mood, or behavior (or some combination thereof) associated with distress that significantly interferes with an individual’s cognitive, emotional or social abilities; often used interchangeably with mental illness.

Mental health – the capacity of individuals to interact with one another and the environment in ways that promote subjective well-being, optimal development and use of mental abilities (cognitive, affective and relational).

Mental health problem – diminished cognitive, social or emotional abilities but not to the extent that the criteria for a mental disorder are met.

Mental health services – health services that are specially designed for the care and treatment of people with mental health problems, including mental illness; includes hospital and other 24-hour services, intensive community services, ambulatory or outpatient services, medical management, case management, intensive psychosocial rehabilitation services, and other intensive outreach approaches to the care of individuals with severe disorders.

Mental illness – see mental disorder.

Objective – a specific and measurable statement that clearly identifies what is to be achieved in a plan; it narrows a goal by specifying who, what, when and where or clarifies by how much, how many, or how often.

Outcome – a measurable change in the health of an individual or group of people that is attributable to an intervention.

Predisposing factor – a precursor that provide the rational or motivation for a behavior.

Prevention – a strategy or approach that reduces the likelihood of risk of onset, or delays the onset of adverse health problems or reduces the harm resulting from conditions or behaviors.

Protective factors – factors that make it less likely that individuals will develop a disorder; protective factors may encompass biological, psychological or social factors in the individual, family and environment.

Public information campaigns – large scale efforts designed to provide facts to the general public through various media such as radio, television, advertisements, newspapers, magazines, and billboards.

Rate – the number per unit of the population with a
particular characteristic, for a given unit of time.

**Resilience** – capacities within a person that promote positive outcomes, such as mental health and well-being, and provide protection from factors that might otherwise place that person at risk for adverse health outcomes.

**Risk factors** – those factors that make it more likely that individuals will develop a disorder; risk factors may encompass biological, psychological or social factors in the individual, family and environment.

**Screening** – administration of an assessment tool to identify persons in need of more in-depth evaluation or treatment.

**Screening tools** – those instruments and techniques (questionnaires, check lists, self-assessments forms) used to evaluate individuals for increased risk of certain health problems.

**Selective prevention intervention** – intervention targeted to subgroups of the population whose risk of developing a health problem is significantly higher than average.

**Self-harm** – the various methods by which individuals injure themselves, such as self-laceration, self-battering, taking overdoses or exhibiting deliberate recklessness.

**Social services** – organized efforts to advance human welfare, such as home-delivered meal programs, support groups, and community recreation projects.

**Stigma** – an object, idea, or label associated with disgrace or reproach.

**Substance use disorder** – a maladaptive pattern of substance use manifested by recurrent and significant adverse consequences related to repeated use; includes maladaptive use of legal substances such as alcohol; prescription drugs such as analgesics, sedatives, tranquilizers, and stimulants; and illicit drugs such as marijuana, cocaine, inhalants, hallucinogens and heroin.

**Suicidal act (also referred to as suicide attempt)** – a potentially self-injurious behavior for which there is evidence that the person probably intended to kill himself or herself; a suicidal act may result in death, injuries, or no injuries.

**Suicidal behavior** – a spectrum of activities related to thoughts and behaviors that include suicidal thinking, suicide attempts, and completed suicide.

**Suicidal ideation** – self-reported thoughts of engaging in suicide-related behavior.

**Suicidality** – a term that encompasses suicidal thoughts, ideation, plans, suicide attempts, and completed suicide.

**Suicide** – death from injury, poisoning, or suffocation where there is evidence that a self-inflicted act led to the person’s death.

**Suicide attempt** – a potentially self-injurious behavior with a nonfatal outcome, for which there is evidence that the person intended to kill himself or herself; a suicide attempt may or may not result in injuries.

**Suicide attempt survivors** – individuals who have survived a prior suicide attempt.

**Suicide survivors** – family members, significant others, or acquaintances who have experienced the loss of a loved one due to suicide; sometimes this term is also used to mean suicide attempt survivors.

**Surveillance** – the ongoing, systematic collection, analysis and interpretation of health data with timely dissemination of findings.

**Unintentional** – term used for an injury that is unplanned; in many settings these are termed accidental injuries.

**Universal preventive intervention** – intervention targeted to a defined population, regardless of risk; (this could be an entire school, for example, and not the general population per se).
Appendix X

Sample Templates and Draft Plans

Community Suicide Prevention Plan
Template

1. Which goal from the Statewide Suicide Prevention Plan are we addressing?
   Goal Number:________
   Goal Statement:

2. What will it look like in our community?
   What is our community specific version of this goal? What are we trying to accomplish? What will be the end result?

3. Where are we now?
   What is the problem we are trying to solve or situation we are trying to change?

4. Who is willing to work on this?
   Form a work group, task force or committee.
   Members and Contact Information

5. What are we going to do: developing an action plan.
   5.1 Information Gathering
      A. What information do we need?
      B. Who will get the information?
      C. Start and Completion Dates for getting information
   5.2 Decision Making
      Meet with work group or community, share information, brainstorm, and decide on a plan. Decide on how we will know if our plan is successful (evaluation).
   5.3 Step by Step Planning
      For each step in the plan be sure to state:
      Resources needed (human, financial, other)
      Who is responsible
      Start and end dates,
      Marker(s) for success
      Costs (budget)

6. Implement the Plan.
   Schedule meetings of work group to review progress and solve problems.

7. Evaluate Success in Achieving Goal(s)

8. Revise plan if needed, continue successful activities.
### Step by Step Planning

**State Plan Goal #**

**Goal Coordinator:**

<table>
<thead>
<tr>
<th>Community Goals</th>
<th>Steps</th>
<th>Resources Needed</th>
<th>Responsible Party</th>
<th>Start Date</th>
<th>End Date</th>
<th>Marker for Success</th>
<th>Costs</th>
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Community Suicide Prevention Plan

Sample – a local church

1. Which goal from the Statewide Suicide Prevention Plan are we addressing?
   Goal Number: ___3___
   Goal Statement: Alaskans recognize that mental illness, substance use and suicidality are disorders that respond to specific treatments and that are part of health care. There is no stigma associated with these disorders.

2. What will it look like in our community?
   What is our community specific version of this goal? What are we trying to accomplish? What will be the end result?
   The church congregation will support members and families who experience mental health, substance abuse or suicidal behavior. We will be better informed about these problems.

3. Where are we now?
   What is the problem we are trying to solve or situation we are trying to change?
   A family who experienced a suicide said they felt isolated in their grief. Other parishioners reported feeling they didn’t know what to do or say.

4. Who is willing to work on this?
   Form a work group, task force or committee.
   Members and Contact Information
   - Minister Jack
   - Sunday school teacher Alice
   - Member Peter who is a psychologist
   - Dan and Betty, suicide survivors
   - Members of religious education committee, Paul, Elizabeth, Sarah
   - Etc.

5. What are we going to do: developing an action plan.
   5.1 Information Gathering
   A. What information do we need?
      Other churches that have addressed this problem and how they have done it. Basic facts about Mental Illness, Substance Abuse, Suicide
   B. Who will get the information?
      Minister Jack and Psychologist Peter
   C. Start and Completion Dates for getting information
      February 1 start March 1 complete

   5.2 Decision Making
   Meet with committee share information, brainstorm, and decide on a plan to meet the goals. Decide on how we will know if our plan is successful. (evaluation).
5.3 Step by Step Planning
   For each step in the plan be sure to state:
   - Resources needed (human, financial, other)
   - Who is responsible
   - Start and end dates,
   - Marker(s) for success
   Develop a budget and seek funds if needed.

6. Implement the Plan.
   Schedule meetings of work group to review progress and solve problems.

7. Evaluate Success in Achieving Goal(s)

8. Revise plan if needed, continue successful activities.

   (see the sample Step by Step Plan on the following page)
Step by Step Planning (sample Goal 3 – a local church)

State Plan Goal 3  Alaskans recognize that mental illness substance use and suicidality are disorders that respond to specific treatments and that are part of health care. There is no stigma associated with these disorders.

Goal Coordinator: Pastor Jim

<table>
<thead>
<tr>
<th>Community Goals</th>
<th>Steps</th>
<th>Resources Needed</th>
<th>Responsible Party</th>
<th>Start Date</th>
<th>End Date</th>
<th>Marker for Success</th>
<th>Costs</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. The church congregation will support members and families who experience</td>
<td>1. Select or develop materials on mental illness, substance abuse and</td>
<td>1. Internet, phone, computer, possibly writer and artist. Printer.</td>
<td>1. Peter and Paul</td>
<td>3/2/04</td>
<td>3/31/04</td>
<td>1. Posters, pamphlets for adults and teens.</td>
<td>1. $200</td>
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<tr>
<td>mental health, substance abuse or suicidal behavior. We will be better</td>
<td>suicide that are appropriate to adult and teen members of church.</td>
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<td>informed about these problems.</td>
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<td></td>
<td>2. Plan and schedule sermons, discussion groups, speakers and religious</td>
<td>2. Expert speakers, information, videos. Contact appropriate professional and</td>
<td>2. Minister Jack, teacher Alice, survivor family.</td>
<td>3/5/04</td>
<td>3/31/04</td>
<td>2. Coordinated schedule for education efforts.</td>
<td>2. video rental</td>
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<td>classes on mental illness, substance abuse and suicide.</td>
<td>and membership organizations.</td>
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<td>$100</td>
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<td></td>
<td>3. Deliver activities as planned.</td>
<td>3. Time, meeting space.</td>
<td>3. Minister Jack</td>
<td>4/1/04</td>
<td>5/15/04</td>
<td>3. Number of sermons, classes, discussion groups, lectures etc.</td>
<td>3. $50. coffee/cookies etc.</td>
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<td>4. Form ongoing committees for continuing education and support.</td>
<td>4. People who agree to serve.</td>
<td>4. Elizabeth for education, Survivor family for support.</td>
<td>5/1/04</td>
<td>On-going</td>
<td>4. Committees have at least 5 members, meet regularly, provide educational programs, 4x year and offer support and encouragement.</td>
<td>4. none</td>
</tr>
</tbody>
</table>
Community Suicide Prevention Plan

Sample – a small Alaska Native village plan

1. Which goal from the Statewide Suicide Prevention Plan are we addressing?

Goal Number: 4
Goal Statement: Alaskans manage guns and other potential items of self-harm safely and insure that Alaskans, especially youth, are educated about their safe management.

2. What will it look like in our community?
What is our community specific version of this goal? What are we trying to accomplish? What will be the end result?
The community would like to manage their guns and other potential items of self-harm.
1. 90% - All the rifles/handguns in this village have trigger locks or guns are locked in safes; Ammo and guns are kept in separate locations
2. All children by the age of 10 have successfully passed a certified gun safety course.
3. 90% of all the homes have locks on their medicine cabinets and household poisons.
4. Health care providers, educators, and health aides in my community routinely use a screening tool for asking the question.
5. 90% of the homes have the poison control number posted by their telephone

3. Where are we now?
What is the problem we are trying to solve or situation we are trying to change?
Guns and other items of potential self-harm are too readily accessible. People handle guns when they are intoxicated. People don’t know about poison control. People aren’t being asked or informed about safe storage issues.

4. Who is willing to work on this?
Form a work group, task force or committee.
Members and Contact Information

   Health Aide Mary…………
   VPSO Tom…………
   Council member Jack ……….
   Community member(s) Ella …………
   Bill ……………
   Etc.

5. What are we going to do: developing an action plan.
5.1 Information Gathering
A. What information do we need?
   Other places or programs that have addressed this problem and how they have done it.
B. Who will get the information?
   Tom and Mary
C. Start and Completion Dates for getting information
Appendices

5.2 Decision Making
Meet with work group or community, share information, brainstorm, and decide on a plan to meet the goals. Decide on how we will know if our plan is successful (evaluation).

5.3 Step by Step Planning
For each step in the plan be sure to state:
- Resources needed (human, financial, other)
- Who is responsible
- Start and end dates,
- Marker(s) for success

Develop a budget and seek funds if needed.

6. Implement the Plan.
Schedule meetings of work group to review progress and solve problems.

7. Evaluate Success in Achieving Goal(s)

8. Revise plan if needed, continue successful activities.

*(see the sample Step by Step Plan below)*

**Step by Step Planning** (sample Goal 4 – a small Alaska Native village plan)

**State Plan Goal 4** Alaskans manage guns and other potential items of self-harm safely and insure that Alaskans, especially youth, are educated about their safe management.

**Goal Coordinator: Tom VPSO**

<table>
<thead>
<tr>
<th>Community Goals</th>
<th>Steps</th>
<th>Resources Needed</th>
<th>Responsible Party</th>
<th>Start Date</th>
<th>End Date</th>
<th>Marker for Success</th>
<th>Costs</th>
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</thead>
<tbody>
<tr>
<td>1. 90% - All the rifles/handguns in this village have trigger locks or guns are locked in safes; Ammo and guns are kept in separate locations.</td>
<td>1. Posters and flyers to inform village of project</td>
<td>1. Artist, writer, paper, copy machine.</td>
<td>1. Mary Jane</td>
<td>8/1/04</td>
<td>8/10/04</td>
<td>1. 200 posters and flyers distributed.</td>
<td>1. $50 for paper and copying</td>
</tr>
<tr>
<td></td>
<td>2. Survey village: count guns by type and whether person prefers lock or safe.</td>
<td>2. Two people, tracking form, pen, time.</td>
<td>2. Ella</td>
<td>8/10/04</td>
<td>8/17/04</td>
<td>2. Completed tracking form with info from 90% of households.</td>
<td>2. None. Paper, pens donated by council.</td>
</tr>
<tr>
<td></td>
<td>3. Order # of locks and safes from ANTHC.</td>
<td>3. One person, phone.</td>
<td>3. Tom</td>
<td>8/18/04</td>
<td>9/1/04</td>
<td>3. locks &amp; safes arrive in village.</td>
<td>3. None. ANTHC donation</td>
</tr>
<tr>
<td>Community Goals</td>
<td>Steps</td>
<td>Resources Needed</td>
<td>Responsible Party</td>
<td>Start Date</td>
<td>End Date</td>
<td>Marker for Success</td>
<td>Costs</td>
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<td>4. Community Potluck to teach how to use and distribute</td>
<td>4. Room, food, dishes etc., publicity, printed information, instructors</td>
<td>4. Sarah Jane</td>
<td>9/6/04</td>
<td>9/6/04</td>
<td>4. 90% of households attend.</td>
<td>4. $25 paper plates etc. $25 turkeys $25 pop Contributions from families and stores</td>
<td></td>
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<tr>
<td>5. One week follow-up home visits.</td>
<td>5. information sheets, tracking forms</td>
<td>5. Tom</td>
<td>9/13/04</td>
<td>9/15/04</td>
<td>5. 60% of households visited with 90% of those using locks or safes.</td>
<td>none</td>
<td></td>
</tr>
<tr>
<td>6. 3 month follow-up sample home visits.</td>
<td>6. Information sheets, tracking form</td>
<td>6. Tom</td>
<td>2/15/05</td>
<td>2/17/05</td>
<td>60% of households visited, 90% continue to use locks or safes</td>
<td>none</td>
<td></td>
</tr>
<tr>
<td>7. 1 year follow-up sample home visits.</td>
<td>7. Information sheets, tracking form</td>
<td>7. Tom</td>
<td>9/15/05</td>
<td>9/17/05</td>
<td>60% of households visited, 90% continue to use locks or safes</td>
<td>none</td>
<td></td>
</tr>
<tr>
<td>8. Evaluation report and continuation plan.</td>
<td>8. Tracking forms</td>
<td>8. Tom and committee</td>
<td>9/18/05</td>
<td>10/18/05</td>
<td>Report and plan to continue to support safe storage project completed and presented to community.</td>
<td>none</td>
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Goal 2. All children have successfully passed a certified gun safety course by age 10.  
STEP BY STEP  
PLAN  
DEVELOPED  
AS IN  
GOAL  
ONE

Goal 3. 90% of all homes store medicines and household poisons in locked cabinets.  
STEP BY STEP  
PLAN  
DEVELOPED  
AS IN  
GOAL  
ONE

Goal 4. 90% of homes have the poison control number posted by their telephone.  
STEP BY STEP  
PLAN  
DEVELOPED  
AS IN  
GOAL  
ONE
Appendices

Community Suicide Prevention Plan
Sample – Alaska Mental Health Board

1. Which goal from the Statewide Suicide Prevention Plan are we addressing?

Goal Number 9
Goal Statement: Alaskan Behavioral Health Programs will treat suicidality effectively using appropriate current practice Guidelines.

2. What will it look like in our community?
What is our community specific version of this goal? What are we trying to accomplish? What will be the end result?
This pertains to the statewide behavioral health provider community.
1. All Alaska Behavioral Health Programs will become and remain knowledgeable about current evidence based practices for treating suicidality.
2. All Alaska Behavioral Health Programs will use current evidence based practices appropriate to their client population and clinical capabilities.

3. Where are we now?
What is the problem we are trying to solve or situation we are trying to change?
Currently it is up to each program to keep current with evidence based practice guidelines and it can be difficult, especially for smaller programs to do so. Similarly, there is no uniform application of appropriate evidence based practices.

4. Who is willing to work on this?
Form a work group, task force or committee.
Members and Contact Information
  Two members of Ak. Mental Health Board
  Mental Health Board research analyst
  Two representatives of Behavioral Health Programs

5. What are we going to do: developing an action plan.
5.1 Information Gathering
A. What information do we need?
   We need information about evidence based practices. We need to contact the American Association of Suicidology; the American Foundation for Suicide Prevention, The Suicide Prevention Resource Center, the American Psychiatric Association, the American Psychological Association, the National Institute of Mental Health, the Alaska Division of Behavioral Health, the Alaska Statewide Suicide Prevention Council.

   B. Who will get the information?
      Research Analyst and one Board member

   C. Start and Completion Dates for getting information
      January 1 – January 30

5.2 Decision Making
Meet with entire committee, share information, agree on guidelines to disseminate and develop preliminary plan for dissemination and continued updating. Develop Step by Step Plan which will include: development and distribution of evidence based guidelines in written form, websites references, a face to face training plan, development of procedures to insure clinical licensing requires the CEUs include training in
evidence based guidelines for treatment of suicidality, plan to work with DBH to include documented use of evidence based treatment guidelines in quality assurance reviews.

5.3 Step by Step Planning
   For each step in the plan be sure to state:
   - Resources needed (human, financial, other)
   - Who is responsible
   - Start and end dates,
   - Marker(s) for success
   Develop a budget and seek funds if needed.

6. Implement the Plan.
   Schedule meetings of work group to review progress and solve problems.

7. Evaluate Success in Achieving Goal(s)

8. Revise plan if needed, continue successful activities.
Appendices

Community Suicide Prevention Plan
Sample – a residential school

1. Which goal from the Statewide Suicide Prevention Plan are we addressing?

Goal Number 11
Goal Statement: Alaskan communities respond appropriately to suicide attempts and deaths by suicide.

2. What will it look like in our community?
What is our community specific version of this goal? What are we trying to accomplish? What will be the end result?
1. We will have a written plan to provide guidance and direction to all staff in responding to a death by suicide or a suicide attempt.
2. All staff will be trained 2x/year at the start of each semester so that they understand the plan and their part in it.
3. There will be no additional suicides and suicide attempts will be reduced by 75% from the number in the academic year 2003-4.

3. Where are we now?
What is the problem we are trying to solve or situation we are trying to change?
Two students completed suicide during the 2003-4 school year and there were 10 suicide attempt with 6 of those requiring inpatient treatment.

4. Who is willing to work on this?
Form a work group, task force or committee.
   Members and Contact Information
   School Principal
   School Counselor
   Director of Dormitory Life Program
   House parents Judy and Jack
   Teachers Ed and Jane
   Student representative Evan

5. What are we going to do: developing an action plan.
   5.1 Information Gathering
   A. What information do we need?
      Policies and programs from other residential schools (Mt. Edgecumbe and ??)
      Information from suicide prevention organizations including Suicide Prevention Resource Center, American Association of Suicidology, American Foundation for Suicide Prevention, Alaska Division of Behavioral Health, Alaska Statewide Suicide Prevention Council.
      Information from Alaska Department of Education and Early Development.
   B. Who will get the information?
      Counselor, Ed and Judy
   C. Start and Completion Dates for getting information
      June 1 start June 30 complete.
   5.2 Decision Making
      Meet with entire committee, share information, brainstorm, and develop preliminary outline for crisis response plan. Develop Step by Step Plan which will include: who will write the plan; who will develop
the training on the plan; a schedule for the committee to review drafts; target date for completion of the plan; target dates for training; evaluation plan for training, cost of any materials needed.

5.3 Step by Step Planning
   For each step in the plan be sure to state:
   Resources needed (human, financial, other)
   Who is responsible
   Start and end dates,
   Marker(s) for success

   Develop a budget and seek funds if needed.

6. Implement the Plan.
   Schedule meetings of work group to review progress and solve problems.

7. Evaluate Success in Achieving Goal(s)

8. Revise plan if needed, continue successful activities.
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