

**Alaska Department of Health & Social Services
Division of Public Assistance
2009 Child Care Market Rate (Price) Survey**

Introduction

The Child Care and Development Fund (CCDF) is the federal grant that provides funding to states to increase the availability, affordability, and quality of child care services. Priority for services is given to children in low-income families and children with special needs. The goals of the CCDF are to:

1. Allow each State maximum flexibility in developing child care programs and policies that best suit the needs of children and parents within each State;
2. Promote parental choice to empower working parents to make their own decisions on the child care that best suits their family's needs;
3. Encourage States to provide consumer education information to help parents make informed choices about child care
4. Assist States to provide child care to parents trying to achieve independence from public assistance; and
5. Assist States in implementing the health, safety, licensing, and registration standards established in State regulations.

The Family Support Act of 1988 stipulated that state child care assistance rates be driven by market rates (i.e., by the "price" of child care services in the market). Moreover, the passage of the Personal Responsibility and Work Opportunity Act (PRWORA) in 1996 required states to survey their child care markets at least every two years. In accordance with these federal regulations, the Alaska Department of Health and Social Services, Division of Public Assistance, conducted its most recent market rate (price) survey during the months of December 2008 and January 2009.

Survey findings are included in this report and will be incorporated into Alaska's biennial (every two years) CCDF plan to the Federal government for FY 2010-2011. The plan will be posted on the Child Care Program Office (CCPO) website. Findings will be used in evaluating the State Subsidy Rate for Child Care Assistance.

"Quantitative" data is used to compare prices charged for licensed child care with the State Subsidy Rates for Child Care Assistance by rate region.

"Qualitative" data is used to provide the CCPO with a greater understanding of the Alaska child care market, including:

- Factors a child care provider considers when establishing their prices
- Hiring and retaining qualified employees
- Using Child Care Resource & Referral Network (CCR&R) services including free marketing services, technical assistance, training and resources
- Utilizing the Child Care Grant to assist with expenses
- Choosing child care as a profession

Based on the 2007 Alaska Market Rate Survey, the Child Care Program Office raised State Subsidy Rates for Child Care Assistance to the 50th percentile for licensed child care, effective September 1, 2008.

Definitions/Descriptions

Child Care Program Office (CCPO)

The **Child Care Program Office** operates within the Department of Health & Social Services, Division of Public Assistance (DPA). Based in Anchorage with regional licensing offices in Fairbanks and Juneau, the CCPO administers the State of Alaska's Child Care Assistance, Child Care Licensing, and Child Care Grant programs in addition to the Statewide Child Care Resource and Referral Network.

State Subsidy Rates for Child Care Assistance

Program rates or "State subsidy rates" are referenced in the Alaska Administrative Code, 7AAC 41.025 and are established in the Child Care Assistance Program Rate Schedule (see Appendix A). These rates are the amounts the state will pay on behalf of a family to a child care provider based on provider type, child age group, amount of child care authorized and the child care assistance rate region.

Provider Rates (Prices)

Child Care Providers establish the price(s) they charge families for child care services. For families participating in the Child Care Assistance Program (CCAP), a portion of the price charged by the provider for child care services is subsidized by the CCAP.

Family Income and Contribution Schedule

A family's contribution towards the cost of child care is based on their gross monthly income and family size. The Family Income and Contribution Schedule is referenced in Alaska Administrative Code, 7AAC 41.325 (see Appendix B).

Licensed Provider Types

There are three types of licensed providers in Alaska. The CCPO licenses child care providers statewide except in the Municipality of Anchorage (MOA). The State of Alaska has delegated authority to the Municipality of Anchorage to license child care facilities within its boundaries.

- **Center:** A center licensed by the CCPO is a child care facility for thirteen (13) or more children. A center licensed by the MOA is a child care facility caring for nine (9) or more children.
- **Group Home:** A group home is a child care facility, usually in an occupied residence, for nine (9) to twelve (12) children. The MOA does not utilize this provider type.
- **Home:** A home is a child care facility, usually in an occupied residence, for no more than eight (8) children.

Child Age Groups

State Subsidy Rates for Child Care Assistance are differentiated by the following four child age groups:

- Infant Birth through 18 months
- Toddler 19 months through 36 months
- Preschool Age 37 months through 6 years
- School Age 7 years through 12 years

Child Care Assistance Rate Regions

The following are the nine Child Care Assistance Rate Regions specified by the CCPO:

- Anchorage – Municipality of Anchorage including Eagle River/Girdwood
- Fairbanks – Fairbanks North Star Borough including North Pole
- Gulf Coast – Kenai, Kodiak, Valdez and Cordova Census Areas
- Interior – Denali, Southeast Fairbanks and Yukon-Koyukuk Census Areas
- Juneau— City and Borough of Juneau, including Douglas and Auke Bay
- Matanuska-Susitna Valley – Matanuska-Susitna Borough
- Northern – North Slope, Northwest, Nome and Wade Hampton
- Southeast – Southeast Alaska except City and Borough of Juneau
- Southwest – Bethel, Dillingham, Bristol Bay, Aleutians East and West and the Lake and Peninsula Areas

Survey Information

Different data collection methods were used to gather the information compiled in this report. Telephone and web surveys were used to gather quantitative and qualitative data as described earlier in this report. An “administrative data update” was conducted by CCPO staff and grantees to confirm current physical, mailing, email addresses and prices charged for care. For comparative purposes in this survey the unit of care is a full-time month. A list of all 597 active/open licensed providers during the month of October 2008 was submitted to the contractor, Applied Research Northwest (ARN), of Bellingham, WA.

The telephone and web survey was created by the Division of Public Assistance, Child Care Program Office with input from grantees who administer Child Care Assistance and the Statewide Child Care Resource and Referral Network. Draft survey questions were emailed internally to CCPO staff for input as well as disseminated to early care and education partners, grantees, tribal organizations and posted to the CCPO website.

Postcards were mailed to licensed child care providers promoting access to survey questions and giving information to assist them in preparing their responses. Providers were encouraged to participate via the internet. Child Care Licensing staff sent email notifications to child care providers who had email addresses on file with the Department. Licensing staff also sent reminders during the course of the survey to further encourage participation.

ARN conducted the telephone survey and the web survey during December 2008 and January 2009. Only licensed providers were surveyed regarding the children in care on October 15, 2008. The survey was available in Spanish via telephone though none of the respondents selected this option. Providers who did not have access to the internet or did not respond to the internet survey received the opportunity to complete a telephonic survey. ARN attempted to interview or schedule interviews with each provider three times prior to indicating that the provider was “non-responsive.”

The response rate, as noted in the following tables, was comprehensive and relatively equivalent throughout the rate regions and by licensed provider type, with the exception of the Northern Region, ensuring statewide representation.

Provider Responses by Child Care Assistance Rate Region

Rate Region	Number of Responses	Number of Providers	Response Rate
Anchorage	162	268	60%
Fairbanks	66	91	73%
Gulf Coast	47	76	62%
Interior	1	2	50%
Juneau	29	45	64%
Matanuska-Susitna Valley	43	57	75%
Northern	4	4	100%
Southeast	38	47	81%
Southwest	5	7	71%
Total	395	597	66%

**Number of Respondents and Children Served
by Child Care Assistance Rate Region and Licensed Provider Type**

Rate Region	Number of Center/ Group Home Respondents	Number of Children Served	Number of Home Respondents	Number of Children Served	Total Number of Facility Respondents	Total Number of Children Served
Anchorage	69	3,578	93	579	162	4,157
Fairbanks	42	1,189	24	150	66	1,339
Gulf Coast	28	689	19	110	47	799
Interior	1	16	0	0	1	16
Juneau	14	439	15	100	29	539
Matanuska-Susitna Valley	30	1,097	13	59	43	1,156
Northern	4	163	0	0	4	163
Southeast	25	536	13	70	38	606
Southwest	4	62	1	5	5	67
Total	217	7,769	178	1,073	395	8,842

Summary of Findings

- Of the 597 licensed child care providers statewide, 395 (66%) responded to the survey.
- Responses were relatively equivalent statewide except the Northern Rate Region where 100% (4 providers) responded.
- Statewide, 41% of infants, 64% of toddlers, 43% of preschool-age children and 23% of school-age children in centers/group homes were charged more than the state rate.
- Statewide, 53% of infants, 39% of toddlers, 50% of preschool-age children and 43% of school-age children in homes were charged more than the state rate.

The following results were extracted from Appendix C: Survey Questions and Answers.

- Child care providers considered the following costs very important when setting their rates:
 - Operating costs – 88%
 - Child Care Assistance rates – 71%
 - Other child care provider rates – 47%
- Child care providers stated the top operating costs are:
 - Mortgage or lease payments – 41%
 - Payroll – 38%
 - Equipment, food, supplies, materials for children – 28%
- 61% of center/group home providers reported hiring and retaining qualified care givers is very difficult

- Center/group home providers reported to hire and retain qualified caregivers requires on average \$12.50 per hour.
- 91% of center/group home providers reported they believe that offering health benefits would improve their ability to hire and retain staff.
- 46% of providers responded they receive some form of sponsorship from another entity

Rate Tables

Provider Rates (Price) Versus State Subsidy Rates for Child Care Assistance Tables

The following tables contain provider price data by rate region in comparison to State Subsidy Rates for Child Care Assistance (revised 09/01/2008). The tables reflect the full-time monthly rates for each child age group and licensed provider type.

For the purposes of **establishing percentile rankings**, a provider must have reported:

- the actual number of children and their child age group(s) enrolled on October 15, 2008
- a price for the child age group

If either piece of information was missing, the provider was considered non-responsive for that category of care and therefore did not contribute to the **percentile ranking**.

Definitions of Column Headings for the Rate Tables

Each rate table represents a specific child age group, licensed provider type, and rate region.

Rate Regions

The CCPO's Child Care Assistance Rate Regions as previously defined.

Number of Providers

The number of providers in each rate region who responded to the survey.

Number of Children

The number of children reported in attendance on October 15, 2008, by respondents.

State Rate

State Subsidy Rate for Child Care Assistance as previously defined.

Pct of Children Charged Above the State Rate

The percentage of children in all respondents' care on October 15, 2008, who were charged more than the State Rate.

Min

The lowest price reported by a respondent for a particular Child Age Group and Provider Type.

Percentiles

A percentile is a statistical measure; it is a value on a scale of one to one hundred that indicates whether a distribution is above or below it. The following tables indicate the percent of children who are charged above a value on a scale, i.e. charged above the State Rate on the scale with all rates. If the table indicates that 86% of the children are charged above the state rate, the State Rate would be at the 14th percentile. The next three columns represent the 25th, 50th, and 75th percentiles of the market prices, weighted by the number of children in each facility. There is no value on how much more, just that they are charged more than the State Rate.

25th Percentile

25% of the children are being charged equal to or below this price.

50th Percentile

50% of the children are being charged equal to or below this price.

75th Percentile

75% of the children are being charged equal to or below this price.

Max – the highest price reported by a respondent for a particular child age group and licensed provider type.

RATE TABLES

Infants - Centers & Group Homes

Region	Number of Providers	Number of Children	State Rate	Pct Children Charged Above the State Rate	Survey Rates				
					Min	25th Percentile	50th Percentile	75th Percentile	Max
Anchorage	19	249	790	39%	647	750	790	850	987
Fairbanks	23	116	825	20%	485	650	770	825	989
Gulf Coast	15	67	647	57%	647	647	650	775	788
Interior	0	-	730	-	-	-	-	-	-
Juneau	9	34	735	71%	695	735	795	858	858
Matanuska-Susitna Valley	22	125	647	50%	575	647	650	713	774
Northern	2	11	730	-	600	600	600	600	730
Southeast	14	46	694	54%	582	694	699	791	980
Southwest	3	9	730	0%	715	715	715	730	730
Statewide	107	657	-	41%	485	650	750	800	989

- The State Rates were at the 25th percentile for four regions: Gulf Coast, Juneau, Matanuska-Susitna Valley, Southeast
- The State Rates were at the 50th percentile for one region: Anchorage
- The State Rates were at or above the 75th percentile for three regions: Fairbanks, Northern, Southwest
- One region did not have provider responses: Interior

Infants - Homes

Region	Number of Providers	Number of Children	State Rate	Pct Children Charged Above the State Rate	Survey Rates				
					Min	25th Percentile	50th Percentile	75th Percentile	Max
Anchorage	69	119	600	66%	518	585	650	700	774
Fairbanks	19	35	600	66%	600	600	645	680	860
Gulf Coast	8	11	647	27%	606	647	647	802	970
Interior	0	-	680	-	-	-	-	-	-
Juneau	9	16	625	50%	520	625	638	719	800
Matanuska-Susitna Valley	8	17	647	6%	600	647	647	647	667
Northern	0	-	680	-	-	-	-	-	-
Southeast	10	19	694	16%	582	694	694	694	836
Southwest	1	2	680	0%	650	650	650	650	650
Statewide	124	219	-	53%	518	600	650	694	970

- The State Rates were at or below the 25th percentile for three regions: Anchorage, Fairbanks, Juneau – urban areas with the largest populations
- The State Rates were at the 50th percentile for one region: Gulf Coast
- The State Rates were at or above the 75th percentile for three regions: Matanuska-Susitna Valley, Southeast, Southwest
- Two regions did not have provider responses: Interior, Northern

Toddlers - Centers & Group Homes

Region	Number of Providers	Number of Children	State Rate	Pct Children Charged Above the State Rate	Survey Rates				
					Min	25th Percentile	50th Percentile	75th Percentile	Max
Anchorage	33	624	700	80%	525	710	750	800	952
Fairbanks	26	199	749	35%	485	685	749	888	888
Gulf Coast	23	152	615	61%	615	615	625	700	726
Interior	0	-	680	-	-	-	-	-	-
Juneau	10	84	682	70%	640	677	710	822	967
Matanuska-Susitna Valley	26	160	615	58%	575	615	625	670	725
Northern	2	16	694	-	600	600	600	671	694
Southeast	17	78	675	32%	550	659	675	700	914
Southwest	3	12	680	0%	679	679	679	680	680
Statewide	140	1325	-	64%	485	653	714	775	967

- The State Rates were at or below the 25th percentile for four regions: Anchorage, Gulf Coast, Juneau, Matanuska-Susitna Valley
- The State Rates were at the 50th percentile for two regions: Fairbanks, Southeast
- The State Rates were at or above the 75th percentile for two regions: Northern, Southwest
- One Region did not have provider responses: Interior

Toddlers - Homes

Region	Number of Providers	Number of Children	State Rate	Pct Children Charged Above the State Rate	Survey Rates				
					Min	25th Percentile	50th Percentile	75th Percentile	Max
Anchorage	68	145	600	41%	492	553	600	650	720
Fairbanks	20	36	575	53%	492	575	600	616	860
Gulf Coast	17	40	600	28%	576	600	600	620	970
Interior	0	-	680	-	-	-	-	-	-
Juneau	13	29	613	72%	492	613	625	650	750
Matanuska-Susitna Valley	10	18	600	0%	553	590	600	600	600
Northern	0	-	680	-	-	-	-	-	-
Southeast	9	20	675	15%	553	675	675	675	836
Southwest	1	3	680	0%	650	650	650	650	650
Statewide	138	291	-	39%	492	595	600	650	970

- The State Rates were at the 25th percentile for two regions: Fairbanks, Juneau
- The State Rates were at the 50th percentile for two regions: Anchorage, Gulf Coast
- The State Rates were at or above the 75th percentile for three regions: Matanuska-Susitna Valley, Southeast, Southwest
- Two regions did not have provider responses: Interior, Northern

Preschoolers - Centers & Group Homes

Region	Number of Providers	Number of Children	State Rate	Pct Children Charged Above the State Rate	Survey Rates				
					Min	25th Percentile	50th Percentile	75th Percentile	Max
Anchorage	67	1685	645	51%	446	625	650	690	950
Fairbanks	36	757	675	46%	380	400	650	750	825
Gulf Coast	24	325	605	46%	560	605	605	640	655
Interior	1	16	570	0%	550	550	550	550	550
Juneau	14	246	625	61%	585	625	675	728	908
Matanuska-Susitna Valley	29	604	605	21%	550	605	605	605	700
Northern	4	117	621	15%	600	600	621	621	780
Southeast	21	272	607	36%	450	550	607	695	750
Southwest	3	40	608	0%	608	608	608	608	608
Statewide	199	4062	-	43%	380	605	640	685	950

- The State Rates were at the 25th percentile for two regions: Anchorage, Juneau
- The State Rates were at the 50th percentile for three regions: Fairbanks, Gulf Coast, Southeast
- The State Rates were at or above the 75th percentile for four regions: Interior, Matanuska-Susitna Valley, Northern, Southwest

Preschoolers - Homes

Region	Number of Providers	Number of Children	State Rate	Pct Children Charged Above the State Rate	Survey Rates				
					Min	25th Percentile	50th Percentile	75th Percentile	Max
Anchorage	72	215	530	55%	440	495	545	600	700
Fairbanks	19	68	539	46%	530	539	539	594	736
Gulf Coast	15	43	600	12%	480	600	600	600	970
Interior	0	-	550	-	-	-	-	-	-
Juneau	15	49	500	82%	450	525	600	700	700
Matanuska-Susitna Valley	5	8	600	0%	495	515	600	600	600
Northern	0	-	558	-	-	-	-	-	-
Southeast	9	24	550	33%	495	550	550	630	814
Southwest	0	-	575	-	-	-	-	-	-
Statewide	135	407	-	50%	440	530	550	600	970

- The State Rates were at or below the 25th percentile for two regions: Anchorage, Juneau
- The State Rates were at the 50th percentile for two regions: Fairbanks, Southeast
- The State Rates were at or above the 75th percentile for two regions: Gulf Coast, Matanuska-Susitna Valley
- Three regions did not have provider responses: Interior, Northern, Southwest

School-Age - Centers & Group Homes

Region	Number of Providers	Number of Children	State Rate	Pct Children Charged Above the State Rate	Survey Rtes				
					Min	25th Percentile	50th Percentile	75th Percentile	Max
Anchorage	46	949	625	24%	446	625	625	625	740
Fairbanks	28	349	639	34%	380	590	602	650	720
Gulf Coast	19	145	605	23%	570	605	605	605	655
Interior	0	-	565	-	-	-	-	-	-
Juneau	4	75	546	5%	546	546	546	546	645
Matanuska-Susitna Valley	18	208	605	0%	525	550	605	605	605
Northern	3	15	606	53%	600	600	780	780	780
Southeast	14	115	550	30%	450	450	465	555	710
Southwest	1	1	593	0%	593	593	593	593	593
Statewide	133	1857	-	23%	380	600	625	625	780

- The State Rates were at the 25th percentile for one region: Northern
- The State Rates were at the 50th percentile for two regions: Fairbanks, Southeast
- The State Rates were at or above the 75th percentile for five regions: Anchorage, Gulf Coast, Juneau, Matanuska-Susitna Valley, Southwest
- One region did not have provider responses: Interior

School-Age - Homes

Region	Number of Providers	Number of Children	State Rate	Pct Children Charged Above the State Rate	Survey Rates				
					Min	25th Percentile	50th Percentile	75th Percentile	Max
Anchorage	40	89	495	58%	375	483	501	550	700
Fairbanks	10	22	525	36%	525	525	525	600	860
Gulf Coast	9	15	500	0%	480	500	500	500	500
Interior	0	-	504	-	-	-	-	-	-
Juneau	5	6	483	33%	483	483	483	513	550
Matanuska-Susitna Valley	7	16	483	31%	483	483	483	510	535
Northern	0	-	545	-	-	-	-	-	-
Southeast	6	11	483	9%	483	483	483	483	630
Southwest	0	-	575	-	-	-	-	-	-
Statewide	77	159	-	43%	375	483	500	536	860

- The State Rates were at the 25th percentile for one region: Anchorage
- The State Rates were at the 50th percentile for three regions: Fairbanks, Juneau, Matanuska-Susitna Valley
- The State Rates were at or above the 75th percentile for two regions: Gulf Coast, Southeast
- Three regions did not have provider responses: Interior, Northern, Southwest

APPENDIX

Appendix A

Child Care Assistance Program Rate Schedule

State of Alaska
 Department of Health and Social Services
 Division of Public Assistance - Child Care Program Office
 Child Care Assistance Program Rate Schedule
 Effective September 1, 2008

Area	Licensed or Military Center Care & Group Homes			Licensed or Military Home Care			Approved or In-Home Care		
	F/T month	P/T day	hourly	F/T month	P/T day	hourly	F/T month	P/T day	hourly
Anchorage									
Infant	\$790	\$47	\$5.75	\$600	\$36	\$4.50	\$516	\$31	\$3.75
Toddler	\$790	\$42	\$5.25	\$600	\$36	\$4.25	\$492	\$30	\$3.50
Preschool Age	\$645	\$39	\$4.75	\$528	\$32	\$3.75	\$440	\$28	\$3.25
School Age	\$625	\$38	\$4.50	\$495	\$30	\$3.50	\$420	\$26	\$3.00
Fairbanks									
Infant	\$825	\$50	\$6.25	\$600	\$36	\$4.50	\$516	\$31	\$3.75
Toddler	\$749	\$45	\$5.75	\$545	\$33	\$4.25	\$462	\$29	\$3.50
Preschool Age	\$675	\$41	\$4.75	\$528	\$32	\$3.75	\$440	\$28	\$3.25
School Age	\$659	\$39	\$4.50	\$515	\$32	\$3.50	\$430	\$28	\$3.00
Gulf Coast									
Infant	\$647	\$39	\$5.25	\$467	\$28	\$4.50	\$390	\$24	\$3.50
Toddler	\$615	\$37	\$5.00	\$450	\$28	\$4.25	\$378	\$24	\$3.25
Preschool Age	\$495	\$28	\$4.50	\$360	\$22	\$3.75	\$300	\$20	\$3.00
School Age	\$465	\$26	\$4.00	\$330	\$20	\$3.50	\$280	\$18	\$3.00
Interior									
Infant	\$730	\$44	\$5.25	\$600	\$36	\$4.50	\$516	\$31	\$3.75
Toddler	\$668	\$41	\$5.00	\$568	\$34	\$4.25	\$462	\$29	\$3.50
Preschool Age	\$570	\$34	\$4.50	\$500	\$30	\$3.75	\$440	\$28	\$3.25
School Age	\$565	\$34	\$4.00	\$484	\$30	\$3.50	\$420	\$26	\$3.00

Infant: 0-18 months Toddler: 19 months thru 36 months Preschool Age: 37 months thru 6 years School Age: 7 years thru 12 years

F/T month (Full-Time month) = 17 consecutive days of care during a calendar month, based on a five-day work schedule; P/T month (Part-Time month) = 17 or more partial days of care during a calendar month or care for one-half month of full days; F/T day (Full Day) = more than five (5) hours of care and up to and including ten (10) hours of care on a calendar day; P/T day (Partial Day) = up to and including five (5) hours of care on a calendar day; hourly = care by the hour when more than ten (10) hours of care is needed on a calendar day or when only 1-2 hours of care is needed on a calendar day; Enrollment authorizations are used when the need for care is consistent; Attendance authorizations are used when the need for care is inconsistent or unpredictable.

ANCHORAGE: Municipality of Anchorage including Eagle River School District
 FAIRBANKS: Fairbanks North Star Borough including North Pole
 GULF COAST: Kenai, Kodiak, Valdez and Cordova Census Areas
 INTERIOR: Denali, Southeast Fairbanks and Yukon-Koyukuk Census Areas

State of Alaska
 Department of Health and Social Services
 Division of Public Assistance - Child Care Program Office
Child Care Assistance Program Rate Schedule
 Effective September 1, 2009

Area	Licensed or Military Center Care & Group Homes		Licensed or Military Home Care		Approved or In-Home Care	
	FT day	P/T day	FT day	P/T day	FT day	P/T day
Juneau						
Infant	\$725	\$441	\$625	\$375	\$520	\$311
Toddler	\$652	\$409	\$613	\$326	\$492	\$300
Preschool Age	\$625	\$375	\$590	\$316	\$465	\$275
School Age	\$546	\$338	\$463	\$290	\$400	\$245
Matanuska-Susitna Valley						
Infant	\$647	\$388	\$647	\$388	\$516	\$311
Toddler	\$615	\$369	\$600	\$366	\$492	\$306
Preschool Age	\$605	\$363	\$600	\$360	\$440	\$304
School Age	\$605	\$363	\$463	\$290	\$400	\$248
Northern						
Infant	\$750	\$458	\$660	\$408	\$560	\$360
Toddler	\$684	\$416	\$660	\$408	\$600	\$353
Preschool Age	\$621	\$373	\$600	\$360	\$500	\$300
School Age	\$606	\$364	\$445	\$277	\$390	\$240
Southeast						
Infant	\$684	\$416	\$684	\$416	\$600	\$360
Toddler	\$675	\$405	\$675	\$405	\$600	\$360
Preschool Age	\$607	\$364	\$590	\$350	\$490	\$275
School Age	\$590	\$350	\$463	\$290	\$400	\$245
Southwest						
Infant	\$750	\$458	\$660	\$408	\$560	\$360
Toddler	\$680	\$400	\$660	\$408	\$600	\$360
Preschool Age	\$605	\$363	\$605	\$363	\$505	\$304
School Age	\$593	\$358	\$463	\$290	\$405	\$248

Infant: 6th thru 18 months Toddler: 19 months thru 36 months Preschool Age: 37 months thru 6 years School Age: 7 years thru 12 years

P/T month (Part-Time) = three months = 17 or more full days of care during a calendar month, based on a five-day-a-week schedule. P/T month (Part-Time) = 17 or more partial days of care during a calendar month or care for one-half month of full days. P/T day (Part-Time) = more than five (5) hours of care and up to and including ten (10) hours of care on a calendar day. P/T day (Part-Time) = up to and including five (5) hours of care on a calendar day. Hourly = care by the hour when more than ten (10) hours of care is needed on a calendar day or when only 1-2 hours of care is needed on a calendar day. Enrollment authorizations are used when the need for care is consistent. Attendance authorizations are used when the need for care is inconsistent or unpredictable.

Juneau: City and Borough of Juneau including Douglas and Ale Bay **Matanuska-Susitna Valley:** Matanuska-Susitna Borough **Northwest, Nome and Wade Hampton:** Bethel, Delta, Delta Junction, Delta River, Delta River and Westland, Delta and Peninsula Areas

Revised 7/30/09

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Appendix B

Family Income and Contribution Schedule Effective 2002

Percent State Median Contri- bution	Percent of Income	3	2 Person		3 Person		4 Person		5 Person		6 Person		7 Person		8 Person		9 Person			
			Person Gross	Family Gross	Person Contri- bution	Family Gross														
35%	1.000%	0.6%	\$1,287	\$1,346	\$13	\$1,404	\$13	\$1,423	\$14	\$1,442	\$14	\$1,462	\$15	\$1,481	\$15	\$1,501	\$15	\$1,521	\$16	\$1,541
36%	1.000%	0.6%	\$1,332	\$1,396	\$13	\$1,460	\$14	\$1,484	\$15	\$1,507	\$15	\$1,531	\$16	\$1,555	\$16	\$1,579	\$16	\$1,603	\$17	\$1,627
37%	1.000%	0.6%	\$1,376	\$1,446	\$14	\$1,515	\$15	\$1,544	\$16	\$1,572	\$16	\$1,600	\$16	\$1,628	\$16	\$1,657	\$17	\$1,685	\$17	\$1,713
38%	1.000%	0.6%	\$1,421	\$1,496	\$14	\$1,571	\$16	\$1,604	\$16	\$1,636	\$16	\$1,669	\$17	\$1,702	\$17	\$1,735	\$17	\$1,768	\$18	\$1,801
39%	1.000%	0.6%	\$1,465	\$1,546	\$15	\$1,627	\$15	\$1,664	\$17	\$1,701	\$17	\$1,738	\$17	\$1,776	\$17	\$1,813	\$18	\$1,850	\$18	\$1,887
40%	1.125%	0.7%	\$1,510	\$1,596	\$15	\$1,683	\$18	\$1,724	\$19	\$1,766	\$20	\$1,807	\$20	\$1,849	\$21	\$1,891	\$21	\$1,933	\$22	\$1,975
41%	1.250%	0.8%	\$1,554	\$1,647	\$19	\$1,738	\$21	\$1,784	\$22	\$1,830	\$23	\$1,876	\$23	\$1,923	\$24	\$1,969	\$25	\$2,015	\$25	\$2,061
42%	1.375%	0.9%	\$1,599	\$1,697	\$22	\$1,794	\$25	\$1,845	\$25	\$1,895	\$26	\$1,946	\$27	\$1,996	\$27	\$2,047	\$28	\$2,097	\$28	\$2,147
43%	1.500%	0.9%	\$1,644	\$1,747	\$25	\$1,850	\$28	\$1,905	\$29	\$1,960	\$29	\$2,015	\$30	\$2,070	\$31	\$2,125	\$32	\$2,180	\$32	\$2,235
44%	1.625%	1.0%	\$1,688	\$1,797	\$29	\$1,905	\$31	\$1,965	\$32	\$2,024	\$33	\$2,084	\$34	\$2,143	\$35	\$2,203	\$36	\$2,262	\$36	\$2,321
45%	1.750%	1.1%	\$1,733	\$1,847	\$30	\$1,961	\$34	\$2,025	\$35	\$2,089	\$37	\$2,153	\$38	\$2,217	\$39	\$2,281	\$40	\$2,345	\$40	\$2,409
46%	1.875%	1.2%	\$1,777	\$1,897	\$33	\$2,017	\$38	\$2,085	\$39	\$2,153	\$40	\$2,222	\$42	\$2,290	\$43	\$2,359	\$44	\$2,428	\$44	\$2,496
47%	2.000%	1.3%	\$1,822	\$1,948	\$36	\$2,073	\$41	\$2,146	\$43	\$2,218	\$44	\$2,291	\$46	\$2,364	\$47	\$2,437	\$49	\$2,510	\$49	\$2,583
48%	2.125%	1.4%	\$1,867	\$2,008	\$40	\$2,128	\$45	\$2,206	\$47	\$2,283	\$49	\$2,360	\$50	\$2,438	\$52	\$2,515	\$53	\$2,593	\$53	\$2,671
49%	2.250%	1.5%	\$1,911	\$2,048	\$43	\$2,048	\$46	\$2,184	\$49	\$2,266	\$51	\$2,347	\$53	\$2,429	\$55	\$2,511	\$56	\$2,593	\$58	\$2,675
50%	2.375%	1.6%	\$1,956	\$2,098	\$46	\$2,240	\$50	\$2,326	\$55	\$2,412	\$57	\$2,498	\$59	\$2,585	\$61	\$2,671	\$63	\$2,758	\$63	\$2,845
51%	2.500%	1.7%	\$2,000	\$2,148	\$50	\$2,296	\$54	\$2,386	\$57	\$2,477	\$60	\$2,567	\$62	\$2,658	\$66	\$2,749	\$69	\$2,840	\$69	\$2,931
52%	2.625%	1.8%	\$2,045	\$2,198	\$56	\$2,351	\$60	\$2,447	\$65	\$2,541	\$70	\$2,637	\$73	\$2,732	\$75	\$2,827	\$78	\$2,922	\$78	\$3,013
53%	3.000%	2.0%	\$2,089	\$2,248	\$63	\$2,407	\$67	\$2,507	\$75	\$2,606	\$78	\$2,706	\$81	\$2,805	\$84	\$2,905	\$87	\$3,004	\$87	\$3,104
54%	3.250%	2.2%	\$2,134	\$2,299	\$69	\$2,463	\$75	\$2,567	\$80	\$2,671	\$87	\$2,775	\$90	\$2,879	\$94	\$2,983	\$97	\$3,088	\$97	\$3,192
55%	3.500%	2.4%	\$2,179	\$2,349	\$76	\$2,518	\$82	\$2,627	\$92	\$2,735	\$96	\$2,844	\$100	\$2,952	\$103	\$3,061	\$107	\$3,170	\$107	\$3,279
56%	4.000%	2.7%	\$2,223	\$2,389	\$89	\$2,574	\$96	\$2,687	\$107	\$2,800	\$112	\$2,913	\$117	\$3,026	\$121	\$3,139	\$126	\$3,252	\$126	\$3,365
57%	4.500%	3.1%	\$2,268	\$2,449	\$102	\$2,630	\$110	\$2,747	\$124	\$2,864	\$129	\$2,982	\$134	\$3,100	\$139	\$3,213	\$145	\$3,326	\$145	\$3,439
58%	5.000%	3.4%	\$2,312	\$2,499	\$116	\$2,686	\$125	\$2,808	\$140	\$2,929	\$146	\$3,051	\$153	\$3,173	\$159	\$3,295	\$165	\$3,417	\$165	\$3,539
59%	5.500%	3.8%	\$2,357	\$2,549	\$130	\$2,741	\$151	\$2,868	\$158	\$2,994	\$165	\$3,120	\$172	\$3,247	\$179	\$3,373	\$186	\$3,500	\$186	\$3,622
60%	6.000%	4.1%	\$2,401	\$2,600	\$144	\$2,797	\$168	\$2,928	\$176	\$3,058	\$184	\$3,189	\$191	\$3,320	\$199	\$3,451	\$207	\$3,582	\$207	\$3,713
61%	6.500%	4.5%	\$2,446	\$2,650	\$159	\$2,853	\$185	\$2,988	\$194	\$3,123	\$203	\$3,258	\$212	\$3,394	\$221	\$3,529	\$229	\$3,660	\$229	\$3,791
62%	7.000%	4.9%	\$2,491	\$2,700	\$174	\$2,909	\$204	\$3,048	\$213	\$3,188	\$223	\$3,328	\$233	\$3,467	\$243	\$3,607	\$253	\$3,748	\$253	\$3,879
63%	7.500%	5.2%	\$2,535	\$2,750	\$190	\$2,964	\$222	\$3,109	\$233	\$3,252	\$244	\$3,397	\$255	\$3,541	\$266	\$3,685	\$276	\$3,829	\$276	\$3,960
64%	8.000%	5.6%	\$2,580	\$2,800	\$206	\$3,020	\$242	\$3,169	\$254	\$3,317	\$265	\$3,466	\$277	\$3,615	\$289	\$3,763	\$301	\$3,911	\$301	\$4,042
65%	8.625%	6.0%	\$2,624	\$2,850	\$246	\$3,076	\$265	\$3,229	\$279	\$3,382	\$292	\$3,535	\$305	\$3,688	\$318	\$3,841	\$331	\$3,993	\$331	\$4,173
66%	9.320%	6.5%	\$2,669	\$2,901	\$270	\$3,132	\$292	\$3,289	\$307	\$3,446	\$321	\$3,604	\$336	\$3,762	\$351	\$3,919	\$365	\$4,075	\$365	\$4,226
67%	9.988%	7.0%	\$2,714	\$2,951	\$295	\$3,187	\$318	\$3,349	\$335	\$3,511	\$351	\$3,673	\$367	\$3,835	\$383	\$3,997	\$399	\$4,153	\$399	\$4,314
68%	10.635%	7.5%	\$2,758	\$3,001	\$319	\$3,243	\$345	\$3,410	\$363	\$3,576	\$380	\$3,742	\$398	\$3,909	\$416	\$4,075	\$433	\$4,237	\$433	\$4,398
69%	11.261%	7.9%	\$2,803	\$3,051	\$344	\$3,299	\$371	\$3,470	\$391	\$3,640	\$410	\$3,811	\$429	\$3,982	\$448	\$4,153	\$468	\$4,314	\$468	\$4,475
70%	11.867%	8.4%	\$2,847	\$3,101	\$368	\$3,354	\$398	\$3,530	\$419	\$3,705	\$440	\$3,880	\$460	\$4,056	\$481	\$4,231	\$502	\$4,407	\$502	\$4,564
71%	12.455%	8.8%	\$2,892	\$3,151	\$393	\$3,410	\$425	\$3,590	\$447	\$3,769	\$469	\$3,949	\$492	\$4,129	\$514	\$4,309	\$537	\$4,480	\$537	\$4,641
72%	13.025%	9.2%	\$2,936	\$3,202	\$417	\$3,466	\$451	\$3,650	\$475	\$3,834	\$499	\$4,019	\$523	\$4,203	\$547	\$4,387	\$571	\$4,558	\$571	\$4,702
73%	13.578%	9.6%	\$2,981	\$3,252	\$442	\$3,522	\$478	\$3,711	\$504	\$3,899	\$529	\$4,088	\$555	\$4,277	\$581	\$4,465	\$606	\$4,633	\$606	\$4,788
74%	14.115%	9.9%	\$3,026	\$3,302	\$466	\$3,577	\$505	\$3,771	\$532	\$3,963	\$559	\$4,157	\$587	\$4,350	\$614	\$4,543	\$641	\$4,719	\$641	\$4,873
75%	14.636%	10.4%	\$3,070	\$3,352	\$491	\$3,633	\$532	\$3,831	\$561	\$4,028	\$590	\$4,226	\$618	\$4,424	\$647	\$4,622	\$676	\$4,803	\$676	\$4,958
76%	15.142%	10.9%	\$3,115	\$3,402	\$515	\$3,689	\$559	\$3,891	\$589	\$4,093	\$620	\$4,295	\$650	\$4,497	\$681	\$4,700	\$712	\$4,878	\$712	\$5,013
77%	15.634%	11.4%	\$3,159	\$3,452	\$540	\$3,745	\$585	\$3,951	\$618	\$4,157	\$650	\$4,364	\$682	\$4,571	\$715	\$4,778	\$747	\$4,953	\$747	\$5,068
78%	16.122%	11.9%	\$3,204	\$3,502	\$567	\$3,800	\$615	\$4,011	\$649	\$4,222	\$683	\$4,433	\$717	\$4,644	\$752	\$4,866	\$786	\$5,033	\$786	\$5,123
79%	16.714%	12.5%	\$3,248	\$3,553	\$594	\$3,856	\$645	\$4,072	\$681	\$4,287	\$716	\$4,502	\$753	\$4,718	\$789	\$4,934	\$825	\$5,098	\$825	\$5,178
80%	17.233%	13.0%	\$3,293	\$3,603	\$621	\$3,912	\$674	\$4,132	\$712	\$4,351	\$750	\$4,571	\$788	\$4,791	\$826	\$5,012	\$864	\$5,173	\$864	\$5,233
81%	17.737%	13.5%	\$3,338	\$3,653	\$648	\$3,967	\$704	\$4,192	\$744	\$4,416	\$783	\$4,640	\$823	\$4,865	\$863	\$5,090	\$903	\$5,168	\$903	\$5,288
82%	18.294%	14.0%	\$3,382	\$3,703	\$677	\$4,023	\$736	\$4,252	\$778	\$4,480	\$820	\$4,710	\$862	\$4,939	\$903	\$5,168	\$945	\$5,263	\$945	\$5,343
83%	18.837%	14.6%	\$3,427	\$3,753	\$707	\$4,079	\$768	\$4,312	\$812	\$4,545	\$856	\$4,779	\$900	\$5,012	\$944	\$5,246	\$988	\$5,338	\$988	\$5,398
84%	19.365%	15.1%	\$3,471	\$3,803	\$737	\$4,135	\$801	\$4,373	\$847	\$4,610	\$893	\$4,848	\$939	\$5,086	\$985	\$5,324	\$1,031	\$5,413	\$1,031	\$5,453
85%	19.881%	15.6%	\$3,516	\$3,854	\$766	\$4,190	\$833	\$4,433	\$881	\$4,674	\$929	\$4,917	\$977	\$5,159	\$1,026	\$5,402	\$1,074	\$5,477	\$1,074	\$5,508

**Appendix C
SURVEY QUESTIONS AND RESPONSES**

Please note: NOT ALL 395 RESPONDENTS ANSWERED EACH QUESTION. The data or responses listed or percentages indicated represent the NUMBER OF REPSONSES FOR THAT PARTICULAR QUESTION.

Survey Questions

The following thirty-three questions were asked of each survey recipient:

Q1:

On Wednesday, October 15th, 2008, please tell me how many children received care at your facility who were infants, ages birth through 18 months old.

Q2:

And how many were toddlers, ages 19 months through 36 months old?

Q3:

And how many were preschoolers, ages 37 months through 6 years old?

Q4:

And how many were school age children, ages 7 years through 12 years old?

Q5:

Over the past year, what was the primary reason children stopped coming to your facility for child care? (choose up to 2)

Aged out	81
Care no longer needed by family	78
Moved away	152
Found another provider	10
Other	102

Please rate how important each of the following are in deciding what you charge for child care: **(Q6, Q7, Q8)**

Q6:

Your operating costs for providing child care services. Would you say...

	Frequency	Percent	Cumulative Percent
Extremely important	216	56.1	56.1
Very	122	31.7	87.8
Somewhat	30	7.8	95.6
Not very	8	2.1	97.7
Not at all important	9	2.3	100.0
Total	385	100.0	

Q7:

The rates charged by other providers in your area. (Would you say...)

	Frequency	Percent	Cumulative Percent
Extremely important	50	13.2	13.2
Very	126	33.3	46.6
Somewhat	109	28.8	75.4
Not very	45	11.9	87.3
Not at all important	48	12.7	100.0
Total	378	100.0	

Q8:

The current state child care subsidy rate. (Would you say...)

	Frequency	Percent	Cumulative Percent
Extremely important	155	40.3	40.3
Very	119	30.9	71.2
Somewhat	69	17.9	89.1
Not very	22	5.7	94.8
Not at all important	20	5.2	100.0
Total	385	100.0	

Q9:

Are there any other factors that are important to you in deciding what your rates are?

	Frequency	Percent	Cumulative Percent
Yes	94	40.3	40.3
No	139	59.7	100.0
Total	233	100.0	

Q10:

Do you typically have any employees, besides yourself?

	Frequency	Percent	Cumulative Percent
Yes	204	51.8	51.8
No	190	48.2	100.0
Total	394	100.0	

Q11:

How many full time employees do you usually have?

Employees	Frequency	Percent	Cumulative Percent
0	50	24.4	24.4
1	28	13.7	38.0
2	15	7.3	45.4
3	15	7.3	52.7
4	15	7.3	60.0
5	11	5.4	65.4
6	9	4.4	69.8
7	5	2.4	72.2
8	6	2.9	75.1
9	1	0.5	75.6
10	6	2.9	78.5
11	5	2.4	81.0
12	4	2.0	82.9
13	4	2.0	84.9
14	2	1.0	85.9
15	5	2.4	88.3
16	3	1.5	89.8
17	1	0.5	90.2
18	3	1.5	91.7
19	1	0.5	92.2
20	6	2.9	95.1
21	1	0.5	95.6
23	1	0.5	96.1
26	2	1.0	97.1
27	1	0.5	97.6
28	1	0.5	98.0
29	1	0.5	98.5
30	1	0.5	99.0
42	1	0.5	99.5
63	1	0.5	100.0
Total	205	100.0	

Q 12:

How many part time employees do you usually have?

Employees	Frequency	Percent	Cumulative Percent
0	43	21.2	21.2
1	39	19.2	40.4
2	35	17.2	57.6
3	29	14.3	71.9
4	18	8.9	80.8
5	14	6.9	87.7
6	8	3.9	91.6
7	3	1.5	93.1
8	3	1.5	94.6
9	4	2.0	96.6
10	3	1.5	98.0
12	2	1.0	99.0
25	1	0.5	99.5
135	1	0.5	100.0
Total	203	100.0	

Q13:

How many of your employees work directly with the children in your facility to provide care?

Employees	Frequency	Percent	Cumulative Percent
0	2	1.0	1.0
1	22	10.8	11.8
2	23	11.3	23.2
3	19	9.4	32.5
4	21	10.3	42.9
5	20	9.9	52.7
6	11	5.4	58.1
7	12	5.9	64.0
8	13	6.4	70.4
9	4	2.0	72.4
10	8	3.9	76.4
11	3	1.5	77.8
12	5	2.5	80.3
13	1	0.5	80.8
14	1	0.5	81.3
15	5	2.5	83.7
16	4	2.0	85.7
17	3	1.5	87.2
18	5	2.5	89.7
19	1	0.5	90.1
20	3	1.5	91.6
22	1	0.5	92.1
24	4	2.0	94.1
25	1	0.5	94.6
26	3	1.5	96.1
27	2	1.0	97.0
28	1	0.5	97.5
30	1	0.5	98.0
35	1	0.5	98.5
42	1	0.5	99.0
52	1	0.5	99.5
135	1	0.5	100.0
Total	203	100.0	

Q14:

How long do the employees who work directly with children typically work for you?

Months	Frequency	Percent	Cumulative Percent
0	2	1.1	1.1
1	4	2.1	3.2
3	1	0.5	3.7
4	3	1.6	5.3
5	2	1.1	6.4
6	7	3.7	10.1
7	2	1.1	11.2
8	5	2.7	13.8
9	9	4.8	18.6
10	4	2.1	20.7
12	49	26.1	46.8
16	1	0.5	47.3
18	5	2.7	50.0
24	33	17.6	67.6
30	1	0.5	68.1
36	26	13.8	81.9
39	1	0.5	82.4
42	1	0.5	83.0
48	12	6.4	89.4
60	11	5.9	95.2
65	1	0.5	95.7
72	2	1.1	96.8
90	1	0.5	97.3
96	2	1.1	98.4
99	1	0.5	98.9
108	1	0.5	99.5
112	1	0.5	100.0
Total	188	100.0	

Q15:

How often, if at all, do you find yourself hiring new caregivers?

	Frequency	Percent	Cumulative Percent
Every 1 to 3 months or more	51	27.0	27.0
2 to 3 times a year	60	31.7	58.7
Once a year	43	22.8	81.5
Once every 2 to 3 years or less	35	18.5	100.0
Total	189	100.0	

Q16:

What are the minimum educational qualifications you look for in a caregiver, if any?

	Frequency	Percent	Cumulative Percent
High school education	144	74.2	74.2
Child care certification	17	8.8	83.0
Any/some college education	12	6.2	89.2
2-year college degree or higher	5	2.6	91.8
No educational requirement	16	8.2	100.0
Total	194	100.0	

Q17:

And what are the minimum experience qualifications you look for in a caregiver, if any?

	Frequency	Percent	Cumulative Percent
No experience	49	24.9	24.9
1 year or less	90	45.7	70.6
More than 1 year	58	29.4	100.0
Total	197	100.0	

Q18:

How do you usually go about finding prospective employees? (can select all that apply)

Word of mouth	101
Advertising	132
Employment office	59
Other	76

Q19:

Overall, how easy or difficult is it for you to find, hire and retain qualified caregivers in your area? Would you say ...

	Frequency	Percent	Cumulative Percent
Extremely difficult	66	33.5	33.5
Very difficult	54	27.4	60.9
Somewhat	56	28.4	89.3
Not very difficult	11	5.6	94.9
That it's easy	10	5.1	100.0
Total	197	100.0	

Q20:

What are the most common difficulties you have in finding, hiring and retaining qualified care givers? (check all that apply)

Don't stay/don't want to stay long	59
Not enough with qualifications/certification/education	89
Won't work for what I offer	53
Can't meet the schedule my facility needs or has available	35
Want work with benefits (e.g. vacation and health)	58
Other	47

Q21:

What hourly wage would you need to pay caregivers in your region to attract and keep the best quality workers?

Wage	Frequency	Percent	Cumulative Percent
\$ 7.25	1	0.5	0.5
\$ 8.00	4	2.1	2.6
\$ 8.50	1	0.5	3.1
\$ 9.00	8	4.1	7.2
\$ 9.50	5	2.6	9.8
\$ 10.00	43	22.2	32.0
\$ 10.25	1	0.5	32.5
\$ 10.50	3	1.5	34.0
\$ 10.75	1	0.5	34.5
\$ 11.00	6	3.1	37.6
\$ 11.50	1	0.5	38.1
\$ 12.00	32	16.5	54.6
\$ 12.50	1	0.5	55.2
\$ 13.00	15	7.7	62.9
\$ 14.00	5	2.6	65.5
\$ 14.50	1	0.5	66.0
\$ 15.00	53	27.3	93.3
\$ 16.00	4	2.1	95.4
\$ 17.50	1	0.5	95.9
\$ 18.00	5	2.6	98.5
\$ 18.50	1	0.5	99.0
\$ 20.00	1	0.5	99.5
\$ 25.00	1	0.5	100.0
Total	194	100.0	

Q22:

If you do, or were able to offer health benefits to your employee caregivers, how much does or would that impact your ability to attract and retain employees? Would you say it does or would...

	Frequency	Percent	Cumulative Percent
Improve it a great deal	129	70.9	70.9
Improve it some, or	36	19.8	90.7
Make no difference	17	9.3	100.0
Total	182	100.0	

Q23:

Which of the following represents your largest operating expense? (choose two if they are equivalent))

Your mortgage, lease or rent	161
Your payroll expenses- wages and benefits	150
Your utilities including lights, heat, water and phones	68
The cost of your licensing or permits	4
Your insurance costs - professional, homeowners, liability insurance, etc	25
The equipment- food, supplies and materials you provide for children	110

Q24:

Do you receive any support for your facility's operations from any of the following... (select all that apply)

Sponsorship by a church: other not-for-profit organization or business; local, state or federal government, or tribal entities (not including Child Care Assistance or Child Care Grant funds)	69
Free janitorial services	4
Volunteer assistance	26
Contributions, such as supplies, food, materials or labor	44
Other	37

Q25:

How much of an impact does the support you receive have on your overall operational costs? Would you say...

	Frequency	Percent	Cumulative Percent
A large impact	51	38.3	38.3
A moderate impact, or	38	28.6	66.9
A small impact	44	33.1	100.0
Total	133	100.0	

Q26:

In Alaska, depending on the region, the Child Care Resource and Referral agencies are known under different names. You might recognize the names "C.A.R.E.S", "Children Advocates, Resource and Educational Services", or "CCC", "Child Care Connection", or "AEYC-SEA", Association for the Education Of Young Children - Southeast Alaska. Do you recognize one of these names as your regional Child Care Resource and Referral Agency?

	Frequency	Percent
Yes	380	97.2
No	11	2.8
Total	391	100.0

Q27:

Have you or anyone who works for you taken any training with your regional Child Care Resource and Referral agency in the past year?

	Frequency	Percent
Yes	338	89.4
No	40	10.6
Total	378	100.0

Q28:

Which of the following services or opportunities offered by your regional Child Care Resource and Referral agency have you taken advantage of during the past year? (choose all that apply)

Free marketing through their referral services	169
CDA resources and support	130
Program training (including on-site training)	268
On-site program technical assistance	53
Library and community resource information	145

Q29:

How familiar are you with the Child Care Grant Program offered by the State of Alaska? Would you say you...

	Frequency	Percent	Cumulative Percent
currently use the program	268	69.3	69.3
you used to use the program but don't any more	51	13.2	82.4
that you've heard of the program but never used it	51	13.2	95.6
that you've never heard of the program	17	4.4	100.0
Total	387	100.0	

Q30:

What has kept you from using the Child Care Grant Program? (check all that apply)

Paperwork	11
Calculations	1
Lack info about program	20
Does not provide enough assistance to make it worthwhile	5
Other	17

Q31:

Do you provide meals or snacks for children in your facility?

	Frequency	Percent	Cumulative Percent
Meals	6	1.5	1.5
Snacks	76	19.3	20.8
Both meals and snacks	298	75.6	96.4
Neither	14	3.6	100.0
Total	394	100.0	

Q32:

Which best describes you: Would you say you're in the child care profession...

	Frequency	Percent	Cumulative Percent
Because it allows you to care for your own children and provides additional income for you	53	13.5	13.5
Because it's your chosen profession?	193	49.0	62.4
Both equally	127	32.2	94.7
Neither	21	5.3	100.0
Total	394	100.0	

Q33:

How long do you expect to continue working as a child care provider?

Years?	Frequency	Percent	Cumulative Percent
0	1	0.3	0.3
0.3	1	0.3	0.6
1	8	2.2	2.8
1.5	1	0.3	3.1
2	17	4.7	7.8
3	25	7.0	14.8
4	14	3.9	18.7
5	91	25.4	44.1
5.5	1	0.3	44.4
6	11	3.1	47.5
7	9	2.5	50.0
8	7	2.0	52.0
10	91	25.4	77.4
11	1	0.3	77.7
12	5	1.4	79.1
13	1	0.3	79.3
15	21	5.9	85.2
20	34	9.5	94.7
25	7	2.0	96.6
30	4	1.1	97.8
34	1	0.3	98.0
35	2	0.6	98.6
50	1	0.3	98.9
58	1	0.3	99.2
60	2	0.6	99.7
80	1	0.3	100.0
Total	358	100.0	