

# FY'15 Employment & Transportation Ad Hoc Committee Work Plan

## Governor's Council on Disabilities and Special Education

Committee Members: Lucy Odden (Chair), Alexis Henning, Amy Simpson, Ric Nelson, David Levy  
 Doug Mills (Public), Erin Atwood (Public), Sean O'Brien, Sharon Miranda, Dave Fleurant, Jeanne Gerhardt-Cyrus, Leah  
 Karmun (Public) Rich Sanders (staff), Patrick Reinhart (staff), Kristin Vandagriff (staff)

### A. Employment Policies, Regulations & Legislation

Assist (A) Lead (L) or Staff Assist (SA)	Priority	Activities	Partners	Timeline
Lucy (L) Rich (SA)	1. Support Employment First legislation	a) Support Representative Millet's proposed Employment First legislation	Rep. Millet's office	<b>Completed</b> May 29, 2014
Lucy (L) Erin (A) Rich (SA) Kristin (SA)	2. Oversee implementation of the Employment First Act	a) Develop a list of what is currently in alignment with this act, what is not, and what best practices should be	AIEI Policy & Regulations subcommittee AMHTA DEED DHSS DLWD DOA	Begins Summer 2014  Ongoing
Lucy (L) Kristin (SA)	3. Support Council members, self-advocates and family members to comment on employment regulations impacting individuals with disabilities	a) Use PSA's, listservs and social media to advertise opportunities for public comment	Debbie McDonald Angela Salerno (SDS)	Ongoing
AIEI Policy	4. Advocate for changes in the intellectual and developmental	a) Develop proposed regulations to clarify and expand definitions of	AIEI Policy and Regulations	Ongoing

Group (L) Kristin (SA)	disabilities home and community-based waiver and Medicaid State Plan services to increase employment supports	employment services under the HCBS waiver system	subcommittee	
Sean (L) Rich (SA)	5. Develop proposed policy for the State Provisional Hire (PH) program to increase awareness and reduce barriers to its use	b) Develop rewritten State of Alaska Operations Procedures to maximize use of the PH program	DVR DPLR DBH State ADA Office ESD	Monthly until regulations are updated  <b>Completed 2014</b>

**B. Innovative Asset Building & Employment Practices**

Assist (A) or Lead (L)	Priority	Activities	Partners	Timeline
Sean (L) Rich (SA)	1. Convene the State as a Model Employer Task Force to address barriers of individuals with disabilities who are employed by the State	a) Use results from the State as a Model Employer Survey to plan new and innovative workplace practices for people with disabilities employed by the State	DVR DPLR DBH State ADA Office	Monthly
Lucy (L) Rich (SA)	2. Increase asset building opportunities for Alaskans with disabilities	a) Build upon free tax preparation efforts statewide for individuals with disabilities b) Advocate for new Individual Development Account programs c) Provide Financial Literacy/benefits training and curricula for individuals with disabilities	Anchorage Financial Partnership Ntwk. AARP	Ongoing
Lucy (L) Patrick (SA) Kristin (SA)	3. Increase the employment of youth with disabilities in transition from school to adult life	a) Support continuation and expansion of the Project SEARCH sites in Alaska b) Develop strong business partnerships	APICC SHRM State Chamber	Ongoing

		for transition youth with disabilities		
Sean (L) Rich (SA)	4. Increase the use of DVR Provisional Hire within the State of Alaska	a) Advocate for additional coverage in State of Alaska training classes and materials for Hiring Managers	DVR S.A.M.E.	Begins Fall 2014  Ongoing
Ric (L) Rich (SA)	5. Increase tele-practice opportunities in the State relating to employment	a) Develop process for benefits planning and customized employment trainings to be delivered through video conferencing distance delivery methods	CHD AIEI Policy & Regulations subcommittee AMHTA	Begins Fall 2014  Ongoing
Erin (L) Kristin (SA)	6. Work with the Center for Human Development and the Alaska Mental Health Trust Authority to operate and expand the microenterprise grant program	a) Advocate for level or increased funding for the Trust Microenterprise Fund b) Incorporate Customized Self Employment processes into the existing fund's operations	CHD SBDC AMHTA DVR	Quarterly

### C. Capacity Building for Employment

Assist (A) or Lead (L)	Priority	Activities	Partners	Timeline
Lucy (L) Lexie (A) Kristin (SA) Rich (SA)	1. Work with partners to develop & implement a plan to double the number of individuals with intellectual and developmental disabilities who are employed by 2016	a) Increase the number of trained customized employment (CE) providers through agreed upon standards for CE "certification" b) Increase the number of Community Work Incentives Coordinators through collaborative CWIC training	CHD AMHTA AADD	Ongoing

		opportunities		
Lucy (L) Rich (SA)	2. Work with the Workforce Investment Board and the Employment Security Division to ensure that every job center has a designated "Disability Resource Coordinator" with related job duties in their job descriptions	a) Assist the Division of Employment Security with drafting position descriptions for Disability Resource Coordinators	DOLWD AWIB	Completed by Spring 2014  <b>Completed – Spring 2014</b>
Sean (L) Rich (SA)	3. Develop a streamlined collaborative for providers, employers and agencies interested in becoming Ticket to Work Employment Networks	a) Check regularly on the National Ticket to Work website to see new Employment Networks in Alaska b) Market the Ticket to Work program to other State Divisions and Employers and assist them with applying and collaborating within a statewide TTW system	CHD DOLWD DBH DPA DVR	Ongoing
Sean (L) Rich (SA)	4. Work with the Center for Human Development, the Disability Law Center of Alaska and state agencies to create increased capacity to provide quality work incentives counseling	a) Partner with the Work Incentives Planning and Assistance project (CHD) to develop a high quality, comprehensive 2-Tier system of benefits planning for Alaska	CHD DVR DBH DPA Virginia Commonwealth University	Begins Summer 2013  Training completed by Dec 2014
Lucy (L) Rich (SA) Kristin (SA)	5. Partner to disseminate information on resources available for people with disabilities to obtain and maintain employment	a) Host regular quarterly meetings of the JCSIC (propose new name to be "Employment Services Integration Committee") committee	DVR DBH DPA ESD AWIB SDS	

Lucy (L) Ric (A) Kristin (SA)	6. Provide support to the Peer Power employment initiative	a) Hire a Peer Power Advisor to assist with developing the Peer Power network and AIEI employment related activities b) Support advisor with expanding Peer Power	DLC	Begins Summer, 2013  Ongoing
Erin (L) Kristin (SA)	7. Partner with the Center for Human Development to expand post-secondary education options	a) Provide assistance with exploring post-secondary programs that are financially feasible to participants	CHD	Ongoing
Lucy (L) Rich (SA) Kristin (SA)	8. Work with the Center for Human Development and other stakeholders to increase provider capacity to provide employment services and supports	a) Provide Customized Employment trainings that lead to DVR certification as a Community Rehabilitation Provider b) Coordinate with partners to provide Community Work Incentives Coordinator training in Alaska	CHD AMHTA DVR DBH DPA ESD	Begins Fall, 2013  Ongoing
Lucy (L) Lexie (A) Erin (A) Rich (SA) Kristin (SA) Patrick (SA)	9. Increase private sector employment of people with disabilities	a) a. Build upon current education & engagement activities with Business & Industry through partnerships with the Society of Human Resource Managers, Alaska Process Industry Careers Consortium, as well as other business partners such as those in the Project SEARCH Business Advisory Council.	DVR AIEI Policy & Regulations subcommittee AMHTA SHRM APICC State Chamber Anchorage Chamber	Begins Fall 2014  Ongoing

**A. Transportation Policies, Regulations and Legislation**

Assist (A) or Lead (L)	Priority	Activities	Partners	Timeline
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David (L) Lucy (A) Patrick (SA)	1. Increased funding for developing a public transportation infrastructure	a) Partner with the Alaska Mobility Coalition to support increased funding	AMC	Ongoing
N/A	2. Advocate for the creation of a statewide public transportation board	<b>Completed</b>		<b>Completed</b>
David (L)	3. Advocate for transportation changes in Medicaid and Waiver regulations and policies	a) Provide comment and recommendations to the Division of Senior & Disabilities Services Medicaid office	AIEI Policy & Regulations Subcommittee	Ongoing
Lucy (L) Ric (A) Patrick (SA)	4. Support Council members, self-advocates and family members to comment on proposed transportation regulations	a) Use PSA's, listservs and social media to advertise opportunities for public comment	Debbie McDonald	Ongoing

### B. Innovative Transportation Projects

Assist (A) or Lead (L)	Priority	Activities	Partners	Timeline
Ric (L) David (A)	1. Advocate for accessible travel options for residents and visitors with disabilities, including accessible hotel courtesy vehicles and taxis	a) Provide public comment on accessible taxis and courtesy vehicles	AMC	<b>Completed</b>
Ric (L) David (A) Patrick (SA)	2. Monitor and promote accessible taxi models in Alaskan communities appropriate to each community	a) Continue to monitor the Anchorage accessible taxi model, advocating as needed b) Advocate to increase the number of accessible taxi cabs in Alaskan communities outside of Anchorage, utilizing a similar base model to the Anchorage model , as is appropriate	AMC DLCA	Begins Fall 2014  Ongoing

		based on the unique needs of the community in question		
Ric (L) David (A) Patrick (SA)	3. Introduce competition for local accessible transportation options for people with disabilities & seniors, etc.	a) Advocate for an increase in the number of accessible taxi cab licenses	AMC DLCA	Begins Fall 2014  Ongoing
Lucy (L) Lexie (A) Erin (A) Kristin (SA)	4. Assist the TSA to develop an option for individuals with disabilities to practice screening at the airport in advance of a travel day	a) Contact TSA to initiate discussions on developing a practice screening program b) Provide disability awareness training to TSA to include best airport procedures	AMC Alaska Airlines Congressional Delegation	Ongoing

### C. Capacity Building for Transportation

Assist (A) or Lead (L)	Priority	Activities	Partners	Timeline
David (L) Lucy (A) Patrick (SA)	1. Collaborate with the Alaska Mobility Coalition to enhance transportation options statewide	a) Meet regularly with the Alaska Mobility Coalition	AMC	Ongoing
David (L) Lucy (A) Patrick (SA)	2. Provide technical assistance to help communities establish coordinated accessible transportation options	a) Provide testimony to the Alaska Mobility Coalition on rural transportation recommendations	AMC	Ongoing
Lucy (L) Lexie (A) Kristin (SA) Rich (SA)	3. Develop and promote training on disability etiquette for TSA agents, taxi drivers and public transportation providers	a) Provide disability awareness training to the transportation industry	Alaska Airlines People Mover Yellow Cab	Ongoing