

Goal 1: Transform disability support programs to emphasize employment and meet the needs of working Alaskans with disabilities.

Measurable Outcomes:

- 1) The State of Alaska has developed Medicaid policy that promotes the employment of individuals with disabilities.
- 2) Increase in the number of people working by 10% by 12/31/11.

Objectives	Specific Activities	Responsibility	Timeline	Outcomes
1. Expand and sustain capacity of behavioral health.	a) Provide TA to service providers on implementing new regulations, transforming services//funding streams to emphasize employment and on becoming ENs and vendor of service to DVR; b) integrate employment modules into DBH’s training unit and include employment training in bi-annual change agent training on an ongoing basis; c) work with the Peer Support Consortium to incorporate work as an expectation into ongoing activities; and d) identify options for transferring employment responsibilities to existing DBH staff.	Jacobson (DBH) Major partners include DHCS, DVR, CHD (Wheeler), AMHB, SVRC, Peer Support Consortium & Alaska Behavioral Health Association	Ongoing Months 1-12	<ul style="list-style-type: none"> ▪ # of service providers transforming services & funding streams, becoming ENs and/or DVR vendors ▪ Training unit inclusion of employment modules ▪ Change agent agenda ▪ Consumer Consortium materials ▪ Staff with employment responsibilities identified ▪ 10% increase in # of DBH consumers working

<p>2. Develop and sustain capacity of home and community-based waiver programs.</p>	<p>a) Incorporate supported employment task force recommendations into the 5-year home and community-based waiver re-application and develop DSDS policies and procedures in support of the language in the waiver re-application; b) develop and integrate employment modules into DSDS training unit offerings; c) assist employed Peer Power members to mentor youth and adults with disabilities who are currently not working; d) provide training and hands-on TA to providers to assist them to transform services and funding to an employment focus and to become ENs and vendors of service to DVR; and e) identify options for transferring employment-related responsibilities to existing staff within DSDS.</p>	<p>Jones (Council and DSDS) Key partners include DHCS, CHD (Wheeler) DVR, SILC, ABIN, SVRC, Peer Power & Alaska Association on Developmental Disabilities</p>	<p>Ongoing Months 1-12</p>	<ul style="list-style-type: none"> ▪ Changes in waiver re-application, regulations, policy and procedures ▪ # of service providers transforming services & funding streams, becoming ENs and/or DVR vendors ▪ Training unit inclusion of employment modules ▪ Number mentored by Peer Power members ▪ Staff with employment responsibilities identified ▪ 10% increase in # of DSDS consumers working
<p>3. Develop a package of</p>	<p>a) Determine return on investment and explore potential for adding a package of services only</p>	<p>Ryan (Council)</p>	<p>Ongoing Months</p>	<ul style="list-style-type: none"> ▪ CMS approval ▪ Revised regulations

services only available to Medicaid Buy-In enrollees.	available to Medicaid buy-in enrollees and develop an implementation plan, if warranted; and b) market the revised buy-in to Adult Public Assistance recipients and DBH, DSDS and DVR consumers and service providers.	Major partners include DHCS, DSDS, DBH, CHD (Cummings), SILC, AMHB ABIN & SVRC	1-12	<ul style="list-style-type: none"> 10% increase in the number of Buy-in enrollees
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Goal 2: Ensure access to resources needed by Alaskans with disabilities to secure and maintain employment.

Measurable Outcomes:

- 1) The State of Alaska has developed resources and policy that promotes the employment of people with disabilities.
- 2) Increase in the number of people working by 10% by 12/31/11.

Objectives	Specific Activities	Responsibility	Timeline	Outcomes
1. Develop and implement activities to imbed awareness of work-related resources into existing dissemination	a) Starting with AWI stakeholders, finalize list of dissemination outlets (i.e., conferences, training and education programs, newsletters, websites). b) develop and implement a variety of social marketing techniques to increase awareness of available resources; c)	Ward, Wheeler and Cummings (CHD) in collaboration with all AWI partners	Ongoing Months 1-12	<ul style="list-style-type: none"> Number of dissemination outlets that include information about work-related resources 10% increase in the number of hits on the AWI employment-related

outlets.	convert existing general awareness training materials for distance delivery and integration into ongoing training programs and events; and d) identify potential for subscription service to keep resource information current.			<p>resource page</p> <ul style="list-style-type: none"> ▪ Number of state agencies subscribing
2. Develop and implement long-term strategies for sustaining in-depth service provider training.	a) Identify potential members and convene training sustainability committee to develop and implement long-term strategies for coordinating training and ongoing capacity building; b) conduct provider surveys and/or focus groups regarding sustainability priorities and strategies; c) develop training and ongoing quality assurance program for certifying & reimbursing providers of key services (e.g., “discovery”) similar to what DVR implemented for work incentives counseling; d) work with	<p>a) Ward b) Heath c) Wheeler, Cummings and Stewart d) Ward and Wheeler e) Ward and Wheeler (CHD) Major partners include DBH, DSDS, DPA,</p>	<p>Ongoing Months 1-12</p>	<ul style="list-style-type: none"> ▪ Integration of in-depth service provider training in existing training programs and events ▪ Inclusion of survey and/or focus group findings in long-term strategies for coordinating training and ongoing capacity building ▪ Implementation of training & ongoing

	relevant entities (i.e., DBH, DSDS) to include these key services in their list of billable services; and e) develop a subscription service for overseeing training and quality assurance program and market to state agencies	DVR, ESD, DBP, EED, Center for Continuing Education in Rehabilitation & Trust Training Cooperative		<p>quality assurance program for key services</p> <ul style="list-style-type: none"> ▪ Implementation of a subscription service ▪ Number of state agencies subscribing
3. Expand and sustain strategies to meet the employment needs of youth.	a) Continue to provide policy recommendations to the Department and State Board of Education & Early Development and the Alaska Workforce Investment Board's Youth Council; b) coordinate with existing youth- and disability-oriented initiatives and projects (e.g., Serve Alaska, Parent Training & Information Center) to better coordinate information about available resources; c) engage additional entities	<p>a) Ryan (Council)</p> <p>b) Frost (CHD)</p> <p>c) Frost (CHD)</p> <p>d) Frost (CHD)</p> <p>e) Ryan (Council) and Frost (CHD)</p> <p>Major partners</p>	<p>Ongoing Months</p> <p>1-12</p>	<ul style="list-style-type: none"> ▪ Policy changes ▪ Increased number of entities that include information about available resources for youth with disabilities ▪ Increased number of entities co-sponsoring Career Exploration Day ▪ Number of youth with disabilities who have

	<p>in co-sponsoring Career Exploration Day; d) work with Peer Power and other mentoring programs to ensure youth with disabilities have access to mentors and resource navigators; and e) develop and market web-based TA resources on how to include youth with disabilities in generic services.</p>	<p>include EED, DVR, DBP, ESD, DBH, SILC & DSDS</p>		<p>mentors</p> <ul style="list-style-type: none"> ▪ Number of hits on web-based TA page ▪ 10% increase in the number of youth with disabilities working or in post-secondary education programs
<p>4. Develop and implement strategies to increase use of Ticket program.</p>	<p>a) Develop funding partnerships between DVR and other state agencies interested in becoming Employment Networks (e.g., DVR continues to bill SSA on behalf of other state agencies after VR closure for an administrative fee to get around problem with the State having a single Tax ID number for all state agencies; b) assist service providers, employers and others (e.g., apprenticeship programs) to become</p>	<p>Sanders and Reinhart (Council) Major partners include DVR, CHD, DBH, DSDS, ESD, DBP, EED, AWIB, ABHA, AADD, SILC, AMHB & ABIN</p>	<p>Ongoing Months 1-12</p>	<ul style="list-style-type: none"> ▪ Partnership agreements ▪ Increased number of Employment Networks in Alaska ▪ 10% increase in number of Ticket users

	Employment Networks (e.g., hold “ticket parties” to fill out paperwork); and c) integrate information about ticket program into existing dissemination outlets.			
5. Continue current efforts to increase the availability of accessible, affordable transportation and housing, assistive technology, asset building and childcare.	a) Collaborate with AMC to increase the availability of accessible, affordable transportation; b) collaborate with AMHTA and other entities involved in the Trust’s focus area on housing; c) work with the Assistive Technology Consortium to coordinate resources and advocacy activities; d) continue activities to ensure the sustainability of asset building resources; and e) work with the Division of Public Assistance and other entities to increase the availability of childcare resources.	Sanders, Ryan and Reinhart (Council) Major partners include AMC, DTP, SVRC, AMHTA, CHD, AMHB, ABIN, SILC, SVRC, DPA & Assistive Technology Consortium	Ongoing Months 1-12	<ul style="list-style-type: none"> ▪ Policy changes ▪ List of leveraged resources ▪ Dollars leveraged

Goal 3: Collaborate with business and industry to assist youth and adults with disabilities to secure and obtain employment in Alaska's labor market.

Measurable Outcomes:

- 1) Policy and programs are in place that result in sustainable employment opportunities for Alaskans with disabilities.
- 2) Increase in the number of people working by 10% by 12/31/11.

Objectives	Specific Activities	Responsibility	Timeline	Outcomes
1. Monitor and revise as needed strategies to make the State government a model employer.	a) Assist State agencies to implement the provisions in the Governor's Administrative Order to make the State government a model employer of people with disabilities; b) monitor and track the impact of changes to the provisional hire program and identify any needed modifications; and c) work with the university system to implement a provisional hire program and become a model employer of people with disabilities	Sanders and Reinhart (Council) Frost (CHD) Major partners include DPLR, DVR, Governor's Office & University of Alaska	Ongoing Months 1-12	<ul style="list-style-type: none"> ▪ Policy change ▪ 10% increase in the number of people employed by the State of Alaska
2. Coordinate and monitor the implementation	a) Implement a "soft launch" for a few students only for each site for the 2 nd half of the school year beginning in January 2011;	Reinhart (Council) Frost (CHD)	Sustainable funding	<ul style="list-style-type: none"> ▪ Policy change ▪ Number of sites established

<p>of <i>Project SEARCH</i> and identify replication opportunities.</p>	<p>b) ensure that sustainable funding mechanisms (mix of DVR, school district funds, waivers, grants) are in place prior to the full launch in September 2011; c) monitor implementation and make changes as needed; and d) identify opportunities to replicate the project in other communities or with other populations.</p>	<p>Major partners include EED, DVR, DBP, ESD, local school districts and local service providers</p>	<p>mechanisms in place by 7/31/11 and then ongoing</p>	<ul style="list-style-type: none"> ▪ Number of students benefiting ▪ Number of potential replication sites identified
<p>3. Develop sustainable strategies to increase the participation in apprenticeship, vocational training and post-secondary education programs.</p>	<p>a) Continue partnerships and collaboration with workforce investment system partners to address existing skills gaps through the development of a comprehensive, integrated career and technical education system and appropriate training programs for operations, technical and management workers; b) implement strategies to increase the use of customized and other flexible work options for people with disabilities and others with complex barriers to</p>	<p>Reinhart (Council) Major partners include AWIB, DBP, ESD & targeted industry trade associations</p>	<p>Ongoing Months 1-12</p>	<ul style="list-style-type: none"> ▪ Policy changes ▪ 10% increase in the number of people with disabilities participating in targeted programs ▪ 10% increase in people with disabilities working in high wage, high growth industries

	<p>employment; and c) identify and work with a limited number of targeted programs to integrate universal design and differentiated instruction practices into their curricula and training.</p>			
<p>4. Continue activities to ensure availability of self-employment options.</p>	<p>a) Monitor implementation of the specific policy, capacity building and resource leveraging commitments secured during the February 2010 Self-Employment Summit.</p>	<p>Sanders (Council) Major partners include CHD (Stewart), DVR, DBH, DSDS, EED, DBP, ESD, AMHTA, small business development centers & Center for Economic Development</p>	<p>Ongoing Months 1-12</p>	<ul style="list-style-type: none"> ▪ Policy change ▪ 10% increase in the number of people with disabilities who start their own businesses