MISSION
Ensuring the safety, permanency and well-being of children by strengthening families, engaging communities, and partnering with tribes.

VISION
SAFE CHILDREN • STRONG FAMILIES

GUIDING PRINCIPLES

SAFETY
Every child has the right to be safe.

FAMILY
Children remain in their home whenever safely possible.

STRENGTH
Families have specific strengths and cultures that are valued.

CONNECTION
Children need lifelong connections to their family, community, and culture.

PERMANENCY
Foster care is temporary; every child deserves a safe and permanent home.

WELL-BEING
Empowerment is central to the well-being of children and youth.

COMMUNITY
Community partnerships are essential to engaging and supporting families.

TRIBES
Tribes and OCS have a respectful government-to-government relationship.

CORE VALUES
of an effective workforce

HOPE
INTEGRITY

RESPECT

EMPATHY
MISSION
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VISION
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GUIDING PRINCIPLES

FAMILY
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SAFETY
Every child has the right to be safe.

STRENGTH
Families have specific strengths and cultures that are valued.

SUCCESS
Empowerment is central to the empowerment of children and youth.

PERMANENCY
Foster care is temporary; every child deserves a safe and permanent home.

COMMUNITY
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CONNECTION
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TRIBES
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CORE VALUES

HOPE
motivates us
We anticipate success. We are a strengths-based organization. We support and empower people on their journey to success.

INTEGRITY
directs us
We are trustworthy. We are reliable, authentic, and loyal. We do what we say we will do. We have the courage to do the right thing.

RESPECT
guides us
We honor all people. We value the intrinsic dignity and worth of all people. We treat others the way we want to be treated.

EMPATHY
leads us
We seek to understand. We work to listen and understand the unique perspectives and feelings of others.