

# TRIBAL STATE COLLABORATION GROUP

## GUIDING PRINCIPLES

- Mutual Respect
- Equality of Participation
  - At least one tribal partner must be involved in all decisions.
  - Workgroup leads must share all relevant information with all members.
- Open and Honest Communication
  - Feel free to express disagreement respectfully.
- Consistent Participation
  - Commitment to continue through the process.
- Willingness to Think in New Ways
- Recognition and Acknowledgement of Commonalities
- Follow Through on Commitments
- Consensus in Decisions
- Flexibility
- Accommodation for Individual Differences
  - Remember that we work across cultures.
  - Be sensitive to different thinking processes.
  - Be aware of differences in what constitutes politeness and social norms.
  - Remember that not everybody understands the acronyms: don't assume.
- Inclusion
  - Each workgroup should commit to these principles in the spirit of partnership as we build this system together.