



THE STATE
of **ALASKA**
GOVERNOR MICHAEL J. DUNLEAVY

Department of Health and Social Services

ALASKA PIONEER HOMES
Ketchikan Pioneer Home
Julie Sande

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Ketchikan, AK 99901

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February 7, 2019

Attn: Sharon Moore, VR Counselor
Division of Vocational Rehabilitation
Tongass Commercial Center
2030 Sea Level Dr. Suite 220-A
Ketchikan AK 99901

SUBJECT: Pioneer Home – Vocational Rehab Success

Dear Sharon:

I wanted to thank you and your staff for collaborating with the Ketchikan Pioneer Home in the employment of Ms. Roberta Blair. As your agency staff is aware, Ms. Blair is legally blind which has prevented her from employment elsewhere. Through the advocacy of your agency's staff, Ms. Blair was able to complete the Certified Nurse Aide training and was provisionally hired at the Ketchikan Pioneer Home in May 2018.

Since that time Ms. Blair has continued to grow professionally and has become a valuable member of our direct care team. She has successfully completed her orientation and accepted a position as a full time C.N.A. She has distinguished herself among her peers through her compassionate spirit, strong work ethic, and positive outlook. While soliciting feedback from her supervisor, peers, and elders during her performance review I was moved by the unanimously glowing feedback. Ms. Blair is a real asset to our organization and I am thrilled by her success.

Please share this feedback with all of the staff that helped to advocate for Ms. Blair. I appreciate your willingness to partner with our organization.

Sincerely,

A handwritten signature in black ink, appearing to read "Julie Sande", with a long horizontal line extending to the right.

Julie Sande
Ketchikan Pioneer Home, Administrator

cc: Jim Swanson, VR Manager
Clinton Lasley, AKPH Division Director